

STRUCTURE

LC3 Church is a congregation-owned, elder-governed, senior pastor-led, volunteer- and staff-run church. The partnership is annually informed of ministry results and financial details of the ministry operations.

Steve Fairchild is our Senior Pastor and serves as the head of our leadership team. As such, he is focused on leading LC3 Church through inspired vision, direction and preaching. Peter Milosky serves as the LC3 Operations Pastor and is responsible for implementing the vision of the church through the anointed team of men and women whom God has assembled to conduct ministry through many different ministries and departments. Austin Bond serves as the LC3 Youth Pastor and Worship Pastor and is responsible for fostering Christian community through building relationships with young people, strengthening their commitment to the church and growth in their faith walk and helps to develop a worship culture that is biblically based and leads people to a greater understanding of worship and to fully experience the presence of God.

The Elder Board is the governing body of the church. Vision and direction for the ministries of the church are confirmed through Elder prayer and oversight. Structure is based on a model of singular headship by the Senior Pastor along with input from the plurality of Elders (following the model established in Exodus 18).

Together, our team is focused on God, and we're committed to serving you and your family as the primary work of building a great local church.

LC3 is a nondenominational, Spirit-empowered church. As a nondenominational church, we are evangelical, focusing on biblical teaching and preaching more than church tradition as the guide to church behavior. Being a nondenominational church allows the leadership of LC3 to govern the church based on sensitivity to God's leading and direction regarding vision, budgets, policies, formal standards and needs-based ministry.

Another characteristic of a nondenominational church relates to control of church assets. LC3's assets are owned by the congregation and administered by the staff and Elders, rather than by a centralized denomination. The vision and direction of the church, along with the church's standards for leadership, partnership and the Statement of Faith, are determined by the Elder Board.

We acknowledge there is one universal Church referred to as the body of Christ of which LC3 is a part. God's work through His body extends through all congregations, as well as denominations, committed to Him. We relate within the body of Christ based on the unity of faith and commitment we have to Christ. We openly embrace all those who love Christ and work for His kingdom. We focus our interchurch relationships on what we have in common and not doctrinal differences or biblical interpretations. We come together as much as possible with other congregations for the benefit of God's kingdom in our community and around the world.

While we believe in the importance of being a self-governing local church, we also believe in the importance of accountability. LC3 Church has established relational accountability with other churches and ministries to serve as an important source of wisdom and perspective as we seek God's direction for our church.