**Identifying Your Leadership Values**

When people think about leadership, they often consider the person's skills. But skills are only one part of what makes a good leader. Another equally, or even more important, part of leadership is the person's values. When you know what's important to you, you can grow and develop as a person. Values help you make better decisions. They shape how you define yourself and how you interact with others and the world around you.

**1. Circle the top 10 values that mean the most to you.**

Accountability

Achievement

Affection

Authenticity

Challenge

Comfort

Commitment

Compassion

Conformity

Consistency

Control

Cooperation

Courage

Creativity

Dependability

Directness

Education

Efficiency

Ethics

Expertness

Fairness

Flexibility

Freedom

Friendship

Happiness

Hard Work

Harmony

Helpfulness

Honesty

Humility

Independence

Innovation

Integrity

Involvement

Loyalty

Making a difference

Motivation

Open-mindedness

Optimism

Order

Passion

Perseverance

Positivity

Reliability

Respect

Service

Spirit of adventure

Wisdom

Other values not listed above: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2. Carefully consider each circled value above. Prioritize them in the order of most important (1) to least important (10).**

1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
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7. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
8. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
9. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
10. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Consider the top 3 values, are they something you can be proud of? That you would respect and admin in your boss or others you consider great leaders? Yes / No

Are these values helping you be a better leader? If not, what needs to change so your thoughts and actions align with these values?

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What new habits do you need to create and practice every day to better meet these values?

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If you are not yet in a leadership role, do these values fit with your existing life and your goals for the future? If not, what needs to change so your actions align with these values?

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What new habits do you need to create and practice every day to better meet these values?

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Finally, keep in mind that your values may change over time. For example, if you are just starting out and are struggling financially, you may place a high value on education, hard work, stability in a job and a good wage. 3 years from now, you may have landed a great paying job that gives you the stability you're seeking. You may have a new wife and child. At this point, you may place a higher value on happiness, involvement and cooperation.

It's important to re-evaluate your values occasionally as they help you make decisions that affect your life and those surrounding you. If you're feeling less enthusiastic about things in your life, if you are struggling to make decisions, if you feel guilty about actions you are taking, it's definitely time to reassess things.