

## Northview Church of Christ

### Ideal Candidate Description

The Northview Church is seeking a minister who feels his primary responsibility is to connect people to our powerful God, help them hear the call of God in their lives and engage them to be fully obedient to God's purposes. We are committed to having a significant impact in our community and seeking a minister who will help Northview reach out while fostering deeper relationships with each other.

The new minister must engage the lost and convert people to Christ and His church using community relationships. He needs to be a student of the Word and a compelling speaker and teacher who challenges those seeking a stronger faith. Our new minister needs to be a spokesman for God's perspective; willing to tell the truth regardless of consequences and able to challenge the status quo. He should be wise and discerning but know when to be decisive. He will be mobilizing, modeling, partnering, and championing a compelling Christ-centered vision.

His faith in Christ should be unmovable. It should be the energy of his heart and soul and course through every single fiber of his being. Faithfulness should be his burning desire and commitment to fulfill the purposes of God in the church and the world.

His love for Christ and others needs to be evident in all his decisions and behaviors. He should be a passionate teacher; one who cares and loves deeply. He will show joy, wisdom, and restraint as he leads our congregation at a pace that ensures spiritual growth and encouragement. He should be proactive, disciplined, persuasive and a democratic team builder.

We are looking for a minister who feels called by God, has a Kingdom perspective, and is full of the Spirit. We would like him to have a Church of Christ background but someone who puts Christ ahead of Church of Christ traditions. If we are going to move Northview in new, creative ways, we need a minister who understands the challenge of change. He should compassionately provide a scriptural understanding for these changes so it will move people out of their comfort zones. The challenge will be to engage members to do things that may be uncomfortable. He needs to be a great preacher, biblically literate, and one who can communicate to our church the vision and mission of the church as he shares new ways of viewing scripture and situations.

Our new minister needs to have an engaging preaching style that is well prepared, inspirationally delivered, and makes scriptural application to our world. He will help others acquire knowledge and competency in the scriptures. Because of our commitment to the future of the church we are determined to lovingly win the next generation for Christ. We will need him to connect to those who are younger, less mature in their faith, and who may look and think more like outsiders than insiders.

In conclusion, we want our minister to have a philosophy that is transformational and culturally responsive. We believe the Gospel never changes, but our approaches need to be current, attracting, and influential to the communities around us.