**25 Ways to Build Confidence in Your Team**

1. Be willing to listen.
2. Have an open-door policy.
3. Show them you have confidence in them.
4. Allow them to do the job themselves without redoing their work.
5. Celebrate their successes.
6. Set goals for the team to accomplish together.
7. Get them to push out of their comfort zone.
8. Be a sounding board when they need it.
9. Let them do the job you give them without micromanaging.
10. Encourage personal growth and development.
11. Help them overcome weaknesses by offering a way to improve next time.
12. Get to know your team member.
13. Boost confidence by giving specific feedback on what they are good at.
14. Pair insecure members as coaches or mentors to another member.
15. Build trust by showing you care and are on their side.
16. Allow team members to be accountable for their own actions.
17. Delegate important projects to team members.
18. Ask your team members for solutions to important problems.
19. Focus on their strengths.
20. Be supportive of them and build them up emotionally.
21. Let them know it’s OK to make mistakes as long as they don’t repeat them.
22. Let them know you appreciate their work and opinions.
23. Praise team members in front of others, such as to your boss.
24. Treat team members with deep respect.
25. Have them teach others the skills they are good at.