

LITTLE RIVER

CURRENTS



LITTLE RIVER BAND OF OTTAWA INDIANS
GAACHING ZIIBI DAAWAA ANISHINAABEK

TRIBAL NEWSLETTER

ZIISIBAAKADAKE GIIZIS | APRIL 2023
-Sugar Moon-

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**THIS
ISSUE**



**Cover Art by
Britt
INSTAGRAM [@holoske](https://www.instagram.com/@holoske)**



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WELCOME



Sky Gonzalez
Communications Officer

CONTACT INFO
231-398-6811
skygonzalez@lrboi-nsn.gov

Submission Deadline
Submissions are due the 15th of each month to be included in the following months Currents.

It's Election Season

The ballots are out and it's important to remember you have the power to make key decisions on the quality of life you want for yourself, and your Tribe. Voting is your chance to stand up for the issues you care about.

Reminder the regular election day is April 28th

Welcome to the team

Aanii,

Nish Naa!

Hello, My name is Sandra McCaslin, and I have recently accepted the position as the new Press Secretary here at Little River Band of Ottawa Indians. I am looking forward to attending the LRBOI Events and gathering Tribal program information to share with our Tribal Members. Keeping our members informed is very important to me.

You may see me with a camera taking pictures and gathering information for the newsletter. I am open to any suggestions! If you have any announcements or specific topics that you miss reading about in the newsletter, please reach out to Sky or me.

Chii Miigwetch,

Sandra McCaslin
Press Secretary
Little River Band of Ottawa Indians
Office: 231-398-6840
sandramccaslin@lrboi-nsn.gov

Fish Distribution

For those LRBOI citizens who are interested in receiving fish from the Natural Resources Department, Great Lakes Fishery Assessment Program, Please Contact the Natural Resources Department.

**Call (231) 723-1594, Toll-Free: 1-866-723-1594
to setup an appointment.**

Save the date!

SEPTEMBER 09, 2023



20TH ANNUAL LITTLE RIVER
BAND OF OTTAWA INDIANS
STURGEON RELEASE!



Elder's Meal

BA-N-G BASH

April 28th, 10am
Aki Community Center

HEALTHY SNACKS AND
PRIZES PROVIDED

SEXUAL ASSAULT AWARENESS MONTH

HOW PREVALENT IS SEXUAL ABUSE IN INDIAN COUNTRY?

American Indians experience sexual assault at rates **3.5 times higher** than other races.

WHO ARE THE ABUSERS?

About **70%** of the violent victimization in Indian Country is committed by persons of a different race.

WHY DOES SEXUAL ABUSE GO UNREPORTED?

Reporting sexual assault can be extremely difficult, especially for Indigenous women. Some reasons for not reporting include:

- Fear
- Shame
- Mistrust
- Victim blaming
- Privacy concerns
- Jurisdictional issues



Believe and be supportive!

HELP IS AVAILABLE

LRBOI Victim Services Program
www.victimservicesprogram.org
231-398-6719

Stronghearts Native Helpline
www.strongheartshelpline.org
844-7NATIVE

Little River Band Of Ottawa Indians
Victim Services Program

GRAND OPENING

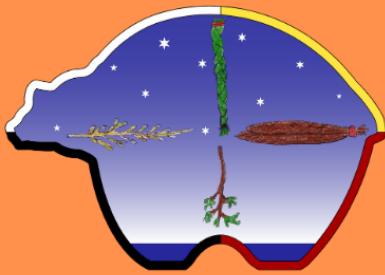
**LITTLE RIVER BANDS
NEW FOOD DISTRIBUTION STORE
CONCEPT AND WAREHOUSE**

YOU'RE INVITED TO CELEBRATE WITH US!

THURSDAY APRIL 27TH AT 11:00 AM

2967 Dontz Rd
Manistee, Mi 49660

USDA Food and Nutrition Center



BEDABIN
BEHAVIORAL
HEALTH



SAVE THE DATE

CULTURAL CRAFTS & SEWING CIRCLE

MANISTEE:

Please join us from 5:30 - 7:30PM at Aki Maadiziwin Community Center for cultural craft classes. Aki is located at 2953 Shaw Be Quo-ung road in Manistee. Please bring a snack to pass. Youth are encouraged to attend and need to be accompanied by an adult helper.



WOMEN'S REGALIA BASICS
APRIL 11 MANISTEE
APRIL 13 MUSKEGON

April 22/23

Join us at Aki on Saturday and/or Sunday to make a basic shawl.



MEN'S REGALIA BASICS
MAY 9 MANISTEE
MAY 10 MUSKEGON

May 20/21

Join us at Aki on Saturday to make a Ribbon skirt or Sunday to make a Ribbon Shirt.



COMPLETEING PROJECTS
JUNE 6 MANISTEE
JUNE 7 MUSKEGON

June 3/4

Join us at Aki on Saturday to learn to make a Cape or Yoke for both Men's and women's regalia.



REGISTER THRU PHONE OR EMAIL.:



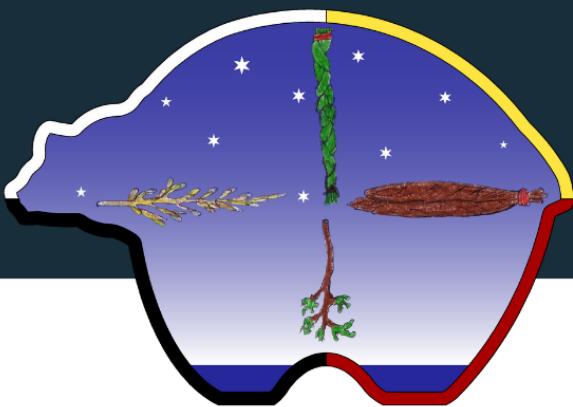
KimberlyHinmon@lrboi-nsn.gov

231-655-3651

Learn to make Women's basic regalia pieces

learn about the different styles of dance clothing and how to take your measurements to translate them into regalia pieces

Youth are encouraged to attend, but must have an adult helper with them.



The Bengal

MANISTEE

APRIL 11 5:30-8:00 PM
AKI COMMUNITY CENTER
2953 SHAW BE QUO-UNG

MUSKEGON

APRIL 13, 5:30-8:00 PM
LITTLE RIVER HEALTH CENTER
1478 E. ELLIS RD

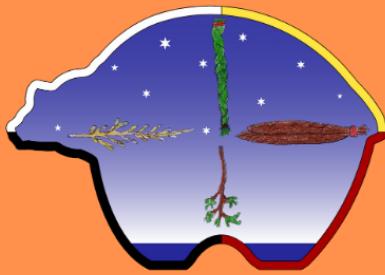
April 22/23

**Join us at Aki on Saturday
and Sunday to make a basic
shawl.**

**9:00AM - 9:00PM
9-4PM Sunday**

Space is limited! Email or call to register!

KimberlyHinmon@lrboi-nsn.gov (231) 655-3651



BEDABIN
BEHAVIORAL
HEALTH



SAVE THE DATE

CULTURAL CRAFTS & BEADING CIRCLE

MANISTEE:

Please join us from 5:30 - 7:30PM at Aki Maadiziwin Community Center for cultural craft classes. Aki is located at 2953 Shaw Be Quo-ung road in Manistee. Please bring a snack to pass. Youth are encouraged to attend and need to be accompanied by an adult helper.

MUSKEGON:

Please join us from 5:30 - 7:30PM at Little River Health Center for cultural craft classes. The Health Center is located at 1478 East Ellis Road in Muskegon. Please bring a snack to pass. Youth are encouraged to attend and need to be accompanied by an adult helper.



APPLIQUE/ FLAT

APRIL 18 MANISTEE
APRIL 20 MUSKEGON

Please bring your own beads. Beading foundation, thread, and needles will be provided. size 11 is recommended, but 10's, 11's or 12's will work. 13's and 15's are not recommended for this beginner class.



LOOM BEADWORK

MAY 16 MANISTEE
MAY 17 MUSKEGON

Please bring your own beads. Looms, thread, and needles will be provided. Size 11 Beads are recommended, however any 10's, 11's or 12's will work, but ALL your beads should be the same size. THIS IS IMPORTANT!

Registration is VERY limited!!

****THERE WILL ONLY BE 12 STUDENTS PER CLASS****



COMPLETEING PROJECTS

JUNE 13 MANISTEE
JUNE 14 MUSKEGON



REGISTER THRU PHONE OR EMAIL.:



KimberlyHinmon@lrboi-nsn.gov

231-655-3651

WE WELCOME YOU TO JOIN US

Today is a good day to sign up and start your journey towards becoming a peacemaker

We are renewing our efforts to recruit a new generation of peacemakers



NOW IS YOUR CHANCE TO MAKE A DIFFERENCE

Contact: Pat Wilson

Peacemaking/Probation Department

Phone: (231) 398-2239 Fax: (231) 398-3404

Email: patrickwilson@lrboi-nsn.gov





ALCOHOLICS ANONYMOUS & AL-ANON

HIS & HER GOOD FELLOWSHIP
(ALCOHOLICS ANONYMOUS)

MENDING HEARTS AND MINDS II
(AL-ANON)

THURSDAYS 7PM

AKI MAADIZIWIN COMMUNITY CENTER, MANISTEE, MI

CLOSED MEETING
(FOR THOSE WITH A DESIRE TO STOP DRINKING)

ELECTION BOARD SURVEY

The Election Board wants to hear from you! We have developed a survey with just a few questions that will allow the membership to speak to us and with each response we are prepared to send a small token of our appreciation. If you are interested in accessing the survey, please go to the LRBOI Election Board page and it is available to download and print. They will be available to pick up at the membership meeting and anyone that wants one mailed to them can email the board at ElectionBoard@LRBOI-NSN.GOV or call and leave your name and address at (231) 398-6709. We are happy to mail out surveys. Once they have been completed, please mail them back to 2608 Government Center Dr. Manistee, MI 49660 in attention of the Election Board. Your gift from the board will be sent out to the address provided. If you have questions, please contact us at the email or phone number above.

Thank you in advance for participating!

Survey is open to LRBOI tribal members

From the Utility Department

Attention Tribal Member Homeowners Well and Septic Program

Is your well outdated or does your septic need to be replaced?
There is no income requirement for this program.

This Program is offered by I.H.S. is for the 9-County Service Area.

However, you may qualify if you live within one of the boundaries
of other Michigan tribes that administer this program.



For an application or questions please
contact Diane Kerr at 231-398-2289 or
dianekerr@lrboi-nsn.gov

**Behind in paying your mortgage,
property charges, or utilities because
of covid-19?**

**The Homeowners Assistance Fund may
be able to assist.**



**Krystal Davis: (231) 398-6878
lrboihousing@lrboi-nsn.gov**

What is Homeowners Assistance Fund (HAF)?

The HAF program provides assistance to eligible residents who are past due in paying their home mortgage, property taxes, home insurance, association fees, or utilities due to the COVID-19 pandemic.

- ✓ Have you experienced a COVID-related reduction in income
- ✓ Have you experienced an increase in household expenses
- ✓ Own or occupy the property as your primary home
- ✓ Have income less than 150% of Area Median Income

Eligibility

- Must be at least 18 years old
- Have at least one household member enrolled in LRBOI
- Must be owner of record
- Must be homeowner's primary residence
- No geographical limitations

**Little River Band of Ottawa Indians
Housing Department**

**Mailing Address:
2608 Government Center Drive
Manistee, MI 49660**

28th Annual 2023 Anishinaabe Family Language & Culture Camp

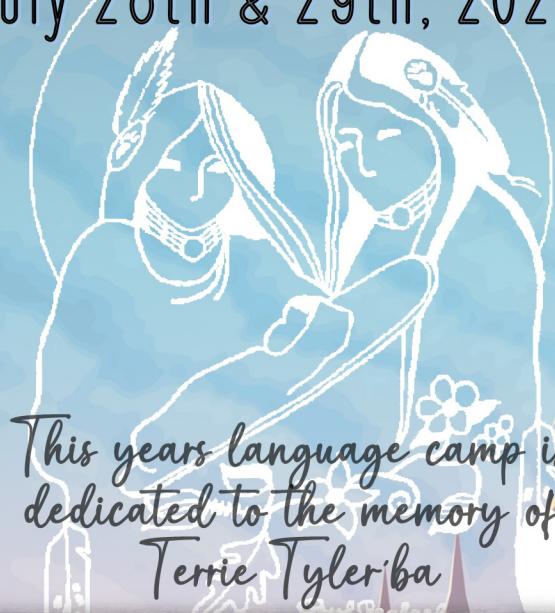
"Celebrating the Unity of Our Language & Culture"

July 28th & 29th, 2023

**Sunrise Ceremony,
Traditional clothing with
respect for all**

**Bring your tribal flag,
giveaway gift, and feast
bundles**

**Presentations:
cultural teachings,
traditional medicines,
craft making, games, and
language learning**



This years language camp is
dedicated to the memory of
Terrie Tylerba

Friday, July 28
Waabini Manidookewin
(Sunrise Ceremony)

9:00A-12:00P **Set Up Camp**
Set Up Tables, Chairs, Registration, PA
System, and Kitchen

12:00P **Lunch**
1:00P-5:00P **Presentations**
5:00P **Dinner**
7:00P - 9:00P **Talent Show**

Saturday, July 29
Waabini Manidookewin
(Sunrise Ceremony)

8:00A **Breakfast**
9:00A-12:00P **Presentations**
12:00P **Lunch**
1:00-4:00P **Presentations**
4:00P **Baseball**
5:00P **Dinner**
7:00-9:00P **Jiingtamok**
9:00P **Givaway**

Tear down, stack tables and chairs

Think Recycle, Bring your feast bundles, Tribal Flags

Kenny Pheasant
231.398.6892 | 231.590.1187
kpheasant@lrboi-nsn.gov
Call to register so we can prepare
the meals accordingly.



More Information & updates
www.anishinaabemdaa.com
www.Aanii.org
Facebook: anishinaabemdaa

Presenters call

28th Annual Anishinaabe Family Language and Culture Camp 2023

Aanii

We are looking for presenters for this year's camp; this will allow for plenty of time for everyone. This year's camp will be held on July 28th & 29th 2023. If you are interested in being a presenter, we will need a presentation outline and a biography.

We will need two different presentation outlines and some presenters may be asked to present up to three different times. Each presentation should be approximately 1 ½ hours long, but if you have a presentation that requires a longer amount of time, please let us know in order to accommodate your workshop. Please also let us know if your presentation is meant to target a particular age group or other demographic.

We also need to know if your workshop is total Anishinaabemowin immersion, if you will have a translator or if you will be presenting in the English language with some Anishinaabemowin. Please note that if you have handouts for your presentation, you are responsible for making sure you have enough copies because there are no copiers on site.

Just as a note, most of our guests do not speak Anishinaabemowin and some understand it, but do not speak it yet. For some of our guests, this is the only time that they get to hear Anishinaabemowin being used. It would be appreciated for all of the presenters to remain visible throughout the camp and to be available to speak in Anishinaabemowin. We have had successful Camps because of the good presenters that have participated. We attend one another's presentations and socialize with the guests; we support one another and love our language.

Along with your presentation outline and biography, we will also need to know if you require lodging. Please send all of your information by email as soon as possible and do not wait until the last minute otherwise you may not make it on the presenter list. It would be appreciated if your presentation outline and biography could be sent as one document in the email. It's just easier for us when we process our program book. (Phone calls are accepted to state your interest in presenting, but the written information is required by the deadline for consideration.) If you know anyone who may be interested in presenting at the Camp, by all means, please forward this letter to them and have them state in their email who recommended them to present.

The deadline for all of this information is April 28, 2023

Aa miigwech

Gaabaabaabiiyin wiibizhibiimoyin

Kenny Neganigwane Pheasant

Here is my contact information:

www.Anishinaabemdaa.com

kennypheasant@lrboi-nsn.gov

231-398-6892

Cell # 231-590-1187

Ziisibaakadake Gi

Mon	Tue	Wed	Th
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Translations provided by Kenny Ph
Contact Kenny at kennypheasant@lrboi-

3 Kitten Gaazhaagenhs	4 Kittens Gaazhaagenhsak	5 Cat Gaazhaag	Ca Gaazh
10 Puppies Animoohnsak/Animookaajinhsak	11 Wild Animal Wesiinh	12 Wild Animals Wesiinhak	Bea Mak
17 Fox Waagosh	18 Foxes Waagoshak	19 Porcupine Agaag	Porcu Agaag
24 Racoons Esibananak	25 Squirrel Jidmoo	26 Squirrels Jidmook	Sku Zhaag

RIL

tsizis (Sugar Moon)

nu	Fri	Sat	Sun
reasant nsn.gov		1 Domestic animal Okaan	2 Domestic animals Okaanak
ts aagak	6 Dog Animosh/Animokaajiinh	7 Dogs Animoshak/Animokaajiinhak	8 Puppy Animoonhs/Animookaajiinhs
ar wa	13 Bears Makwak	14 15 Deer Wawashkesh	16 Deer (P) Wawashkeshak
pines ngok	20 Rabbit Waabooz	21 Rabbits Waaboozok	22 Racoon Esibaan
nk gaag	27 Skunks Zhaagaagak	28 Wolf Mahiingan	29 Wolfs Mahiinganak

TRIBAL VETERANS MEMORIAL UPDATE

The Veteran's Memorial located in front of the Little Rive Casino Resort contains all the names of all tribal member veterans that Little River Warrior's Society has been able to document. The names on the monument with feathers represent those who have passed on. The memorial is updated approximately once per year: this is due primarily to the expense involved. This year, 2023, we anticipate the updating process will occur in late summer or early fall.

The Little River Band of Ottawa Indians would like to take this time to, once again, acknowledge our veterans and the personal sacrifices many of our tribal citizens have made over many years. To take this one step further, the Warrior's Society would like to invite the membership to help us further update the Veteran's Memorial.

The list of tribal member veterans is known to be incomplete. In part, this is due to COVID which has delayed the memorial's updating and its complications. In addition to recognizing and honoring these tribal members, LRBOI would also like to take this opportunity another step by updating Little River Band of Ottawa Indian and Warrior Society veteran records.

We are hereby encouraging the membership to inform the tribe of family members who are not currently recognized on the memorial. But be advised that the Warrior Society does require a DD-214 to verify/recognize tribal member veterans.

Please consider this an invitation to assist LRBOI in this effort. Feel free to send in a copy of your individual DD-214 or a copy of DD-214 of other family members – no original forms please. This importantly includes tribal members currently on active duty. The names of all documented veterans will then be added to the memorial later this year.



Please contact **Chuck Fisher** via email chuckfisher@lrboi-nsn.gov. Written correspondence can be directed to the Warriors Society, 2953 Shaw Be Quo-Ung, Manistee, MI 49660. Alternatively, other Warrior Society officers will be happy to provide additional information and/or assistance. Current Warrior Society officers are as follows: John Shano (Chair), Richard Bailey (Vice-Chair), Virgil Johnson (Secretary), Chuck Nelson (Sargent at Arms), and Chuck Fisher (Chaplain).

LITTLE RIVER FOOD DISTRIBUTION

Little River Food Distribution is a Federally Funded income-based program. The USDA provides the program with 100% of Funds and Food that we provide. Our Program provides healthy food and fresh produce to our clients monthly. Our clients have many choices which include meat, eggs, cheese, butter, canned and fresh vegetables, fruit both canned and fresh and much more. We provide delivery to our Elders and handicapped clients. The Food Program has now moved into its new location and is set-up as a Store concept. It encourages people to be more independent and self-sufficient. When clients come in and shop, go home, and prepare their meals they just shopped for it gives them a sense of accomplishment and self-esteem. The application process is very simple and easy to fill out. The application may be submitted in person, e-mail or mailed back in. We then verify all information and determine if the client meets the requirements. Clients may only participate in Little River Food Distribution program or the state run 'FAP or SNAP' program. No dual participation.

Effective September 26, 2013, the USDA put in place several updates to the eligibility guidelines under which clients can qualify to receive food assistance through the LRBOI Food Distribution Program. One of the biggest changes is the new deductions that applicants can now claim and subtract from their reported income. Under the new shelter/utility deduction, applicants can now subtract \$500.00 from their monthly income amount if it can be shown that they are paying any amount monthly for shelter or utilities. Also, if applicants are elderly (60+ per USDA guidelines) or disabled, any medical expenses that are incurred monthly in any amount over \$35.00 can be deducted from reported income.

Also under the new guidelines, resources in the bank, lump sum payments and non-monthly per capita payments will no longer be a factor in determining eligibility. For More Information, please contact us.

Jamie Friedel -Supervisor-231-299-1673

Melanie Ceplina-Client Specialist- 231-398-6716

Thomas Riley-231-398-6715



LRCR FTEs

Resolution #18-0912-271

Tribal Council has determined publishing this information will result in members being able to better evaluate potential employment opportunities by providing salary and wage information regarding similar positions and thus allow members a more informed decision making process when determining to apply for employment with the tribe as well as, in many instances, incurring costs related to moving to the tribe's Reservation to accept such employment.

Definition of FTE's from Resort Financial Analyst:

*FTE - Full-time equivalent is considered to be 2,080 hours per year and is calculated as:

8 hours per day

× 5 work days per week

× 52 weeks per year

= 2,080 hours per year

The Resort does not budget based on "headcount" but uses total projected hours worked and converts those hours to FTEs.

The budgeted numbers above represent peak totals based on the approved 2023 budget. While there are some fixed positions budgeted, most are variable and total number of hours worked may/should fluctuate based on business volumes and averaged PTO hours.

Code	Position	Department	Salary Range		Tipped/Non-Tipped	Average Budgeted FTEs
LRC19	Analytics Manager	Administration	\$66,557.71	\$108,156.29	Non-Tipped	0.92
LRC23	Assistant General Manager	Administration	\$98,361.67	\$182,671.67	Non-Tipped	0.92
LRC03	Club House Associate	Administration	\$11.03	\$16.23	Non-Tipped	3.68
LRC14	Club House Supervisor	Administration	\$35,185.28	\$57,176.08	Non-Tipped	0.92
LRC23	Director of Gaming & Marketing	Administration	\$98,361.67	\$182,671.67	Non-Tipped	0.92
LRC07	Golf Course Equipment Technician	Administration	\$14.48	\$21.55	Non-Tipped	0.92
LRC03	Golf Course Groundskeeper	Administration	\$11.03	\$16.23	Non-Tipped	5.28
LRC17	Golf Course Superintendent	Administration	\$51,214.01	\$83,222.75	Non-Tipped	0.92
LRC10	Legal Secretary	Administration	\$18.46	\$28.85	Non-Tipped	0.92
LRC18	Project Manager	Administration	\$58,383.96	\$94,873.94	Non-Tipped	0.92
LRC18	Compliance Officer	Compliance	\$58,383.96	\$94,873.94	Non-Tipped	0.92
LRC21	Director of Compliance	Compliance	\$75,686.11	\$140,559.92	Non-Tipped	0.92
LRC18	Risk Manager	Compliance	\$58,383.96	\$94,873.94	Non-Tipped	0.92
LRC15	Safety Officer	Compliance	\$39,407.52	\$64,037.20	Non-Tipped	0.92
LRC15	Tax & Title 31 Officer	Compliance	\$39,407.52	\$64,037.20	Non-Tipped	0.92
LRC08	Title 31 Coordinator	Compliance	\$15.64	\$23.27	Non-Tipped	0.92
LRC20	Director of Facilities	Facilities	\$71,133.56	\$123,298.17	Non-Tipped	0.92
CBA	EVS Cleaner	Facilities	\$13.00	\$16.23	Non-Tipped	28.52
LRC14	EVS Supervisor	Facilities	\$35,185.28	\$57,176.08	Non-Tipped	3.68

Code	Position	Department	Salary Range		Tipped/Non-Tipped	Average Budgeted FTEs
LCR07	Executive Administrative Assistant	Facilities	\$14.48	\$21.55	Non-Tipped	0.92
LCR17	Facilities Manager	Facilities	\$51,214.01	\$83,222.75	Non-Tipped	0.92
LCR05	Groundskeeper	Facilities	\$12.87	\$18.93	Non-Tipped	8.28
CBA	High Lift/Floor Care Cleaner	Facilities	\$14.00	\$17.53	Non-Tipped	7.36
LCR14	Maintenance Supervisor	Facilities	\$35,185.28	\$57,176.08	Non-Tipped	2.76
LCR07	Maintenance Technician I	Facilities	\$14.48	\$21.55	Non-Tipped	13.80
LCR08	Maintenance Technician II	Facilities	\$15.64	\$23.27	Non-Tipped	3.68
LCR08	Pool/Spa Maintenance Technician	Facilities	\$15.64	\$23.27	Non-Tipped	2.76
LCR03	Seamstress	Facilities	\$11.03	\$16.23	Non-Tipped	1.84
LCR02	Wardrobe Clerk	Facilities	\$10.22	\$15.03	Non-Tipped	2.76
LCR14	Wardrobe Supervisor	Facilities	\$35,185.28	\$57,176.08	Non-Tipped	0.92
LCR19	Accounting Manager	Finance	\$66,557.71	\$108,156.29	Non-Tipped	0.92
LCR08	Accounting Specialist	Finance	\$15.64	\$23.27	Non-Tipped	0.92
LCR07	Accounts Payable Specialist	Finance	\$14.48	\$21.55	Non-Tipped	0.92
LCR04	Cage Cashier	Finance	\$11.92	\$17.53	Non-Tipped	9.20
LCR16	Cage Shift Manager	Finance	\$48,425.52	\$73,002.42	Non-Tipped	2.76
LCR14	Cage Supervisor	Finance	\$35,185.28	\$57,176.08	Non-Tipped	2.76
LCR14	Count Services Supervisor	Finance	\$35,185.28	\$57,176.08	Non-Tipped	0.92
LCR05	Count Services Team Member	Finance	\$12.87	\$18.93	Non-Tipped	6.44
LCR16	Credit Executive	Finance	\$48,425.52	\$73,002.42	Non-Tipped	0.92
LCR07	Credit Representative	Finance	\$14.48	\$21.55	Non-Tipped	0.92
LCR22	Director of Finance	Finance	\$86,282.17	\$160,238.30	Non-Tipped	0.92
LCR18	Financial Analyst	Finance	\$58,383.96	\$94,873.94	Non-Tipped	0.92
LCR14	General Buyer	Finance	\$35,185.28	\$57,176.08	Non-Tipped	1.84
LCR16	General Ledger Accountant	Finance	\$48,425.52	\$73,002.42	Non-Tipped	0.92
LCR07	Inventory Specialist	Finance	\$14.48	\$21.55	Non-Tipped	0.92
LCR05	Main Bank/Vault Cashier	Finance	\$12.87	\$18.93	Non-Tipped	5.52
LCR19	Operational Finance Manager	Finance	\$66,557.71	\$108,156.29	Non-Tipped	0.92
LCR15	Payroll Administrator	Finance	\$39,407.52	\$64,037.20	Non-Tipped	0.92
LCR18	Purchasing Manager	Finance	\$58,383.96	\$94,873.94	Non-Tipped	0.92
LCR07	Purchasing Specialist	Finance	\$14.48	\$21.55	Non-Tipped	0.92
LCR07	Receiving Clerk	Finance	\$14.48	\$21.55	Non-Tipped	4.60
LCR14	Receiving Supervisor	Finance	\$35,185.28	\$57,176.08	Non-Tipped	0.92
LCR16	Revenue Audit Supervisor	Finance	\$48,425.52	\$73,002.42	Non-Tipped	0.92
LCR07	Revenue Auditor II	Finance	\$14.48	\$21.55	Non-Tipped	2.76
LCR10	Revenue Auditor III	Finance	\$18.46	\$28.85	Non-Tipped	2.76
LCR17	Warehouse Manager	Finance	\$51,214.01	\$83,222.75	Non-Tipped	0.92
LCR06	Baker	Food & Beverage	\$13.90	\$20.44	Non-Tipped	0.92
TIP03	Banquet Server	Food & Beverage	\$7.25	\$10.48	Tipped	2.76
TIP03	Bartender	Food & Beverage	\$7.25	\$10.48	Tipped	15.18
LCR01	Beverage Service Attendant	Food & Beverage	\$9.25	\$13.91	Non-Tipped	2.90
LCR01	Bus Person	Food & Beverage	\$9.25	\$13.91	Non-Tipped	5.48
LCR07	Cook I	Food & Beverage	\$14.48	\$21.55	Non-Tipped	25.18
LCR16	Dining Room Manager	Food & Beverage	\$48,425.52	\$73,002.42	Non-Tipped	4.60
LCR21	Director of Food & Beverage	Food & Beverage	\$75,686.11	\$140,559.92	Non-Tipped	0.92
LCR18	Executive Chef	Food & Beverage	\$58,383.96	\$94,873.94	Non-Tipped	0.92
TIP03	F&B Server	Food & Beverage	\$7.25	\$10.48	Tipped	26.30
LCR17	Food & Beverage Manager	Food & Beverage	\$51,214.01	\$83,222.75	Non-Tipped	1.84
LCR14	Food & Beverage Supervisor	Food & Beverage	\$35,185.28	\$57,176.08	Non-Tipped	7.36
LCR02	Food Cashier	Food & Beverage	\$10.22	\$15.03	Non-Tipped	16.32
LCR08	Lead Cook	Food & Beverage	\$15.64	\$23.27	Non-Tipped	3.68
LCR04	Lead Porter	Food & Beverage	\$11.92	\$17.53	Non-Tipped	0.92
TIP03	Lead Server	Food & Beverage	\$7.25	\$10.48	Tipped	0.92
LCR04	Pantry Cook	Food & Beverage	\$11.92	\$16.23	Non-Tipped	2.76
LCR02	Porter	Food & Beverage	\$10.22	\$15.03	Non-Tipped	4.60
LCR16	Sous Chef	Food & Beverage	\$48,425.52	\$73,002.42	Non-Tipped	3.68
LCR03	Steward	Food & Beverage	\$11.03	\$16.23	Non-Tipped	11.52
TIP03	Dealer Level 1	Gaming	\$7.25	\$10.48	Tipped	21.27
TIP03	Dealer Level 2	Gaming	\$7.25	\$10.48	Tipped	39.00
CBA	Lead Slot Technician	Gaming	\$20.00	\$27.59	Non-Tipped	1.84
LCR01	Slot Attendant	Gaming	\$9.25	\$13.91	Non-Tipped	14.72
LCR19	Slot Manager	Gaming	\$66,557.71	\$108,156.29	Non-Tipped	0.92
LCR16	Slot Operations Assistant Shift Manager	Gaming	\$48,425.52	\$73,002.42	Non-Tipped	2.76
LCR10	Slot Operations Floor Supervisor	Gaming	\$18.46	\$28.85	Non-Tipped	3.68
LCR17	Slot Operations Shift Manager	Gaming	\$51,214.01	\$83,222.75	Non-Tipped	2.76
LCR15	Slot Performance Shift Manager	Gaming	\$39,407.52	\$64,037.20	Non-Tipped	2.76
CBA	Slot Technician Level I	Gaming	\$16.00	\$21.15	Non-Tipped	3.68
CBA	Slot Technician Level II	Gaming	\$18.00	\$24.59	Non-Tipped	4.60
LCR04	Sports Book Ticket Writer	Gaming	\$11.92	\$17.53	Non-Tipped	3.20
LCR16	Table Games Assistant Shift Manager	Gaming	\$48,425.52	\$73,002.42	Non-Tipped	2.64

Code	Position	Department	Salary Range		Tipped/Non-Tipped	Average Budgeted FTEs
LRC10	Table Games Floor Supervisor	Gaming	\$18.46	\$28.85	Non-Tipped	16.56
LRC19	Table Games Manager	Gaming	\$66,557.71	\$108,156.29	Non-Tipped	0.92
LRC17	Table Games Shift Manager	Gaming	\$51,214.01	\$83,222.75	Non-Tipped	3.52
LRC21	Director of Hotel Operations	Hotel	\$75,686.11	\$140,559.92	Non-Tipped	0.92
LRC14	Gift Shop Supervisor	Hotel	\$35,185.28	\$57,176.08	Non-Tipped	0.92
LRC03	Guest Service Agent	Hotel	\$11.03	\$16.23	Non-Tipped	11.96
LRC14	Guest Service Supervisor BOH	Hotel	\$35,185.28	\$57,176.08	Non-Tipped	2.76
LRC14	Guest Service Supervisor FOH	Hotel	\$35,185.28	\$57,176.08	Non-Tipped	1.84
LRC01	Hotel Bellman	Hotel	\$9.25	\$13.91	Tipped	2.76
LRC03	House Person	Hotel	\$11.03	\$16.23	Non-Tipped	9.80
LRC03	Housekeeping Attendant	Hotel	\$11.03	\$16.23	Non-Tipped	29.28
LRC16	Housekeeping Manager	Hotel	\$48,425.52	\$73,002.42	Non-Tipped	0.92
LRC05	Lead Guest Service Agent	Hotel	\$12.87	\$18.93	Non-Tipped	0.92
LRC05	Lead Retail Associate	Hotel	\$12.87	\$18.93	Non-Tipped	0.92
LRC04	Lead Valet Services Attendant	Hotel	\$11.92	\$17.53	Non-Tipped	0.92
LRC03	Retail Associate	Hotel	\$11.03	\$16.23	Non-Tipped	1.10
LRC04	Room Inspector	Hotel	\$11.92	\$17.53	Non-Tipped	2.76
TIP03	Shuttle Driver	Hotel	\$7.25	\$10.48	Non-Tipped	1.25
TIP03	Valet Services Attendant	Hotel	\$7.25	\$10.48	Tipped	3.68
LRC14	Valet Services Supervisor	Hotel	\$35,185.28	\$57,176.08	Non-Tipped	0.92
LRC22	Director of Human Resources	Human Resources	\$86,282.17	\$160,238.30	Non-Tipped	0.92
LRC05	HR Representative	Human Resources	\$12.87	\$18.93	Non-Tipped	0.92
LRC08	HR Representative II	Human Resources	\$15.64	\$23.27	Non-Tipped	2.76
LRC19	Human Resources Manager	Human Resources	\$66,557.71	\$108,156.29	Non-Tipped	0.92
LRC14	Human Resources Supervisor	Human Resources	\$35,185.28	\$57,176.08	Non-Tipped	0.92
LRC06	Usher	Human Resources	\$13.90	\$20.44	Non-Tipped	0.23
LRC16	AV Production Administrator	IT	\$48,425.52	\$73,002.42	Non-Tipped	0.92
LRC10	Cyber Security Specialist	IT	\$20.00	\$28.85	Non-Tipped	0.92
LRC22	Director of Information Technology	IT	\$86,282.17	\$160,238.30	Non-Tipped	0.92
LRC07	Executive Administrative Assistant	IT	\$14.48	\$21.55	Non-Tipped	0.92
LRC18	Gaming Systems Manager	IT	\$58,383.96	\$94,873.94	Non-Tipped	0.92
LRC10	Gaming Systems Specialist	IT	\$18.46	\$28.85	Non-Tipped	0.92
LRC16	Help Desk Administrator	IT	\$48,425.52	\$73,002.42	Non-Tipped	0.92
LRC05	Helpdesk Attendant	IT	\$12.87	\$18.93	Non-Tipped	1.84
LRC19	IT Security Manager	IT	\$66,557.71	\$108,156.29	Non-Tipped	0.92
LRC09	IT Technician	IT	\$16.79	\$25.18	Non-Tipped	2.76
LRC18	Network Operations Manager	IT	\$58,383.96	\$94,873.94	Non-Tipped	0.92
LRC10	Network Specialist	IT	\$18.46	\$28.85	Non-Tipped	0.92
LRC21	Senior Manager	IT	\$75,686.11	\$140,559.92	Non-Tipped	0.92
LRC17	Systems Manager	IT	\$51,214.01	\$83,222.75	Non-Tipped	0.92
LRC10	Systems Specialist	IT	\$18.46	\$28.85	Non-Tipped	1.84
LRC14	Casino Host	Marketing	\$35,185.28	\$57,176.08	Non-Tipped	5.52
LRC17	Entertainment & Promotions Manager	Marketing	\$51,214.01	\$83,222.75	Non-Tipped	0.92
LRC16	Graphic Artist	Marketing	\$48,425.52	\$73,002.42	Non-Tipped	0.92
LRC10	Graphic Design Coordinator	Marketing	\$18.46	\$28.85	Non-Tipped	0.92
LRC15	Lead Marketing Supervisor	Marketing	\$39,407.52	\$64,037.20	Non-Tipped	3.68
LRC19	Marketing Manager	Marketing	\$66,557.71	\$108,156.29	Non-Tipped	0.92
LRC03	Marketing Representative	Marketing	\$11.03	\$16.23	Non-Tipped	7.36
LRC14	Marketing Supervisor	Marketing	\$35,185.28	\$57,176.08	Non-Tipped	2.76
LRC18	Player Development Manager	Marketing	\$58,383.96	\$94,873.94	Non-Tipped	0.92
LRC16	Social Media Specialist	Marketing	\$48,425.52	\$73,002.42	Non-Tipped	0.92
LRC08	VIP Services Representative	Marketing	\$15.64	\$23.27	Non-Tipped	5.52
LRC16	C-Store Manager	OD	\$48,425.52	\$73,002.42	Non-Tipped	0.92
LRC14	C-Store Supervisor	OD	\$35,185.28	\$57,176.08	Non-Tipped	0.92
LRC03	Customer Service Associate	OD	\$11.03	\$16.23	Non-Tipped	4.14
LRC20	Director of Organizational Development	OD	\$71,133.56	\$123,298.17	Non-Tipped	0.92
LRC18	Organizational Development Manager	OD	\$58,383.96	\$94,873.94	Non-Tipped	0.92
LRC15	Organizational Development Specialist II	OD	\$39,407.52	\$64,037.20	Non-Tipped	0.92
LRC20	Director of Security	Security	\$71,133.56	\$123,298.17	Non-Tipped	0.92
LRC07	Executive Administrative Assistant	Security	\$14.48	\$21.55	Non-Tipped	0.92
CBA	Security Level I	Security	\$13.00	\$99.99	Non-Tipped	11.86
CBA	Security Level II	Security	\$14.50	\$99.99	Non-Tipped	20.56
CBA	Security Level III	Security	\$16.00	\$99.99	Non-Tipped	10.12
LRC17	Security Manager	Security	\$51,214.01	\$83,222.75	Non-Tipped	0.92
LRC14	Security Supervisor	Security	\$35,185.28	\$57,176.08	Non-Tipped	5.52

TRIBAL LEADERSHIP

OGEMA'S OFFICE

Larry Romanelli - Tribal Ogema
(231) 723-8288
lromanelli@lrboi-nsn.gov

Mary Thomas - Executive Assistant to Tribal Ogema
(231) 398-6824
mthomas@lrboi-nsn.gov

GIIGADOO NINII KWEK & GIIGADOO NINIWOK (TRIBAL COUNCIL)

Shannon Crampton - Speaker (Outlying)
231-398-6885
ShannonCrampton@lrboi-nsn.gov

Shirley Wever (9 Counties)
231-398-6802
ShirleyWever@lrboi-nsn.gov

Ron Wittenberg - Recorder (Outlying)
231-398-6828
RonaldWittenberg@lrboi-nsn.gov

Tom Guenthhardt (9 Counties)
231-398-6833
ThomasGuenthardt@lrboi-nsn.gov

Pam Johnson (Outlying)
231-398-6836
PamJohnson@lrboi-nsn.gov

Julie Wolfe (At Large)
231-398-6834
JulieWolfe@lrboi-nsn.gov

Gary DiPiazza (9 Counties)
231-398-6825
GaryDipiazza@lrboi-nsn.gov

Cindy Champagne (Outlying)
231-398-6838
CynthiaChampage@lrboi-nsn.gov

Sandra Lewis (9 Counties)
231-398-6802
SandraLewis@lrboi-nsn.gov

**Regular Tribal Council Meetings are
Wednesdays at 10:00AM via Zoom**

Tribal Council's Meeting Room

Join The Zoom Meeting

<https://zoom.us/j/99705796129?pwd=OWY5SVVnUis4Y0d1aGdqMXBjRjdxZz09>

Meeting ID: 997 0579 6129

Passcode: 1836

FAMILY SERVICE DEPARTMENT

DID YOU KNOW?

The Family Services Department offers the Family Spirit Program, a culturally honoring and family strengthening home visit program. Services are FREE and available to Tribal families and descendants who are pregnant mothers or parent(s)/caregiver(s) with children through their fifth birthday. Family Spirit provides culturally relevant informative and fun activities, support services, information you desire about parenting and managing a household, and much more! Visits are planned around a schedule convenient for you and your family.

Among other things, the Family Spirit Program aims to help you:

- Prepare for birth,
- Develop a healthy lifestyle for you and your children,
- Teach you about healthy child development,
- Learn about cultural teachings,
- And work in partnership with other community agencies to support your needs and goals.

Holly Lindsey, Parent Educator, also offers free lactation and doula services. To learn more about any of these services, contact her at **231-655-9391**, or by email at hollylindsey@lrboi-nsn.gov.

For more information please watch this video

https://www.youtube.com/watch?v=Hf1D_tMh87Y

BEAR AND ELK PERMITS

The 2023 Bear and Elk Permits applications are available on the LRBOI Website.

<https://lrboi-nsn.gov/government/executive-branch-tribal-ogema/natural-resources/>

EMPLOYMENT OPPORTUNITIES

An application must be submitted, and resumes and cover letters are strongly encouraged. Applications will remain active for a period of 6 months after receipt of your application. Please contact the Human Resource Department if you are unsure if you have an active application.

Contact **Alicia Knapp**, HR Generalist **231 398-6859** or at AliciaKnapp@lrboi-nsn.gov

Go to <https://lrboi-nsn.gov/resources/employment-opportunities/> for the latest job postings

Be da Bin Behavioral Health

Mental Health Counselor – Be da Bin Behavioral Health (1 Full Time – Grant funded)

Family Services

(1) – Victim Advocate (FT- Regular- Family Services Department) Repost – Manistee

(1) – Victim Advocate (FT- Regular- Family Services Department) Repost – Muskegon

Gaming Commission

Internal Auditor Manager (1) – Full Time Regular

Members Assistance

Cafeteria Worker (Part-Time) – Elder Meals

Natural Resources Department (NRD)

Wildlife Division Manager – Repost – (1 Full Time – Regular)

Environmental Division Manager – (1 Full Time – Regular)

Tribal Court

Administrative Assistant – Peacemaker – Tribal Court (FT) Repost

Utilities

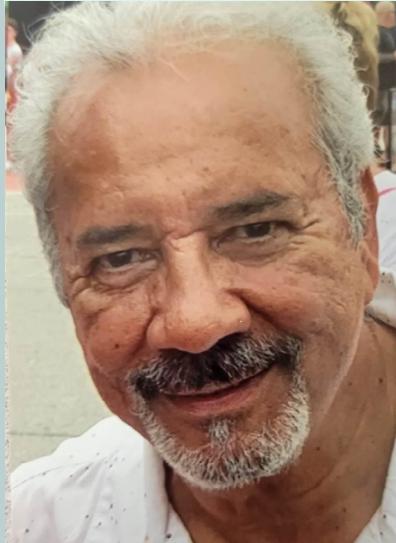
Utility Operator – Utilities Department – (FT- Regular)- Repost

To apply please submit your completed application, cover letter, and resume to:

LRBOI HR Department
2608 Government Center Dr
Manistee, MI 49660
fax: (231) 331-1233
Email: Apply@lrboi-nsn.gov

Office Of Ogema Candidates | 2023 REGULAR ELECTION

Larry "Little Thunder" Romanelli



Aanii,

Most of you know me. Who you should vote for? Many have said, "why is there continual fighting between Ogema and council?" "Change the Ogema or certain council members, or just change everyone? I leave that for you to decide, but suggest two documents to review so you can make informed decisions. Documents to review are; LRBOI COURT CASE #20-051-AP and HARVARD LAW REVIEW- Tribal Executive Branches: A Path to Tribal Constitutional Reform; located on our tribal website. The last four years have been difficult.

The first issue was the above court battle, started in August 2016 ending in May 2001. Court dealt with "separation of powers" which has been a focus of conflict between every Ogema and council over the years. The good news is clear lines have been drawn for branches to follow, moving us in the right direction going forward.

The second issue, the Muskegon casino project; a 12+ year project, cleared by the Department of Interior in 2020 moving forward to Governor Whitmer's desk for signature. She declined to sign based on GRB's attempt at getting federally recognized. At this writing, our opportunity for a casino is still in limbo.

The third issue was world-wide, COVID. It affected all families, income, and businesses. Many businesses were shut down, some permanently. Our casino shut down two times. The good news? We are back up and running almost at full-force. Our numbers continue to return. I wish you the best in your candidate selection. Miigwetch

Shannon Paul Crampton



No Bio Submitted

Office of Tribal Council (9 County) Candidates

Tammy Burmeister



My name is Tammy Burmeister. I am the daughter of John Koon and the late Theresa (Rybicki) Koon and the granddaughter of the late James & Beatrice Koon. I am a graduate of Manistee Catholic Central and West Shore Community College. I am married to Michael Burmeister and we have four children Donald, Rosemary, Angela and Autumn. We also have four beautiful grandchildren who are "my little loves" as I refer to them as and their names are Audi, Harper, Hudson and Cruz.

I had worked for the Little River Band Tribal Government for 27 years in various positions but ended my career in July 2022 as the Grants Management Administrator which I worked 22 years at. When I worked for the Tribe, I also served for six years in the role of a Lead which oversaw the Health and Human Services Departments. Over the past 27 years, I have served on the Enrollment Commission, Education Committee, Pow Wow Committee and Election Board.

Working for the Tribe has helped me grow and mature as an individual, meet new people, develop friendships, make a better life for my family and become knowledgeable in many areas of Tribal Government (grants, budgets, department functions). My character has shown that I am dependable, open minded, reasonable, a problem solver, factual, hardworking and dedicated to serving our Tribal Citizens. I am an Elder of the Tribe and take that responsibility seriously when making decisions and providing guidance. I believe in transparency, have no hidden agenda nor will promise anything as an individual as I believe that if I'm elected for the Tribal Council 9-county seat I will be working as a team with fellow councilors for the betterment of all.

Debrah Davis



Hello, my name is Debra Davis, and I am seeking your vote for 9-county representative. I am a wife, mother, grandmother, and a great-grandmother. I have worked with the tribe as Education Assistant for 18 yrs, where I have passed our teachings to many of tribal members and their children. I also sit on the Little River Casino Gaming Commission as Secretary for 9 yrs., where I have helped make important decisions to help keep our tribal members employed and educated. I have dedicated my life to working with the membership. As a Little River Band Member, I have worked on and off the clock making sure all can have access to the knowledge I have and willing to share with all members of Little River. As an Elected Official, I will continue to work with the membership by making decisions that are in the best interests of our Tribal citizens. I will continue to follow the Seven Grand Father Teachings as I have all my life.

This is a few of events and programs that I created and participated in. I will continue to be dedicated to sharing with Tribal Citizens some of the knowledge and culture of our ancestors.

- LRBOI Tribal Princess Coordinator/ Kwewok Circle Co-organizer
- Education Summer Camps
- Monarch Butterfly Rearing Project
- Tribal Community fishing
- Regalia Making Classes
- Earth Day Activities
- Nokomis Reading Hour
- Elders Christmas Show

Making Sure our children have access to this knowledge.

Office of Tribal Council (9 County) Candidates

Sandra "Peanut" Lewis



Aanii, my name is Sandra Lewis. I am in my second term as an elected official and I am requesting your vote for a third term of the 9 County Tribal Council Seat.

Before being seated in office I worked at the Little River Band of Ottawa Indians Health Clinic for sixteen years and enjoyed being a part of the path to the good health and wellness of our people.

During my terms in office I have been honored to be a Federal Liaison, giving several testimonials before the United States House of Representatives as well as an internal liaison for various commissions and committees. I am honored to be a part of our healing process.

As we walk together through challenging times in the world, my past votes reflect the fact that I am here for the people. Being a leader means putting the people before myself.

I feel I am an asset to the Little River Band of Ottawa Indians as I will continue to hold high standards for myself in regards to communication and professionalism. The biggest issues we are facing are housing, health, education, and culture/language. One of my goals is to create more programs for the elders and the youth. Together, we can continue to work towards solutions for prosperous days ahead for our people.

Miigwetch,
Sandra Lewis
231-510-5360

Misty L. Silvis



Boozhoo,

My name is Misty Silvis, and I am running for 9 County Council seat. I was born 12-12-1969 in Oceana County where I currently reside. I am a very honest, and respectful citizen, I am driven and a hard worker. I've been married to my husband who is a war veteran for 30 years. I've owned and ran two successful construction companies that I retired from in 2011. I home schooled my son, then we both entered college at the same time, and at the age of 48 I received an associates degree in art and science. I currently have Misty Acres farm market underway, featuring U-pick raspberries, sunflowers, and pumpkins along with a sugar bush operation.

I enjoy spending time with my family and Labradors. I am a wildlife photographer and I spend a lot of my time in nature. I gather, hunt and fish.

Abiding by our Constitution I hold with utmost value. I do not choose anyone's side. I am a leader not a follower. I favor resolving issues and progression for the tribe and its citizens. I will listen to our citizens needs and put them first.

I have attended cultural classes and events most of my life. Saving and preserving our culture means a lot to me. Our footprints leave the path for our future generations to learn from and to keep our culture alive.

Vote for me, I would be honored to serve you.

Miigwech

Office of Tribal Council (9 County) Candidates

Susan Thull



We have been traveling down the wrong path for years and it is time to change course, this election can do that. We need a new Ogema and Council that are willing to work for the membership. I believe that under the present Ogema's tenure we have lost millions. We need to stop the constant drain on our resources now. Up until two years ago, we had a majority on council that supported the Ogema in his mismanagement and were keeping the membership in the dark and uninformed. These actions created a hostile workplace and an insurmountable division within the government and the tribe as a whole. This atmosphere has to change, the Council and Ogema have to work together and be open with the membership. **I will work to bring cooperation and transparency to the forefront.**

With online gaming revenue now flowing through the casino and council raising the distribution from 40% to 50%, members are wondering why their per cap checks are not reflecting an increase. The budget process broke down last year and this put additional strain on employees and members. This process broke down due to a lack of cooperation, the casino budget, executive vetoes, and court interference. **I will work to make laws more effective and to have consequences if not followed.**

I am asking for your vote for council. I will work tirelessly to insure the future of the next Seven Generations.

Susan.thull@gmail.com or text 616-217-1142.

Timeline for 2023 Regular Election

Ballots mailed out for Regular Election	March 20, 2023
Deadline to request Replacement Ballots	April 7, 2023
Deadline for Election Disputes	April 14, 2023
Regular Election Day	April 28, 2023
Deadline for Withdrawal of Candidate after Regular Election (2 days after election)	May 2, 2023
Deadline for Regular Election recounts, challenges	May 5, 2023
Deadline for Regular Election campaign financial report	May 5, 2023

Office of Tribal Council (Outlying) Candidates

Virgil Johnson



Aanii Tribal Citizens of LRBOI

My name is Virgil Johnson Zoongede Mshekenn (Courageous Turtle), grandson of the late James & Beatrice Koon and a member of the Turtle Clan. I want to thank all of you for the support I have received in the as your Councilor for 8 years. Five years ago I retired from Council with the expectations of spending more time with my family. However, since watching our Legislative branch of government in the last 8 months "It's time to put my name forward."

Why should you vote for Virgil Johnson "Outlying Councilor"? Please remember in the 8 years I've voted on resolutions that open employment for our people at the resort and LRBOI Government. Voted to protect our people for future employment by upgrading the Preference Ordinance and eliminating "loop holes". Most of you know who I am and have witnessed my integrity and work ethics as your Councilor before retiring.

Personal

1963-1966 Manistee High School
1966-1967 Muskegon Area Vocational Training Center
1970-1973 Ferris State University (Bachelor of Arts Education)
1973-1975 Michigan Apprenticeship Program (Tool and Die Maker)

Work Experience

1967-1970 Excello Corporation
1968-1970 US Army
1973-2001 Dow Corning Corporation.....Retired as a Senior Engineering Consultant
2001-2009 Ran a consulting service for injection molding silicone rubber.
2003-2009 Worked on the following Tribal Commissions/Committees:

- Binojeeuk Commission (Secretary and the only Man to serve on this Commission)
- Natural Resource Commission (Chairman/ Secretary)
- Commerce Commission (Secretary)
- Warrior Society (Secretary)

Chi Miigwetch

Virgil Johnson - Zoongede Mshekenn

Valerie Robinson McDonnell



Bozhoo

I, Valerie McDonnell, am announcing my candidacy for Outlying Tribal Council representative. I am the daughter of the Late Wallace Franklin Robinson. My maternal Grandmother is Betty (Bessie) Robinson McNew.

I worked on the Election Board for six years; I was also able to serve as the Chair. Before that, I worked at a Law Office in Muskegon County. I am very passionate about my job. I consider myself a work acholic, I will stay late or work on the weekends, if needed. I will also attend the Membership meetings.

My focus will be on creating legislation that meets the needs of all of us, from the children to the elders. I will work hard to increase the communication and transparency between all branches of our government and Tribal Members. I will educate myself on the issues that come before the council while voting based on information and reviewing what the impact will be on our people.

I respectfully ask for your support and your vote in the upcoming election as one of your Outlying Representative. I looking forward to listening to your ideas, suggestions, and concerns. I believe it is time for change.

Miigwetch,

Valerie McDonnell #4340

Office of Tribal Council (Outlying) Candidates

Al Metzger



Anii Boozhoo,

Hello, my name is Allen Metzger Tribal member #0890. You can call me Al.

Once again it's election time and once again i'm seeking your support as YOUR Outlying Representative on LRBOI Tribal Council.

I was born in Milwaukee Wisconsin, raised in Hannahville Michigan and been living in Manistee for the last 14 years because this is where the action is.

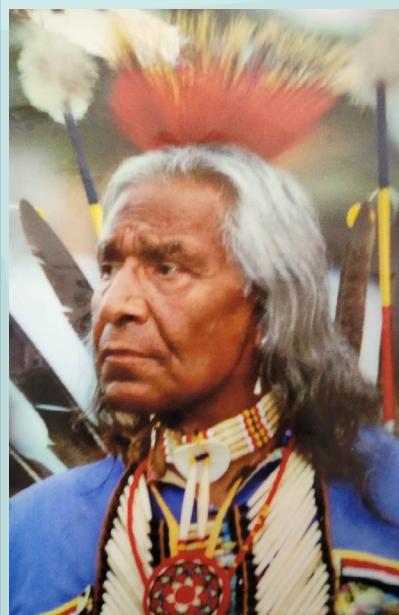
I have 1 year of Business Management/Accounting. Project Management training and other leadership training through out my life time. For the last 12 years been employed at LRCR in the maintenance department.

OUR CONSTITUTION give specific duty to ALL 3 Branches of Government. I will follow the Constitution and hold everyone else accountable as I want to be held accountable for my actions. I will follow and share, not through voice but by action, the Teachings that where handed down to me.

At one time in history the Odawa was a Great Nation, that succeed by putting it PEOPLE first, making strong business dealings, I want to help bring that Greatness back. In order for that to happen I need your vote.

I'm looking forward to serve my People, my Tribe as YOUR Outlying Representative. My email is outlyingrep@gmail.com
Miigwech for your support, Allen Metzger.

Ron Wittenberg



Boozhoo, Aanii,

I am Ron Wittenberg, I am running for the Outlying Tribal Council Seat and am asking for your vote.

My focus is on health, housing issues also Opioid Epidemic and being part of the solution. We need to help each other, not shame each other.

I strongly support Education for our future of all ages, and our Senior Citizens to have accessible transportation for Doctors Appointments.

I also attended visits to the U.S. Congress in Washington D.C. along with other Tribal Leaders to pass resolutions to have our voice be heard. I am currently a Tribal Council Liaison to the Housing and Enrollment Commissions.

I am a Traditional Dancer at numerous pow wows and active in ceremonies sharing traditional ways and values, observing growth and understanding of our people.

I use the Seven Grandfather Teachings in our meetings to help make decisions and to help others.

I feel I have a lot more to offer our Membership and it would be an honor to continue to represent and to serve you always Miigwetch, Miigwetch, Miigwetch, Miigwetch!

Vote Ron Wittenberg for outlying Tribal Council

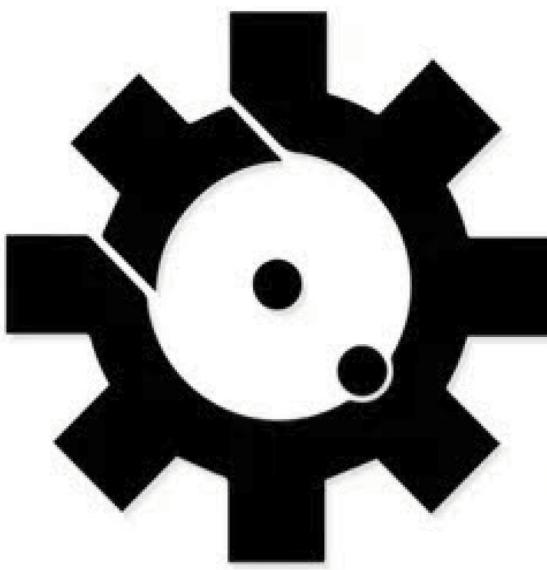
231 233-4280

Community Flyers

If you would like your business or
flyer in The Little River Currents
contacts us at newsletter@lrboi-nsn.gov



Products and services advertised the Currents Newsletter are not endorsed by LRBOI tribal government but are presented as a service to our readers.



TACTICAL TREATS

USCCA Accredited CPL Instruction

Weekly Classes

1. Basic Hand Gun knowledge & Cleaning

This class will show the student the differences in Hand Gun calibers, their uses & effectiveness. There will be no live ammunition in class! (snap caps only) Basic mechanics of how most hand guns function.

We will also be covering types of Holsters, Hand Gun cleaning & effective Storage,

2. Dry Fire Laser Training

This class will help improve Handgun accuracy & Trigger control using Snap caps, Striker caps & Lasers in conjunction with an elite shooting performance system designed to increase consistency by recording shot by shot analysis. The student will see in real time their subtle hand movements & learn " Proper Grip" "Avoiding Recoil Anticipation" "Trigger Press Movement" "Follow Through" Just to name a few.

3. CPL Certification Class

Successful completion of this class will allow you to apply for a Concealed Carry Permit (CCW). See MI state laws.

4. CPL RENEWAL Certification Class

Successful completion of this 4 hr. class will allow you to re-apply for a Concealed Carry Permit (CCW). See MI state laws.

**TO SIGN UP FOR A CLASS GO TO: USCCATRAINING.COM
OR CHECK OUT MY WEBSITE TACTICALTREATS.COM
OR FEEL FREE TO GIVE ME A CALL, (231)220-5207**