

LITTLE RIVER CURRENTS



LITTLE RIVER BAND OF OTTAWA INDIANS

GAACHING ZIIBI DAAWAA ANISHINAABEK

TRIBAL NEWSLETTER

WAABGONII GIIZIS | JUNE 2025

-Blossom moon-

SAVE THE DATE



LRBOI JIINGTAMOK JULY 5TH & 6TH

Joanne Green
Press Secretary

JoanneGreen@lrboi-nsn.gov

Sky Gonzalez
Communications Officer

SkyGonzalez@lrboi-nsn.gov

ELECTED OFFICIALS

Ogema	District	Term	Phone	Email
Larry Romanelli	At Large	2023-2027	231-398-6824	ogema@lrboi-nsn.gov
Council	District	Term	Phone	Email
Tammy Burmeister (S)	9 County	2023-2027	231-398-6833	tburmeister@lrboi-nsn.gov
Al Metzger	Outlying	2023-2027	231-398-6869	almetzger@lrboi-nsn.gov
Misty Silvis	9 County	2023-2027	231-398-6838	mistysilvis@lrboi-nsn.gov
Ron Wittenberg	Outlying	2023-2027	231-398-6828	ronwittenberg@lrboi-nsn.gov
Gary DiPiazza	9 County	2021-2025	231-398-6825	garydipiazza@lrboi-nsn.gov
Pam Johnson (R)	Outlying	2021-2025	231-398-6836	pamjohnson@lrboi-nsn.gov
Shirley Weaver	9 County	2021-2025	231-398-6802	shirleyweaver@lrboi-nsn.gov
Shannon Crampton*	Outlying	2021-2025	231-398-6885	shannoncrampton@lrboi-nsn.gov
Julie Wolfe	At Large	2021-2025	231-398-6834	juliewolfe@lrboi-nsn.gov

(S) = Tribal Council Speaker (R) = Tribal Council Recorder

Election Board	District	Term	Phone	Email
Laura Echelbarger	At Large	2023-2027	231-398-6709	electionboard@lrboi-nsn.gov
Kathy Gibson	At Large	2023-2027	231-398-6709	electionboard@lrboi-nsn.gov
Shawna Gonzalez	At Large	2021-2025	231-398-6709	electionboard@lrboi-nsn.gov
Lee Ivinson*	At Large	2021-2025	231-398-6709	electionboard@lrboi-nsn.gov
Janine Sam*	At Large	2021-2025	231-398-6709	electionboard@lrboi-nsn.gov

Chief Judge	District	Term
Angela Sherigan	At Large	2021-2027

Associate Judge	District	Term
Caroline LaPorte**	At Large	2019-2025

Appellate Judge	District	Term
Bernie Darrow	At Large	2023-2029
Melissa Pope	At Large	2021-2027
Bernadene Crampton	At Large	2021-2027

Elected Officials information has not changed due to the challenges and-or disputes of the election held on April 25. Changes may occur that may make information listed here incorrect.

Voting Districts

At Large means all registered voters shall have the opportunity to vote for the seat.

9 County means all registered voters who reside within the 9 County district shall have the opportunity to vote for the seat.

Outlying means all registered voters who reside outside of the 9 County district shall have the opportunity to vote for the seat.

SERVICE DEPARTMENT CONTACTS

Education

Yvonne Parsons

E: yparsons@lrboi-nsn.gov

O: 231-398-6735

Services:

Michigan Indian Tuition Waiver
Vocational Education Assistance
Higher Education Scholarship
College Book Stipend Program
Tutoring Assistance
Student Services School Clothing/Activities
Student Services Driver's Training Assist.
Class Ring Assistance
Senior Pictures Assistance
Cap, Gown & Announcement Assistance
12th Grade Computer Assistance



Enrollment

Dianne A Lonn

E: diannealonn@lrboi-nsn.gov

O: 231-398-6713

Services:

Enrollment Process
Tribal Identification (ID)
Judgment Funds
Address Changes
Tribal Directory Information
Bereavement Program
Per Capita Beneficiary Form
Notary Services
Per Capita Information Services
Direct Deposit Form
Tax withholding on Per Capita

Housing

Tara Bailey

E: lrboihousing@lrboi-nsn.gov

O: 231-398-6879

Services:

Low Income Rentals
Elder designated housing,
elder designated ADA housing,
family housing, family ADA housing
Fair market housing
Section 184 Indian Home Loan Assistance
Down Payment & Closing Cost Assistance



Family Services

E: familyservices@lrboi-nsn.gov

O: 231-398-6707 or 398-6651

Services:

Individual Self-Sufficiency Education
& Assistance
Family Self-Sufficiency Education
& Assistance
Indian Child Welfare Intervention
& Reunification Services
Elder Support Services
Family Violence Protection,
Education, Advocacy and Counseling
Trauma Based Counseling
Positive Indian Parenting Program

Food & Nutrition Center

Jamie Friedel

E: jamiefriedel@lrboi-nsn.gov

O: 231-655-1041

Services:

USDA Commodities Distribution – The Food Distribution Program on Indian Reservations provides a variety of Commodity Foods to low-income households living on or near Indian reservations. Foods include fresh and canned vegetables, frozen meats, breakfast cereals, cheese, and butter. The FDPIR is an alternative to the Food Stamp Program.



Health Services



O: 231-723-8299

O: 231-398-6601

Pharmacy: 231-398-6853

Services:

Family Medicine
Foot and Ankle Clinic
Community Health Nurse
Diabetic Educator
Purchase & Referred Care (PRC)
Extended Health Assist. Program (EHAP)
Pharmacy
Fitness Center

Members Assistance

Gina Crotteau

E: ginacrotteau@lrboi-nsn.gov

O: 231-723-8288

Services:

Low Income Energy Assistance - LIHEAP
Food Assistance
Rental & Mortgage Assistance
Elder Meal Program
& Elder Chore Service
Emergency Transportation Assistance
Referral Assistance Service - help with finding assistance organization/agencies to assist with unmet needs.
Interdepartmental Referral Services - help to provide coordination and collaboration with tribal service departments.

Victim Services

E: victimservices@lrboi-nsn.gov

O: 231-398-6719

Web: www.victimservicesprogram.org

Services:

Advocacy and various other supportive services for victims and survivors of intimate partner domestic violence, sexual assault, dating violence, stalking, trafficking, and child sexual abuse.



Tax Department

Valerie Chandler

E: valeriechandler@lrboi-nsn.gov

O: 231-398-6874

Services:

Tax-exempt Motor Fuel Program
Tribal Certificates of Exemption for Resident Tribal Members
Tribal Certificates of Exemption for Tribal Entities
Tribal Tax Licenses
Tribal Business Licenses
Commercial and Subsistence Fishers

Members Legal Assistance

Mary Witkop

E: marywitkop@lrboi-nsn.gov

O: 231-398-2234

Services:

Estate Planning, Trust Preparation & Wills
Probates of Estates
Durable Power of Attorney
Durable Power of Medical Attorney
Real Estate
Land-Lord Tenant Matters
Divorce, Custody and Support
Criminal and Civil Matters
Paternity & DNA Testing
Birth Certificates
Guardianships & Conservatorships
Driver's Licenses
General Legal Advice

The attorney cannot appear in court with a tribal member or assist with issues that involve the Tribe. Attorney can assist with providing legal advice and drafting of documents.



LRBOI Service Department Contacts continued

Manistee

Government Center

Little River Band of Ottawa Indians
2608 Government Center Drive
Manistee, MI 49660
Main: 231-723-8288 / 888-723-8288

Little River Health Service Center

2608 Government Center Drive
Manistee, MI 49660
Main: 231-723-8299 / 888-382-8299
Office: 231-398-6601
Pharmacy: 231-398-3853

Food & Nutrition Center

2690 Dontz Rd
Manistee, MI 49660
Main: 231-723-8288 / 888-723-8288
Office: 231-398-6716 / 231-655-1041

Housing Department

2953 Shaw Be Quo-Ung
Manistee, MI 49660
Main: 231-723-8288 / 888-723-8288
Office: 231-398-6875 / 231-398-6879

Aki Maadiziwin Community Center

2953 Shaw Be Quo-Ung
Manistee, MI 49660
Main: 231-723-8288 / 888-723-8288
Office: 231-723-8288 / 888-723-8288

Justice Center

3031 Domres Road
Manistee, MI 49660
Main: 231-723-8288 / 888-723-8288

Natural Resources

310 Ninth St
Manistee, MI 49660
Main: 231-723-8288 / 888-723-8288
Office: 231-723-1594 / 866-723-1594

Victim Services

2840 Orchard Hwy., Suite D
Manistee, MI 49660
Main: 231-723-8288 / 888-723-8288
Office: 231-398-6719

Muskegon

Tribal Office

Little River Band of Ottawa Indians
1101 West Hackley
Muskegon, MI 49441
Main: 231-723-8288 / 888-723-8288

Little River Health Service Center

4905 S. Harvey St.
Norton Shore, MI 49441
Main: 231-723-8299 / 888-382-8299
Office: 231-398-6601
Pharmacy: 231-398-3853
Services include Family Medicine,
Pharmacy and Radiology.

Little River Health Center of Ellis

1478 E. Ellis Rd
Muskegon, MI 49444
Main: 231-723-8299 / 888-382-8299
Office: 231-398-6601
Pharmacy: 231-398-3853
Services include Behavioral Health,
PRC Dept., Admin Center, Dictation
Center, Laboratory Facility, and Foot
& Ankle Clinic.

Victim Services

1101 W. Hackley Avenue
Muskegon, MI 49441
Main: 231-723-8288 / 888-723-8288
Office: 231-398-6719



UPCOMING EVENTS

Obtain more information and a comprehensive list of events and meetings on the LRBOI Calendar. The Calendar is on the main page of our website at the following address <https://lrboi-nsn.gov> under the Recent News section, in the Upcoming Events. It is also accessible from the Citizen Communication page under Legislative.



Note

If you have not already done so, please create a new account on our new website to access private content. Some content is available only to registered users of the site including some news and events. Our new website launched August 2024.

June

- June 7 - Elder's Meeting
- June 7 - Picnic in the Park
- June 11 - Father's Day Make & Take Craft
- June 19 - Election Board Open Meeting

July

- July 5 - Jiingtamok
- July 6 - Jiingtamok
- July 7 - Citizen Advisory Board Meeting for the Little River Holdings (EDC)

August

- Aug 2 - Elder's Meeting Picnic

September

- Sept 6 - Elder's Meeting
- Sept 8 - Citizen Advisory Board Meeting for the Little River Holdings (EDC)

LRBOI 2025 Holiday Closures

We want to keep you informed about upcoming holidays and office closures for LRBOI government offices in 2025. Below, you'll find the full list of observed holidays and closure dates.

A few things to note:

- Holidays falling on a Saturday will be observed on the preceding Friday, while those on a Sunday will be observed on the following Monday.
- Occasionally, our Ogema may declare additional holidays or closures. When that happens, we'll do our best to share updates on our website, government Facebook page and in the Currents newsletter.

Observed Holidays in 2025

New Year's Day

When: Wednesday, January 1

Observed: Wednesday, January 1

LRBOI Treaty Recognition Day

When: Friday, March 28

Observed: Friday, March 28

Memorial Day

When: Monday, May 26

Observed: Monday, May 26

Independence Day

When: Friday, July 4

Observed: Friday, July 4

Labor Day

When: Monday, September 1

Observed: Monday, September 1

LRBOI Reaffirmation Day

When: Sunday, September 21

Observed: Monday, September 22

Veteran's Day

When: November 11.

Observed: Tuesday, November 11

Thanksgiving

When: 4th Thursday in November.

Observed: Thursday, November 27

Extended Thanksgiving

When: Friday after Thanksgiving.

Observed: Friday, November 28

Christmas Eve Day

When: December 24.

Observed: Wednesday, December 24

Half day closure. Closed Noon-5pm

Christmas Day

When: December 25.

Observed: Thursday, December 25



TRIBAL COUNCIL MEETINGS



Meetings occur Wednesdays at 10am (eastern) on the following dates.

June 4	July 9	August 6	September 10	October 1	November 5
June 11	July 16	August 13	September 17	October 8	November 12
June 18	July 23	August 20	September 24	October 15	November 19
June 25		August 27		October 22	November 26

Tribal Council Meeting & Work Sessions

Tribal Council publishes to the website, a weekly calendar of upcoming work sessions. Tribal Council uses the same On-Line Zoom link for their meetings and work sessions. All citizens are encouraged to attend meetings and work sessions.

Attend a Tribal Council Meeting

In-Person: 2608 Government Center Drive, Manistee, MI 49660
in the lodge located on the 2nd floor.

On-Line: Zoom Web Link: <https://zoom.us/j/99705796129>
Zoom Call-In Number: 1-929-436-2866
Zoom Meeting ID: 997 0579 6129
Zoom Passcode: 1836

Etiquette for On-Line Attendance

Identify Yourself: When asked to do so, share your first and last name along with your tribal ID number.

Mute Your Device: When you join the meeting, please mute your device. Mute again after you've spoken.

Raise Your Hand: When you want to be placed in the queue to speak, use the Zoom control to virtually raise your hand.

COUNCIL MEETING MINUTES



Below are links to recently approved Tribal Council Meeting Minutes.

If you have not already done so, please create a new account on our new website to access the meeting minutes, as they are private content. Private content is available only to registered users of the site. Our new website launched in late August 2024.

Links to Meeting Minutes - - each blue date below is a link

[April 28, 2025 Minutes Emergency Meeting](#)



Please note, you must download the Currents for the links to work. Links do not work on the enewspaper site.

When on the enewspaper site, click the down pointing arrow icon above the Currents to download the Currents.

Council Work Session Attendance from 04/14/2025 to 04/18/2025

Date	Work Session	Tammy Burneister	Shannon Crampton	Gary DiPiazza	Pam Johnson	Al Metzger	Misty Silvis	Shirley Wever	Ron Wittenberg	Julie Wolfe
4/14	Agenda Review	A	Z	P	P	Z	Z	P	P	Z
4/15	NOAA transformational Habitat Restoration & Coastal Habitat Restoration Grants	P	Z	P	P	P	Z	A	Z	A
4/15	Child Care Subsidy Program (CCDF)	P	Z	P	P	P	Z	P	P	P
4/15	Commissions/Committees - Getting Updates	P	Z	P	P	P	Z	P	P	P
4/15	Rehmann Robson Human Resource Consulting	P	Z	P	P	P	Z	P	Z	A
4/15	Rehmann Robson 2023 Financial Audit Change	P	Z	P	P	P	Z	P	Z	A
4/15	Approval of Rehmann Robson to Provide Accounting Support Services	P	Z	P	P	P	Z	P	Z	A
4/15	Contract with Gosling Czubak for Infiltration	P	Z	A	A	Z	Z	A	A	A
4/15	Elders: Muskegon & Wisconsin	C	C	C	C	C	C	C	C	C
4/17	Starting the process of a RFP	P	Z	P	P	A	Z	A	P	Z
4/17	Legislative Outside Legal Contract - Frias	P	A	P	P	A	Z	A	A	Z
4/17	Government Employee Relations Act	C	C	C	C	C	C	C	C	C
4/17	NRD Budget Modification: RPI Deferred Revenue	C	C	C	C	C	C	C	C	C

P = Attended in Person | Z = Attended via Zoom | C = Work Session Canceled

A = Absent | B = Bereavement | T = Business Travel | V = Vacation

Council Work Session Attendance from 04/21/2025 to 04/25/2025

Date	Work Session	Tammy Bumeister	Shannon Crampton	Gary DiPiazza	Pam Johnson	Al Metzger	Misty Silvis	Shirley Wever	Ron Wittenberg	Julie Wolfe
4/21	Agenda Review	P	Z	P	P	A	Z	A	Z	P
4/22	Elevate Contract for Veeam Cloud connect	A	Z	P	P	A	Z	P	P	Z
4/22	Commissions/Committees - Getting Updates	C	C	C	C	C	C	C	C	C
4/22	Letter tp DHHA Regarding cuts to DEI programs and staff cuts	A	Z	Z	Z	A	Z	P	A	Z
4/22	Mileage Reimbursement Regulation	A	Z	Z	P	A	Z	P	A	Z
4/22	Elders: Muskegon & Wisconsin	C	C	C	C	C	C	C	C	C
4/22	NRD Budget Modification: RPI Deferred Revenue	A	Z	A	P	A	Z	A	A	Z
4/24	Child Care Subsidy Program	P	Z	P	P	A	Z	Z	Z	Z
4/24	Starting the process of a RFP	P	Z	A	P	A	Z	Z	Z	A
4/24	Government Employee Relations Act	C	C	C	C	C	C	C	C	C
4/24	Authorize Required Limited Waiver of Sovereign Immunity for Liquor License for Wolf River	P	Z	A	P	A	Z	A	A	A
4/24	Supplemental Appropriation 2025 2nd Qtr to fund the 2024-2025 National Congress of American Indian (NCAI) in the amount of \$20,000	P	A	A	P	A	Z	A	A	Z
4/24	Review January 2025 Internal Audits Summaries	P	A	A	P	A	Z	A	A	Z
4/24	Pitchlynn's Contract	P	Z	P	P	A	Z	A	Z	Z

P = Attended in Person | Z = Attended via Zoom | C = Work Session Canceled
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Council Work Session Attendance from 04/28/2025 to 05/04/2025

Date	Work Session	Tammy Burneister	Shannon Crampton	Gary DiPiazza	Pam Johnson	Al Metzger	Misty Silvis	Shirley Wever	Ron Wittenberg	Julie Wolfe
4/28	Setting Compensation for Elected Officials	P	Z	P	P	A	Z	Z	Z	Z
4/29	Revised Gaming Commission Regulations - Chapters 4, 9, & 10	P	Z	P	P	Z	Z	P	P	Z
4/29	June, July and August Government Financials	P	Z	A	P	Z	A	P	Z/P	Z
4/29	Elders: Muskegon & Wisconsin	P	Z	A	P	Z	A	A	A	Z
5/1	Starting the process of a RFP	P	Z	A	P	Z	Z	Z	Z	Z
5/1	Committees & Commissions	C	C	C	C	C	C	C	C	C
5/1	Warrior Society Ordinance	P	Z	A	P	A	Z	Z	Z	Z
5/1	Government Employee Relations Act	P	Z	A	P	A	Z	A	A	A
4/30	Secretarial Election Forms	P	Z	P	P	A	Z	A	P	Z
5/1	September Financials	P	A	A	P	A	A	Z	A	Z
P = Attended in Person Z = Attended via Zoom C = Work Session Canceled A = Absent B = Bereavement T = Business Travel V = Vacation										

Council Work Session Attendance from 05/05/2025 to 05/09/2025

Date	Work Session	Tammy Bumeister	Shannon Crampton	Gary DiPiazza	Pam Johnson	Al Metzger	Misty Silvis	Shirley Wever	Ron Wittenberg	Julie Wolfe
5/6	Government Employee Relations Act	P	Z	A	P	Z	A	P	A	A
5/6	Approval of 2024 Audit Service Engagement Letter from Rehmann Robson	P		Z	P	A			A	A
5/6	Agenda Review	P	Z	P	P	A	Z	P	Z	Z
5/6	Elders: Muskegon & Wisconsin	C	C	C	C	C	C	C	C	C
5/8	Appointment of Joanne Green to the Health Commission	P	Z	A	P	A	Z	Z	A	P
5/8	Starting Process of an RFP	P	Z	A	P	A	Z	Z	P	P
5/8	Commissions/Committees	C	C	C	C	C	C	C	C	C
P = Attended in Person Z = Attended via Zoom C = Work Session Canceled A = Absent B = Bereavement T = Business Travel V = Vacation										

Council Work Session Attendance from 05/12/2025 to 05/16/2025

Date	Work Session	Tammy Burneister	Shannon Crampton	Gary DiPiazza	Pam Johnson	Al Metzger	Misty Silvis	Shirley Wever	Ron Wittenberg	Julie Wolfe
5/12	Arctic Grayling Ceremony	P	A	A	P	A	P	A	A	P
5/13	Appropriating Fund for Expenditures during the Third Quarter of FY2025	P	Z	P	P	P	Z	P	Z/P	P
5/13	401K Audit	P	A	P	P	P	Z	A	P	P
5/13	Kaseya IT Glue	P	Z	P	P	P	Z	A	P	P
5/13	Biskaabiiyang Commission Appointments	P	Z	P	P	Z	Z	P	P	P
5/13	Agenda Review	P	Z	A	P	P	Z	A	A	P
5/13	Pitchlynn Meeting	P	Z	P	P	P	Z	P	P	P
5/13	Elders: Muskegon & Wisconsin	P	Z	A	P	P	Z	A	A	P
5/15	Government Employees Relations Act	P	Z	P	P	P	Z	Z	Z	Z
5/13	Starting Process of an RFP	P	Z	P	P	P	Z	A	Z	Z
5/13	Commissions/Committees	P	Z	A	A	P	Z	A	Z	Z
5/15	Ratification of Contract w/ Wipfla	P	Z	A	P	Z	A	A	A	Z
5/15	October 2025 Financials	P	A	P	P	A	A	Z	A	Z

P = Attended in Person | Z = Attended via Zoom | C = Work Session Canceled
A = Absent | B = Bereavement | T = Business Travel | V = Vacation

ELECTION BOARD MEETINGS



REMINDER

Election Board Open Meeting Schedule

Meeting Dates | Submit Questions Deadline

June 19 17	July 17 15	August 21 19
September 18 16	October 16 14	November 20 18

Engage with the Election Board

All open meetings will begin at 7:15pm. If no one joins the meeting by 7:30 pm, the open session will adjourn and transition into a closed session. To partake in the open meetings, please ensure your questions are submitted by Tuesday of the week of the meeting you plan to attend (48 hours in advance of the meeting) to electionboard@lrboi-nsn.gov. This allows the Election Board ample time to prepare and address inquiries effectively.

Attend an Election Board Open Meeting

On-Line: Zoom Web Link: <https://zoom.us/j/99808338390>
Zoom Call-In Number: 1-929-436-2866
Zoom Meeting ID: 9998 0833 8390
Zoom Passcode: 743234

Etiquette for On-Line Attendance

- Identify Yourself:** When asked to do so, share your first and last name along with your tribal ID number.
- Mute Your Device:** When you join the meeting, please mute your device. Mute again after you've spoken.
- Raise Your Hand:** When you want to be placed in the queue to speak, use the Zoom control to virtually raise your hand.

MMIP MARCH IN GRAND RAPIDS



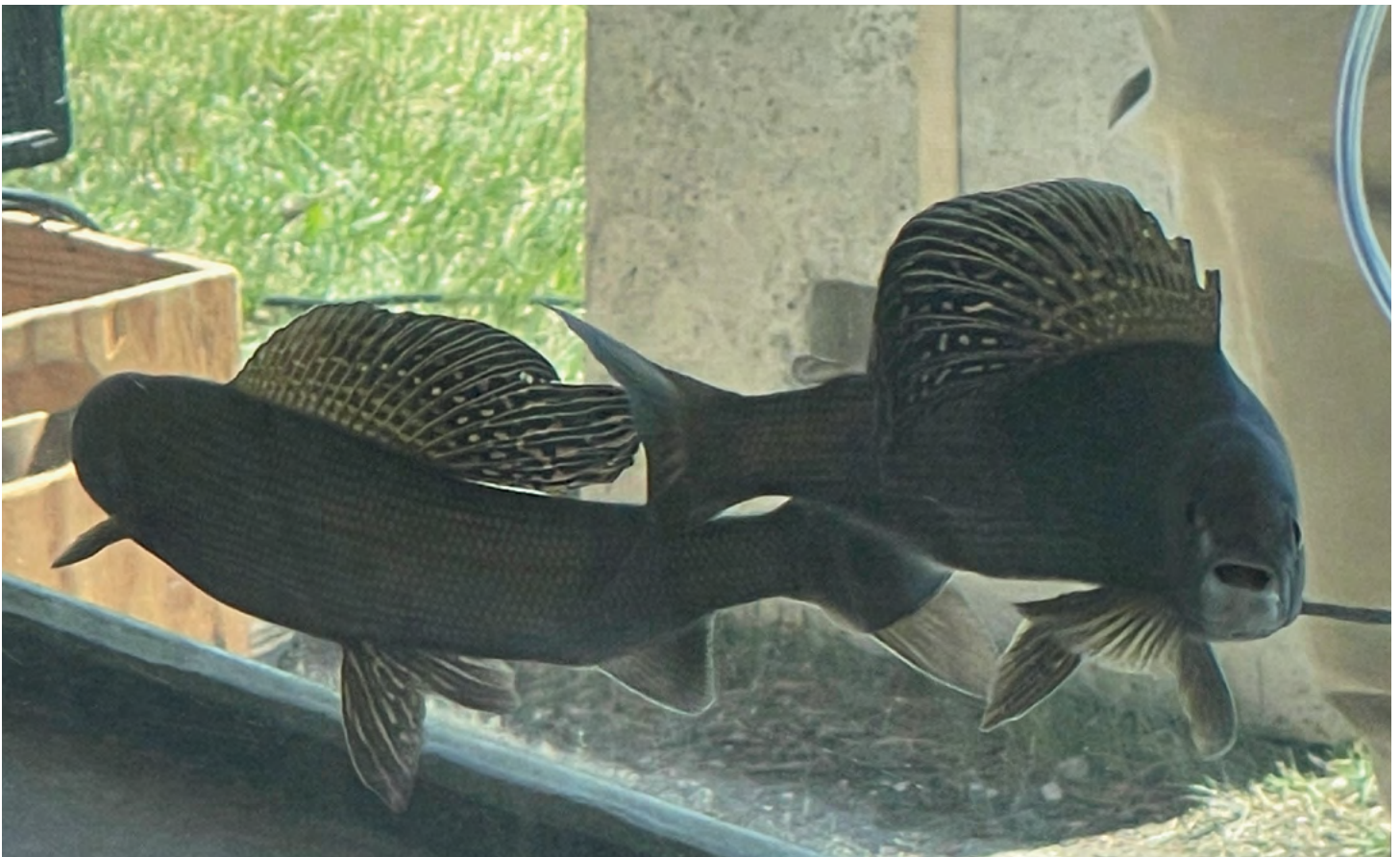
MMIP MARCH IN GRAND RAPIDS



MMIP MARCH IN GRAND RAPIDS



RESTORING A LEGACY: LRBOI REINTRODUCES ARCTIC GRAYLING TO ANCESTRAL WATERS



In a ceremony rich with cultural significance, the Little River Band of Ottawa Indians (LRBOI) received over 170,000 Arctic grayling eggs on May 12 at the Oden State Fish Hatchery. This event marks a pivotal step in restoring a species that once thrived in Michigan's rivers but vanished nearly a century ago.

The Arctic grayling (*Thymallus arcticus*), a coldwater fish species known for its striking, sail-like dorsal fin and iridescent coloration, was once a dominant species in Michigan's rivers, particularly in the Manistee and Au Sable watersheds. These fish are uniquely adapted to cold, clear streams, where they feed primarily on aquatic insects and small invertebrates. However, by 1936, Arctic grayling had completely vanished from Michigan's waterways.

The reasons for their disappearance were complex and multifaceted. Extensive logging operations in the late 19th and early 20th centuries caused severe habitat degradation, leading to increased sedimentation in streams and a loss of essential spawning grounds. Logging dams obstructed grayling migration and altered water flow, disrupting critical spawning cycles. Additionally, the introduction of non-native species such as brook trout, rainbow trout, and brown trout created intense competition for resources, further diminishing grayling populations.

Arctic Grayling continued



Arctic Grayling continued

In addition to habitat destruction and species competition, overfishing played a significant role in the grayling's decline. Before conservation efforts were implemented, unrestricted fishing and commercial harvesting placed immense pressure on grayling populations, preventing them from replenishing naturally. The cumulative impact of these factors led to the species' extinction in Michigan by the mid-1930s.

The reintroduction effort is part of the Michigan Arctic Grayling Initiative (MAGI), launched in 2016 by LRBOI and the Michigan Department of Natural Resources (DNR). Today, the initiative has grown to include over 50 partners dedicated to reestablishing grayling populations. The project aims to reintroduce grayling in locations that offer the cold, clean water and diverse aquatic habitats necessary for their survival.

During the ceremony, LRBOI, along with the Little Traverse Bay Bands of Odawa Indians and the Grand Traverse Band of Ottawa and Chippewa Indians, received grayling eggs to be placed in streamside incubators along the North Branch of the Manistee River, Maple River, and Boardman-Ottaway River. This method allows the fish to imprint on their natal streams, increasing the likelihood of establishing self-sustaining populations.

The journey to this milestone began in 2010 with LRBOI's research into grayling reintroduction. After initial setbacks, including delays due to the COVID-19 pandemic, the project resumed with egg shipments from Alaska in 2021 and 2022. The first breeding stock passed health inspections in 2024, paving the way for this year's egg release.

LRBOI identified specific sites for egg incubation. The locations were selected based on their suitability for grayling habitat, including water temperature, flow rates, and minimal presence of predatory brown trout. These criteria are critical to ensuring the grayling can establish a self-sustaining population.

The grayling eggs will be monitored as they hatch and grow, with LRBOI carefully tracking their development to ensure the success of the reintroduction. LRBOI Fisheries staff will regularly assess environmental factors such as water temperature, dissolved oxygen levels, and stream flow to ensure optimal conditions for grayling growth and survival.

Educational outreach is also underway to inform tribal citizens and the broader community about the importance of the grayling's return and the conservation efforts necessary to ensure its continued success.

For LRBOI, the reintroduction of Arctic grayling is more than an ecological endeavor; it is a commitment to cultural preservation and environmental stewardship. By bringing back a species that once flourished in the Manistee River and its tributaries, the tribe is honoring its ancestral connection to the land and the water, emphasizing the importance of restoring the natural balance that sustained generations of their people.

Arctic Grayling continued

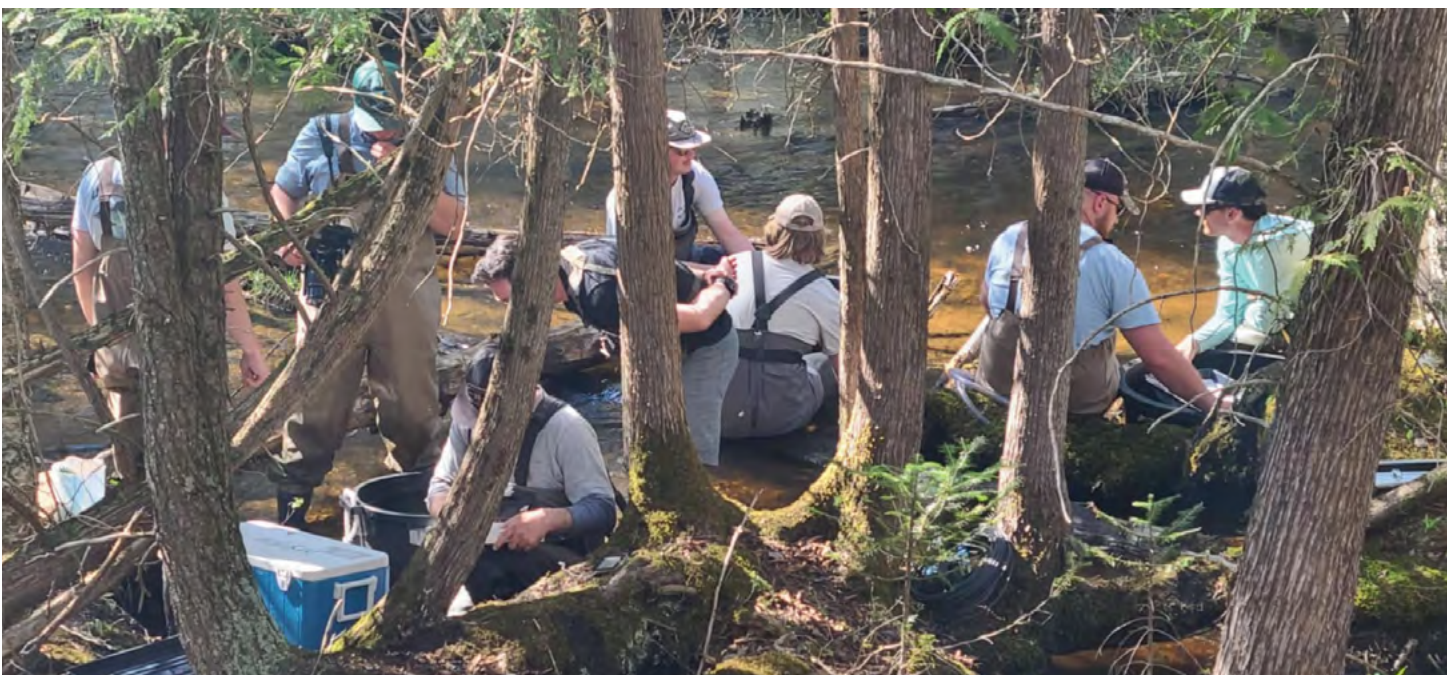
This initiative is about reconnecting with our heritage and fulfilling our role as stewards of the land. Restoring the Arctic grayling is a way to reestablish a species that was lost due to human impact, and it serves as a symbol of resilience and renewal for both the fish and our community.

The Arctic grayling reintroduction project also holds potential economic benefits. As grayling populations become established, they could attract anglers and ecotourists, further reinforcing the connection between environmental health and community prosperity. Moreover, the initiative demonstrates LRBOI's commitment to sustainable resource management, setting a precedent for future conservation efforts.

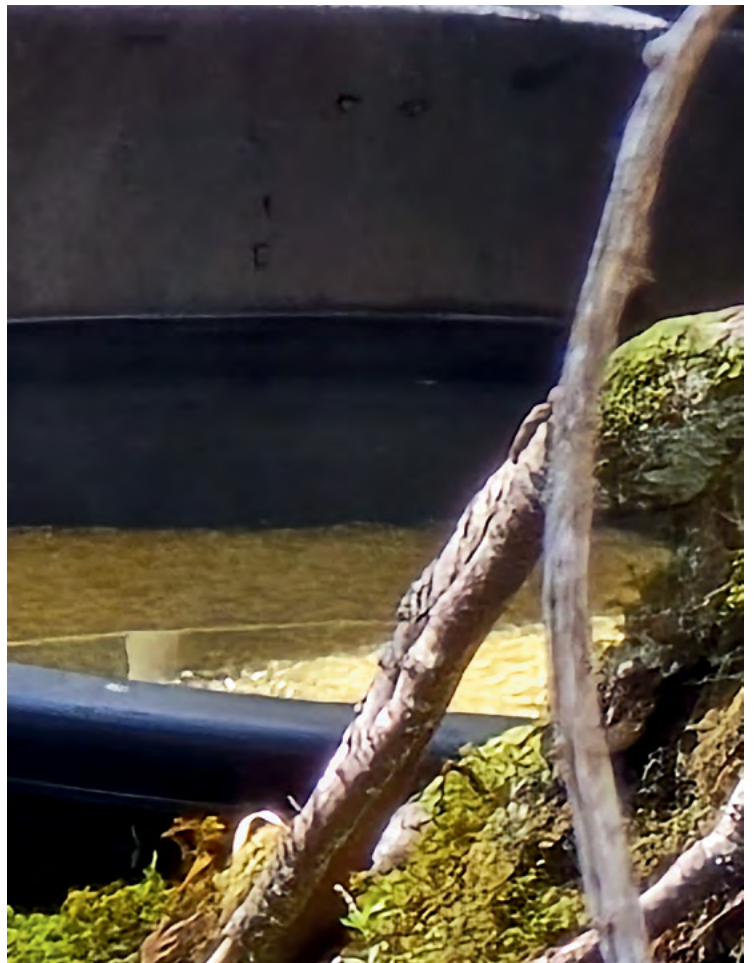
The LRBOI Fisheries Division is actively involved in monitoring the reintroduction sites, collecting data on water temperature, dissolved oxygen levels, and other environmental factors to assess the viability of grayling survival and reproduction. By gathering comprehensive data, the tribe aims to refine its strategies and expand the initiative to additional tributaries, with the goal of creating a thriving grayling population throughout the region.

As the grayling hatch and grow, LRBOI will continue to work with partners to monitor the population's health and adapt strategies as needed. The ultimate goal is to create thriving grayling populations that can naturally sustain themselves, contributing to Michigan's biodiversity and restoring a vital part of the state's natural heritage.

The reintroduction of Arctic grayling is more than just a project; it is a testament to the enduring commitment of the Little River Band of Ottawa Indians to protect and preserve their ancestral waters. It is a message of hope and renewal, reflecting the interconnectedness of nature, culture, and community and the power of restoration to heal both land and people.



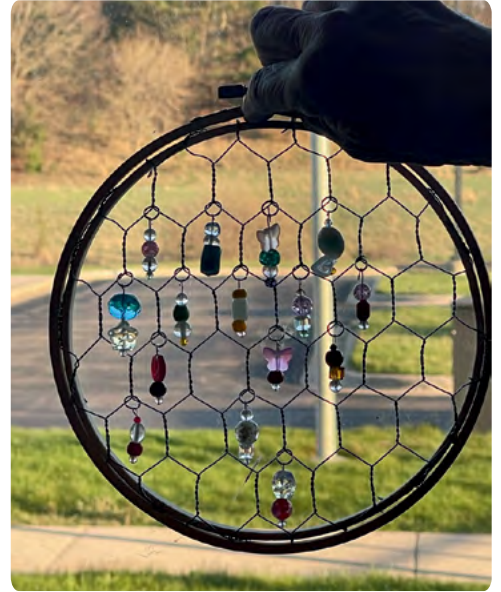
Arctic Grayling continued



LEARNING TO CREATE CRADLEBOARDS



LEARNING TO CREATE SUNCATCHERS



LEARNING TO CREATE QUILL EARRINGS



LEARNING TO CREATE DREAM CATCHERS



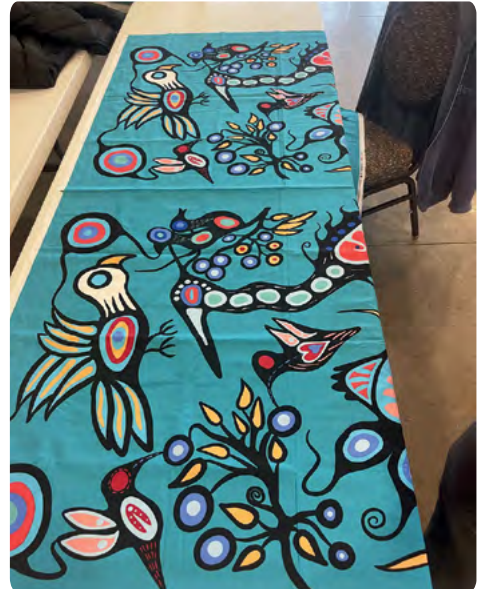
LEARNING TO CREATE TURTLE SHAKERS



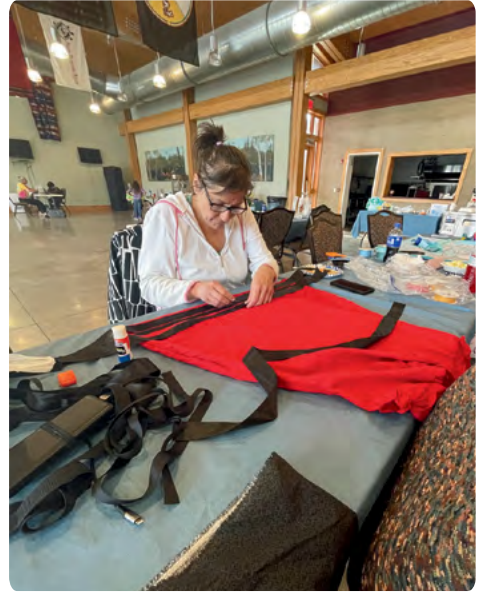
LEARNING TO CREATE MEDICINE WHEELS



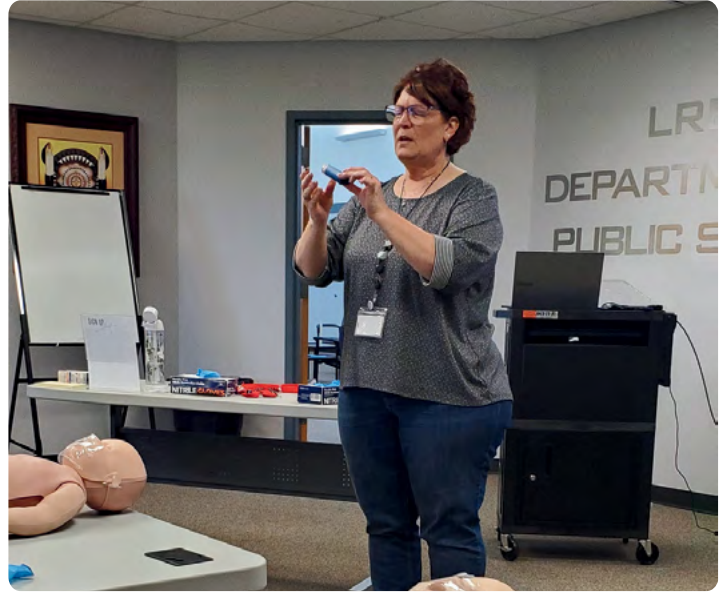
LEARNING TO CREATE RIBBON SKIRTS



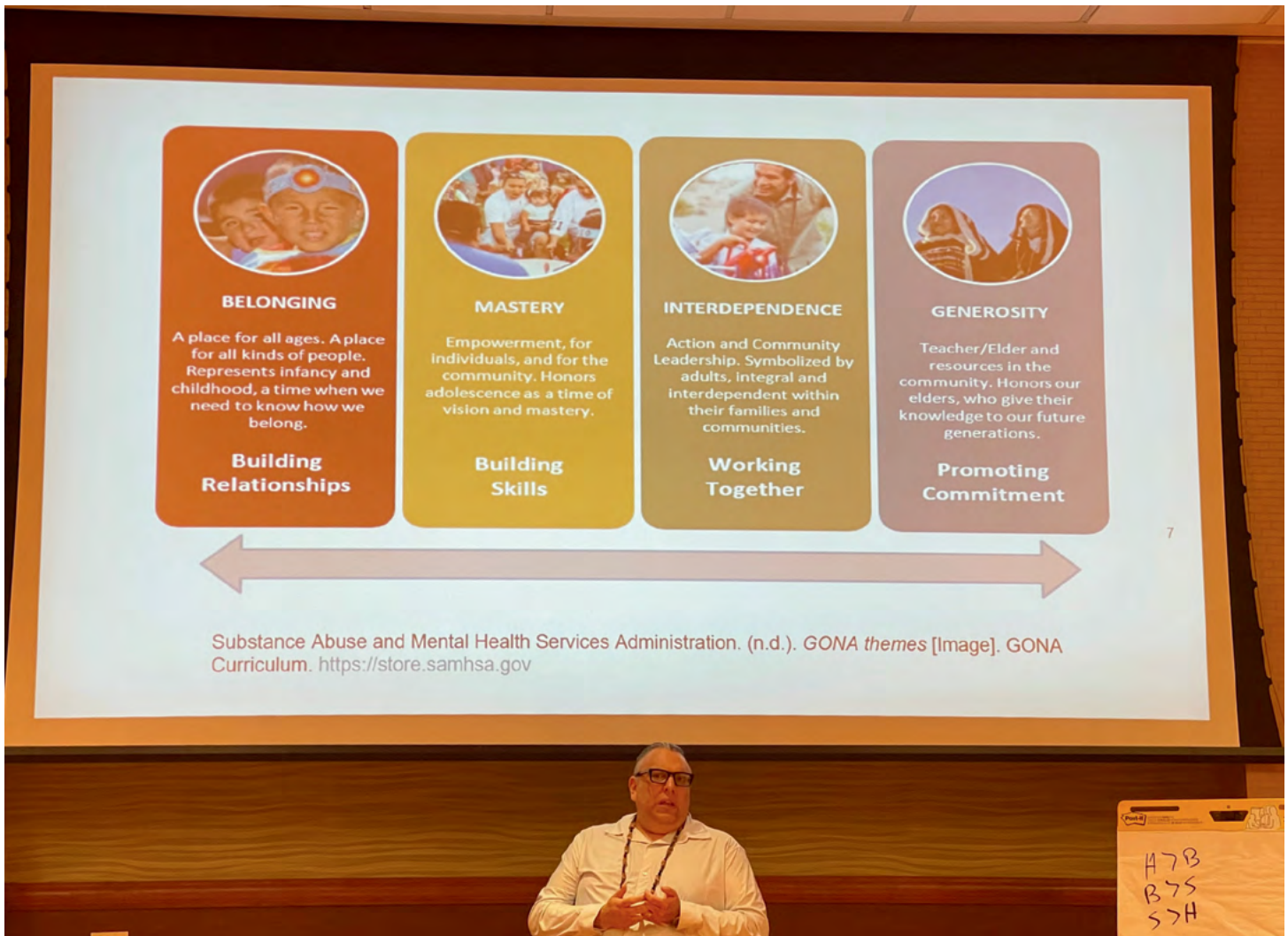
LEARNING TO CREATE RIBBON SKIRTS



LEARNING CPR & FIRST AID



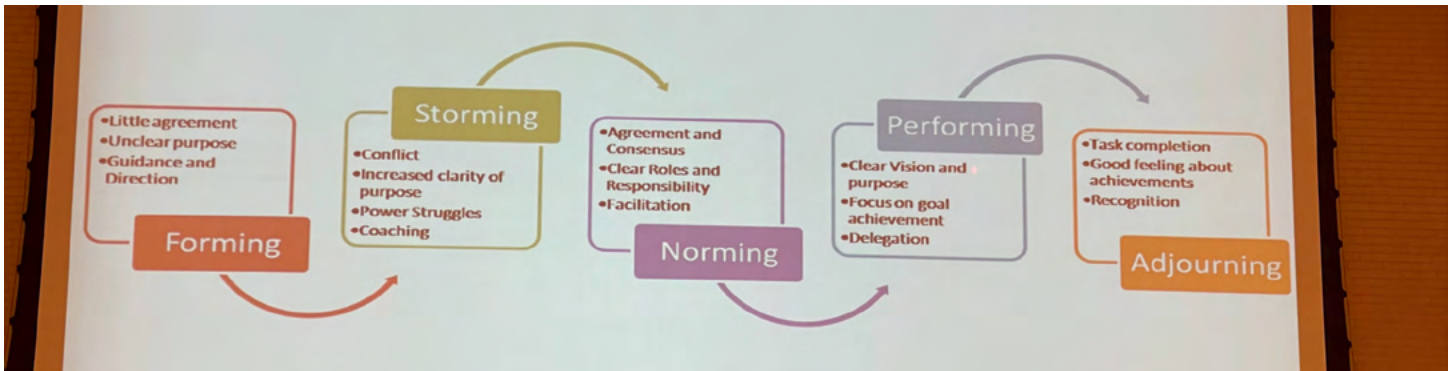
STAFF AND COMMUNITY WELLNESS GATHERING



In an effort to promote staff and community wellness, the Little River Band of Ottawa Indians Family Services hosted a mini GONA training at the Little River Casino Resort. Facilitated by Indigenise LLC, the event brought together LRBOI team members from Manistee to Muskegon, along with community members, to focus on four core themes: belonging, mastery, interdependence, and generosity.

Gathering of Native Americans (GONA) is a training model developed to address community challenges through culturally relevant frameworks. This mini GONA training concentrated on fostering a sense of belonging by encouraging relationship-building, enhancing skills to promote personal and communal growth, reinforcing interdependence through collaboration, and cultivating generosity as a means of giving back to the community.

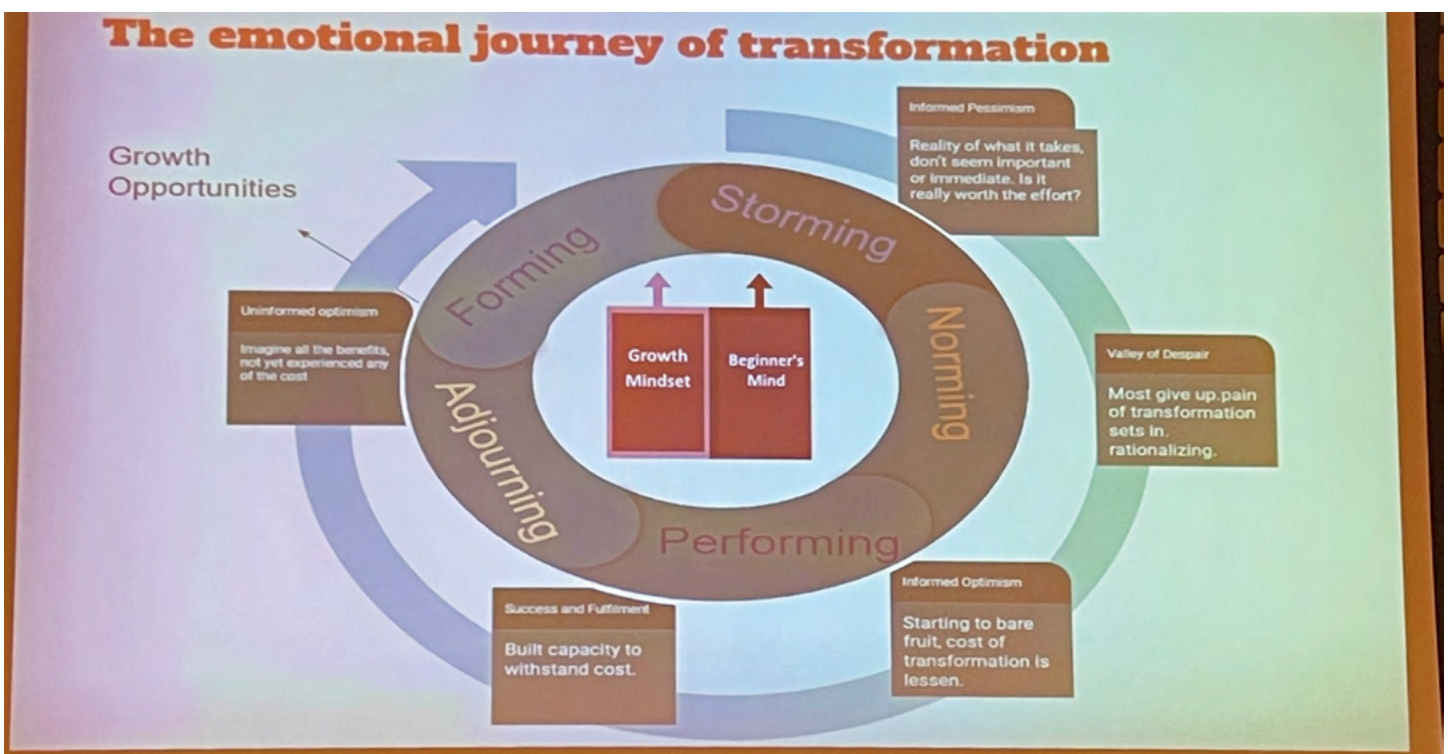
Staff and Community Wellness Gathering continued



Indigenise LLC provided facilitation that emphasized practical strategies for strengthening community ties and promoting overall wellness. The training aimed to equip participants with tools to support their personal well-being while contributing to a more connected and resilient community.

The training was hosted at the Little River Casino Resort, creating a familiar setting that underscored the importance of gathering together to focus on collective well-being. By centering discussions on the four key themes, the event served as a starting point for future wellness initiatives within the LRBOI community.

As LRBOI Family Services continues to support staff and community wellness efforts, the principles introduced in this mini GONA training will serve as a foundation for ongoing development, connection, and collective strength.

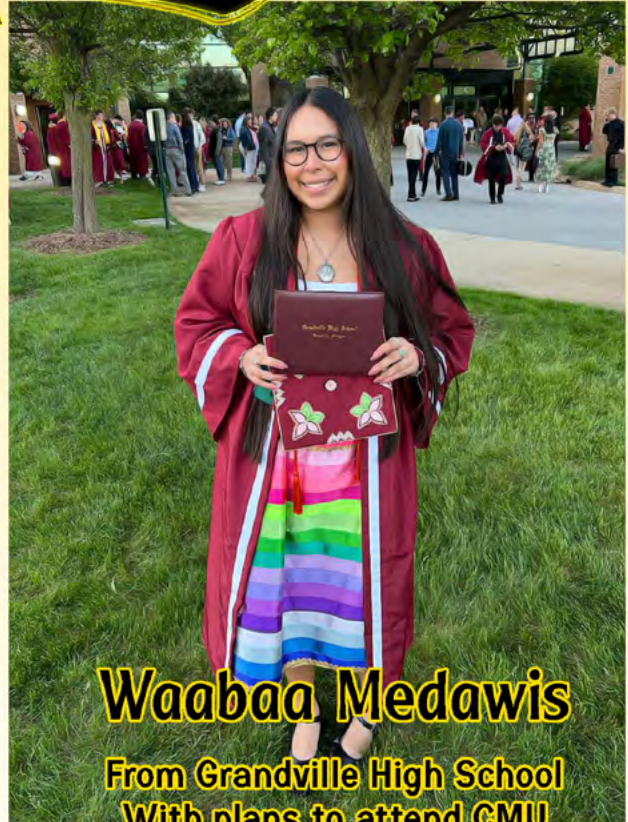


Congratulations!



Mathew Sarber

From Montague High School
Wants to be a contractor



Waabaa Medawis

From Grandville High School
With plans to attend CMU

2025

Class of

NEWS RELEASE FROM CORA



Recent findings prove that testing errors were to blame for reports of elevated PFOS levels in Lake Superior's Smelt

By Mike Langendorf

Environmental Coordinator for the Chippewa Ottawa Resource Authority

Springtime has once again returned to the Great Lakes region and so has the seasonal smelt run. The annual smelt run provides the opportunity for not only fishermen to harvest Great Lakes smelt but also provides many others a chance to simply enjoy eating these tasty fish offered by local restaurants and fish markets. Rainbow smelt are one of the first fishes to be sought after each spring by anglers, and commercial fishermen alike. For decades the tradition of fishing for smelt and having them available at grocers and restaurants has been a staple of the early season Great Lakes fish market. Although still highly available in the spring and continually sought after by many, the last few years has seen these small but tasty fish, particularly those from Lake Superior, come under much scrutiny due to various levels of criticism that suggests that these fish were highly contaminated with the contaminant known as PFOS. In this article we will explain what PFOS is and explain the background for the recent reports that have suggested that PFOS was at high levels in smelt, and how these previous conclusions have since been

Firstly, what exactly is PFAS/PFOS and why the concern for these chemicals?

Perfluorooctane -sulfonate, also known by the acronym of PFOS, is a specific substance from a classification of man made chemical substances that are known as Per/Polyfluoralkyl substances (PFAS). These substances can be commonly found in a variety of industrial and everyday products, with the most notable use of PFAS being found as an ingredient in what is known as Aqueous Film Forming Foam or AFFF.

The use of AFFF has primarily been as a fire fighting agent and is associated with widespread PFAS contamination being found at military bases, aviation installations and fire-fighter training grounds throughout the country. In recent decades, PFAS has become a concern following numerous studies that have indicated that these substances may cause an array of human health impacts and that these chemicals are also resistant to degradation and have become ubiquitous within the environment which can lead to chronic exposure. Due to these ongoing concerns, the EPA recently changed the status of two of the more pre-dominant PFAS substances known as PFOA and PFOS from a level of “emerging concern” to one that now considers them as “Hazardous Substances”. Of these two substances, PFOS has long been considered to be one of the most prevalent PFAS substances found to persist within the environment (and within fish) and has been studied widely in relation to its impact upon human health.

Who is responsible for protecting the fishery and monitoring contaminants in the Great Lakes?

When considering the health and protection of smelt or Great lakes fish in general, there are many federal and state agencies that are charged with natural resources management within the Great Lakes basin. In addition, there are several inter-tribal natural resource agencies in the Great Lakes Region that are charged with the co-managing and protection of resources that are found within Treaty Ceded territories that can often include Great Lakes waters. One of these tribal agencies is the Chippewa Ottawa Resource Authority (CORA), which serves as the inter-tribal natural resource managing and regulatory body representing five of Michigan’s federally recognized tribes that hold court affirmed treaty rights to hunt, fish and gather upon the 1836 Treaty Ceded lands and waters of Michigan. CORA’s five member tribes are; Bay Mills Indian Community, Little River Band of Ottawa Indians, Grand Traverse Band of Ottawa and Chippewa Indians, Little Traverse Bay Bands of Odawa Indians and the Sault Tribe of Chippewa Indians.

The lands and waters of Michigan that are managed by CORA for the protection and conservation of natural resources are known as the 1836 Treaty Ceded Territories. More specifically, the 1836 Treaty Ceded waters are located within the U.S waters of northwest Lake Huron, the eastern portion of Lake Superior and within portions of the State of Michigan waters that include the northern and eastern waters of Lake Michigan.

One of CORA's primary roles is to manage and carry out the provisions set forth within the Great Lakes Fishing Decree in which CORA's five member tribes, the state of Michigan and the U.S. Department of Interior have agreed to the co-management and protection of resources within the 1836 fishery. The collective efforts of the parties to the Decree help to ensure that necessary actions and decisions are made for the conservation and protection of the natural resources which includes actions that maintain the health of the 1836 fishery. One such protective action taken by CORA is to facilitate and maintain a contaminants monitoring program. CORA's program is not only used to assess and monitor for the presence of contaminants, but also serves to inform the public as to contaminants found in fish such as PFOS, which recently and erroneously, has been reported by the state of Michigan and other government agencies to be of serious public health concern for those who may choose to consume smelt harvested from Lake Superior.

CORA had recognized early on that contaminants in the Great Lakes fish populations need to be monitored and have been engaged in such monitoring since the early 1990's. More recently both PFAS and particularly PFOS, have been on the forefront of an effort by the environmental and health protection community to establish regulation for their use, deposition and remediation of contaminated sites throughout the Great Lakes basin and beyond. As such, beginning in 2021, CORA included monitoring for PFOS in its fish contaminant monitoring program and will continue to do so in future testing cycles.

What were the concerns being reported in regards to PFOS levels in smelt?

During early 2021, CORA had become aware that both the states of Wisconsin and later Michigan, were reporting unusually high concentrations of PFOS being found in Lake Superior smelt and that by consuming these smelt would pose a risk to humans. This prompted both states to issue strict meal limitation/ guidance for those choosing to consume Lake Superior smelt.

Following the announcement of these heightened restrictions, CORA recognized that these reports being made about smelt were not in alignment with expectations for what levels of PFOS were being found in testing performed by other agencies nor did they appear to align with PFOS being found in other species from the lakes. It was also apparent that the state level guidance being released unfairly targeted smelt from Lake Superior, which by weight is the source of almost all smelt harvested for subsistence and commercial sale by CORA fishers.

What actions were considered to address findings of elevated PFOS in smelt?

By the spring of 2023, and in response to the ongoing recommendations on restricting smelt consumption, CORA sought to have the Michigan Department of Health and Human Services (MDHHS) consider using other testing results or to further consider regionalizing their consumption guidance to better align with other independent results that had showed lower findings of PFOS in Lake Superior's smelt. In response, MDHHS countered that current data did not warrant a regionalizing of smelt guidance at that time. As of early 2024, with the one meal per month restrictions still being advised by MDHHS, several agencies including the EPA, EGLE and others, had already converged on this issue of the anomaly in high PFOS findings for smelt being reported by state agencies. In April 2024, the MDHHS made an announcement that they would be presenting the results of their finding as to the cause of the previously reported high levels of PFOS in the smelt population (MDHHS Tribal listening session-April, 2024).

What was identified as the driver for the unusually high PFOS levels being reported in smelt?

In their findings, MDHHS reported that the testing methods they had used were in fact not accurate due to their testing method not being able to differentiate the molecular similarity of bile acids found in smelt from that of what is known as "branched PFOS". The inability to recognize this similarity during testing procedures led to the result of a false positive when quantifying total PFOS in smelt.

It was further indicated by the MDHHS that additional testing of smelt had taken place, and had employed a new testing method that was able to account for the interference of the bile acid.

CORA News Release continued

The new results were found to have indicated that PFOS levels in Lake Superior smelt are actually much lower than was previously being reported and were now being found at similar levels to that of PFOS levels found in many other Great Lakes Fish.

How did CORA respond to these new findings showing inaccurate PFOS testing was to blame?

By the time the new findings were being released by MDHHS, CORA had already been preparing to mount a challenge to the previously high levels of PFOS being reported in smelt. As part of this effort, CORA had already collected Lake Superior smelt samples during the spring of 2023 and was preparing to have these samples tested at a lab contracted by CORA. These samples were eventually tested by a lab that was utilizing testing methods that were able to separate the contributions of smelt bile acid from the quantification of total PFOS. The results of CORA's analysis was able to confirm that PFOS in Lake Superior smelt harvested from the 1836 Treaty Waters (Sampled in 2023) was very low at <3-parts per billion (ppb), and when applying these levels to current MDHHS screening values for fish, there are "No Restrictions" recommended for consuming smelt due to PFOS.

Since April 2024, has the MDHHS taken steps to publish updated Eat Safe Fish Guides to reflect these new findings?

The short answer is no. Although as part of their April 2024 announcement of findings, the MDHHS has acknowledged that the laboratory methods they had relied upon to determine total PFOS in smelt were inadequate and led to the erroneous findings and reports of high levels of PFOS residing in Lake Superior's smelt, the current iteration of on-line Eat Safe Fish guides published by MDHHS does not yet contain these findings (MDHHS-Eat Safe Fish Guides website-April, 2025). Similarly, the meals per day recommendations for smelt that are found within these same ESF guides published by MDHHS, have also not yet been updated to align with the actual level (low levels) of PFOS that were confirmed by their recent findings and were since corroborated by other agencies, as is the case with CORA's findings cited above.

What does CORA plan to do in the future to ensure that more accurate and timely information on contaminants in fish from the 1836 waters can be provided to the public?

CORA News Release continued

In response to the concerns of state agencies having not yet updated relevant changes to their guidance nor the related meals per day recommendations to the public, such as was the case with PFOS in smelt as referred to above, the Chippewa Ottawa Resource Authority has opted to explore future independent publication of news releases and other media designed to further inform the public as to the most current data regarding consumption of Great Lakes fish. Similar publications or news releases will not only be intended to provide timely and accurate data on contaminants in fish from the 1836 Waters, but will also be used to further educate the public on the risks vs. health benefits derived from consuming Great Lakes fish.

For additional information on CORA's fish contaminants monitoring program you may email your questions to: mlangendorf@chippewaottawa.org

The Chippewa Ottawa Resource Authority (CORA) is an inter-tribal organization established by five tribes who have treaty rights related to fishing in the Great Lakes. CORA manages the 1836 Treaty Fishery and other inland resources, working to ensure the conservation and sustainable use of these resources. It includes the Bay Mills Indian Community, Grand Traverse Band of Ottawa and Chippewa Indians, Little River Band of Ottawa Indians, Little Traverse Bay Bands of Odawa Indians, and the Sault Tribe of Chippewa Indians.

Key Responsibilities of CORA

Management of the 1836 Treaty Fishery:

CORA manages the fishing rights reserved to the tribes in the 1836 Treaty, ensuring sustainable fishing practices.

Enforcement of Fishing Regulations:

CORA conservation officers enforce fishing regulations and cooperate with state and federal agencies to maintain order in treaty waters.

Inter-tribal Coordination

CORA facilitates collaboration among the five tribes, ensuring a unified approach to resource management and conservation.

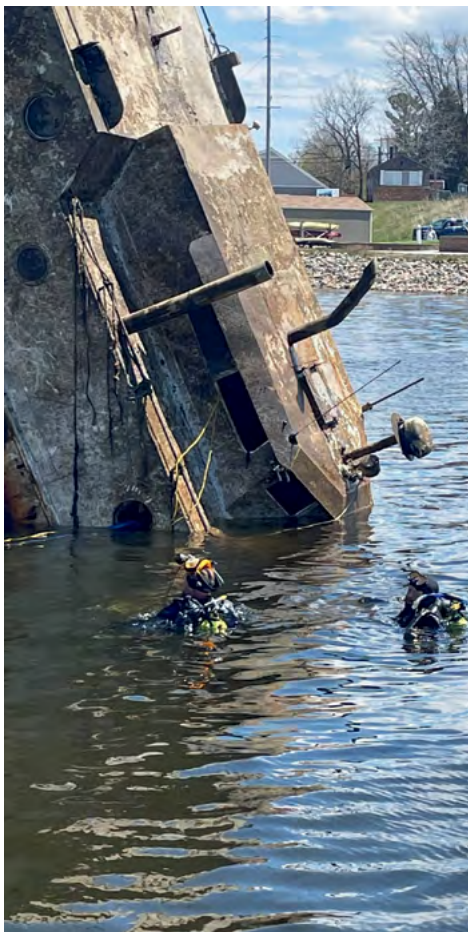
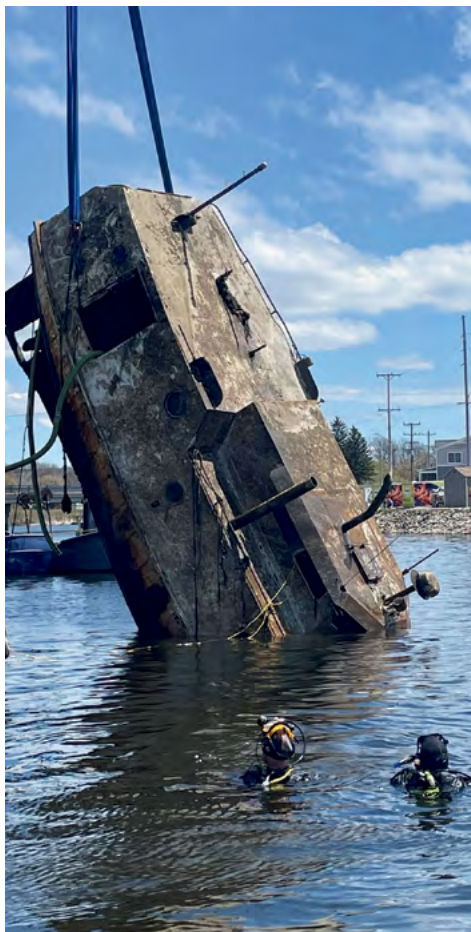
Promulgation of Regulations:

CORA's Great Lakes Resource Committee is responsible for developing and implementing regulations related to tribal fishing in the 1836 Treaty waters.

Inland Resource Matters:

CORA also addresses inland resource matters and works to protect and enhance natural resources.

SUNKEN EAGLE RECOVERED



On May 6, 2025 the Ludington Police Department published a press release and photos regarding the sunken vessel Eagle.

Ludington, MI – A sunken vessel was successfully recovered from Pere Marquette Lake on 5/5/2025, thanks to a coordinated effort involving Zupin Crane, Lake Street Marina, Ludington Police Department, and the Mason County Sheriff's Office Dive Team.

During the recovery operations, a leak of oil and/or fuel was observed coming from the vessel, which was beyond the capacity of the absorbent materials on hand. Both EGLE and the USCG were notified.

The USCG Station Manistee provided oil containment boom, which was deployed to absorb and contain the leaked fluid. Environmental safety remains a top priority, and the deployment helped minimize the spread of the substance within the waterway.

Sunken Eagle Recovered continued



The source of the oil and fuel leak has since been removed from the water. However, the containment boom will remain in place for several days to ensure that any residual fluids are fully absorbed and do not pose a risk to the local ecosystem.

We are grateful for the professional response of all agencies and partners involved in the operation. Their efforts were instrumental in securing the vessel and protecting the surrounding environment.

The City of Ludington funded the recovery operation and will seek full reimbursement from the vessel owner.

With the Eagle now out of the water, the immediate environmental threat has passed, but the hardship for its owner is just beginning. The costs associated with the recovery operation, coupled with the loss of a vessel that once held meaning and purpose, present a daunting road ahead. This situation serves as a sobering reminder that while the physical remnants of a tragedy may be removed, the emotional and financial toll can linger long after the water has cleared.

Share Your Story



Our community is filled with incredible achievements, and it's time we celebrate them together. Whether it's Robert Russ (Bobby) stepping into the world of acting with *Skinwalker Island* or Michelle Lucas shining at ArtPrize with her top 100 finish, there are so many examples of talent and success within our tribe and community.

We want to hear your story! Every achievement, big or small, has the power to inspire others and spread positivity. Your journey could be the next one to uplift and motivate our people.

Let's come together and showcase the strength and creativity of our community. Reach out to Jo Jo at joannegreen@lrboi-nsn.gov to start the conversation.

Let's make sure your story gets the spotlight it deserves!





37th Annual

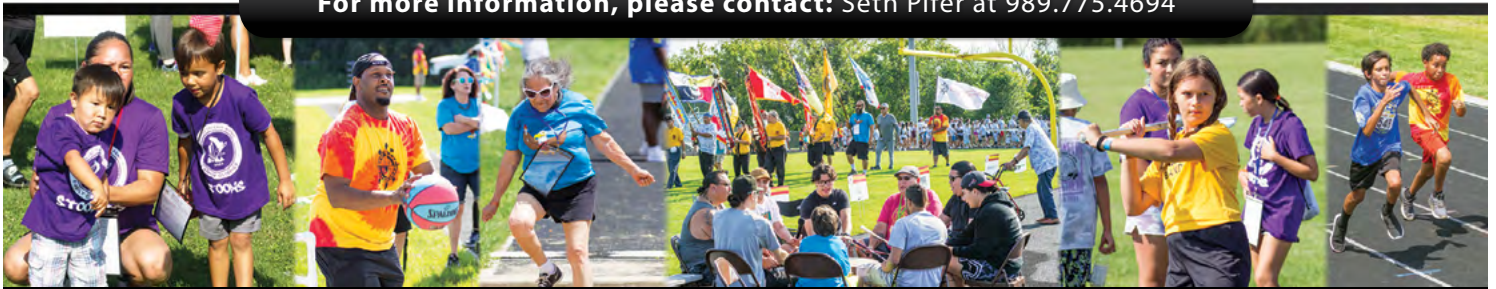
Michigan Indian Family Olympics

Friday, July 18, 2025

**Central Michigan University's
Bennett Track & Field**

Registration opens in May | www.sagchip.org/mifo/

For more information, please contact: Seth Pifer at 989.775.4694



Saginaw Chippewa Indian Tribe of Michigan
“Working Together for Our Future”

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Mount Pleasant, MI 48858
989-775-4000
www.sagchip.org



Honoring, Healing & Remembering

Join us on the 91st anniversary of the Mt. Pleasant Indian Industrial Boarding School closing. We recognize the suffering, strength and resilience of the children through a day of memoriam and fellowship.

Save the date!
Friday, June 6, 2025

- ▶ Student Roll Call
- ▶ Guest speakers
- ▶ Sunrise ceremony
- ▶ Breakfast and lunch provided

For more information, please contact:

- **Marcella Hadden:** MLHadden@sagchip.org | 989.775.4751
- **Noelle Wells:** NWells@sagchip.org | 989.775.4750
- **Or email:** miibs@sagchip.org



MT. PLEASANT INDIAN
INDUSTRIAL BOARDING SCHOOL
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UNIVERSITY



Saginaw Chippewa Indian Tribe of Michigan
"Working Together for Our Future"

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TAX EXEMPT PURCHASES AT LITTLE RIVER TRADING POST

LITTLE RIVER
TRADING POST

NEAR LITTLE RIVER CASINO RESORT



Tribal citizens may utilize tax exempt purchasing on motor fuel and tobacco products at Little River Trading Post.

A valid tribal ID is required to be shown for each and every tax exempt transaction.

Motor Fuel



Tribal citizens are exempt from the pre-paid sales and road taxes imposed by the state of Michigan on motor fuels when purchased from the Little River Trading Post. This exemption applies to both diesel and gasoline. Pre-paying for fuel is not allowed, you must pump fuel first.

A valid tribal ID must be presented at the time of purchase. Eligible tribal citizens may buy up to 175 gallons per month of gasoline, diesel, or a combination of the two. Tax-exempt purchase limits may change without notice.

Tribal fuel tax exemption will not be given for two separate vehicles at one time.

To complete a tax-exempt purchase, the following information must be logged: date, citizen ID number, citizen signature, license plate number, and fuel type (diesel or gasoline).



Tobacco Products

Cigarettes

Tribal citizens are exempt from the \$2 excise tax imposed by the state of Michigan on cigarettes when purchased from the Little River Trading Post. **A valid tribal ID must be presented at the time of purchase.**

Eligible tribal citizens may purchase up to 70 packs of cigarettes per month for personal use. Non-resident tribal citizens will see \$2.12 off per pack on their receipt due to an additional 6% tax on the \$2.00 tax exemption. Resident tribal members do not pay this sales tax, so the system does not charge tax on the exemption.

The following information must be logged: date, citizen ID number, citizen signature, number of packs, and brand of cigarettes.

Other Tobacco Products (OTP)

Tribal citizens are exempt from some of the taxes imposed by the state of Michigan on OTP, which includes cigars, loose tobacco, snuff, and cigarillos (excluding hemp products, vape products, rolling papers, rolling devices, and other non-tobacco products). **A valid tribal ID must be presented at the time of purchase.** Eligible tribal citizens may purchase an unlimited amount of OTP (within reason) per month for personal use. The exemption is 32% of the wholesale price.



The following information must be logged: date, citizen ID number, citizen signature, number of packages, and brand of OTP.

Important Information

All purchases must be for personal use only. According to tribal tobacco and motor fuel regulations, purchasing for non-LRBOI tribal citizens is a civil infraction and may result in a civil penalty of \$100 per transaction. All tribal citizen vehicles must be registered with the tax office. Any changes in vehicle or license plate require a new registration with the tax office.

For questions, concerns or comments regarding tax exempt purchases, please contact the Tax Office at 231-398-3874 or 231-398-6856.

ALWAYS BE KIND TO TEAM MEMBERS AT LITTLE RIVER TRADING POST



TRIBAL DISCOUNTS AT

The Little River Casino Resort offers a range of exclusive discounts for LRBOI tribal citizens to enhance their stay and experience.

Valid tribal ID is required to be shown for each purchase where the tribal discount is applied.

Hotel & RV Park Accommodations

Tribal citizens can enjoy a special weekday rate of \$79 plus taxes per night for a standard hotel room and \$29 plus taxes per night for an economy RV site. Weekdays rates are valid Sundays, Mondays, Tuesdays, Wednesdays, and Thursdays. These rates are subject to change.

Tribal citizens can enjoy a special weekend rate of \$129 plus taxes per night for a standard hotel room and \$49 plus taxes per night for an economy RV site. Weekend rates are valid Fridays and Saturdays. These rates are subject to change.

Gift Shop

At the White Pine Boutique, tribal citizens receive a 25% discount on most purchases. This discount does not apply to alcohol, tobacco, consignment merchandise, gift cards, or gift certificates.

Dining Discounts

Tribal citizens can enjoy daily dining discounts at the River Rock Sportsbook & Grill, Rapids Bistro, and Big Lake Buffet. A 20% discount is available for the tribal citizen and one guest, with additional guests charged at full price. This offer is valid for both dine-in and take-out.

Every Thursday, a special 50% dining discount is available for tribal citizens and up to five guests per tribal citizen, with additional guests charged at full price. This offer also applies to both dine-in and take-out orders.

Notice Regarding Tribal Citizen Discounts

Please note that tribal citizen discounts cannot be combined with other offers, comps, coupons, or discounts at the Little River Casino Resort. The dining discount does not apply to conferences, banquets, or weddings, nor to food or beverages at the Little River Trading Post. Tribal discounts do not cover alcohol, tobacco, or gratuity. These discounts are not available during the July 4th holiday & weekend, or on December 31.

For any questions regarding tribal citizen discounts, please contact a member of management at Little River Casino Resort for more information. Enjoy your discounts!

ALWAYS BE KIND TO TEAM MEMBERS AT LITTLE RIVER CASINO RESORT



THE LANDING AT SPRING LAKE



NOW ACCEPTING APPLICATIONS

**OUR COMMUNITY
FEATURES 53 ONE-
BEDROOM & TWO-
BEDROOM APARTMENTS
LOCATED AT 734 SAVIDGE
STREET IN DOWNTOWN
SPRING LAKE.**

FOR MORE INFORMATION CONTACT

JULIE TIETZ-FEKKEN

JTIET@SAMARITAS.ORG

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APPLICATIONS FOR
VACANCIES FOR TRIBAL
CITIZENS AND DESCENDANTS
AT THIS PROPERTY.**



**Fill Out Waiting List
Application**

The Landing at Spring Lake

Gross Income Limit Guidelines 1.9.25

Minimum & Maximum Gross annual Income Requirements

1 Person	# of Units	Minimum gross annual	Max. gross annual
30%	14	18,001.00	\$21,600.00
50%	8	32,401.00	\$36,000.00
60%	8	39,601.00	\$43,200.00
60% PBV	8	39,601.00	\$43,200.00
70%	5	43,201.00	\$50,400.00
80%	10	50,401.00	\$57,600.00

2 Person	# of units	Starting/gross	Ending/gross
30%	14	\$20,576.00	\$24,690.00
50%	8	37,036.00	\$41,150.0
60%	8	45,266.00	\$49,380.0
60% PBV	8	45,266.00	\$49,380.0
70%	5	49,381.00	\$57,610.0
80%	10	57,611.00	\$65,840.00

3 Person	# of Units	Starting/gross	Ending/gross
50%	8	41,671.00	\$46,300.0
60%	8	50,931.00	\$55,560.0
60% PBV	8	50,931.00	\$55,560.0
70%	5	55,561.00	\$64,820.0
80%	10	64,281.00	\$74,080.00

4 Person	# of Units	Starting/gross	Ending/gross
50%	8	46,261.00	\$51,400.0
60%	8	56,541.00	\$61,680.0
60% PBV	8	56,541.00	\$61,680.0
70%	5	61,681.00	\$71,960.0
80%	10	71,961.00	\$82,240.00

EMPOWER *The Future*

BUILD A LEGACY FOR THE NEXT SEVEN GENERATIONS!

Join us in building a vibrant legacy for the next seven generations by working for your tribe.

As a tribal member, you have a unique opportunity to contribute to the sustainable development and cultural preservation of our people, our tribe, and our nation.

Your skills, passion, and dedication can make a significant impact on our tribe's future, ensuring that our traditions, values, and prosperity are passed down to future generations.

By working together, we can create a thriving, self-sufficient community that honors our heritage while embracing innovation and growth.

The future of our tribe is bright and full of potential, shaped by our collective efforts to preserve our cultural heritage, promote sustainable development, and ensure the well-being of our community.

Be a part of this transformative journey and help secure a bright future for our next seven generations.

**LOVE, RESPECT, WISDOM,
TRUTH, HONESTY
HUMILITY, BRAVERY**

THE FUTURE *of Our People*

Government Careers

Accounts Payable Clerk
Payroll/Finance Clerk
Staff Accountant
Workforce Development Specialist
Mental health Counselor
Peer Recovery Coach
Prevention Work Specialist
Clinic Programs and Services Specialist
System Security Administrator
EVS Technician - Maintenance
Director of Commerce
Executive Assistant
Receptionist
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Legislative In-house Counsel
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Questions or concerns contact
Alicia Goff at aliciagoff@lrboi-nsn.gov

Little River Holdings Careers

Director of Human Resources
Marketing & Communications Specialist
Site Operations Assistant



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Team Member of the Month, Quarter, & Year. Team Member Recognition Committee. Safety Committee. Meal Discounts. Gift Shop Discounts. Gas discount at the C-Store. Golf Membership Discounts. Holiday parties for Team Members. Summer cook-outs. Ice Cream Socials. Company Picnic. Community Service Opportunities and more!



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Ph: 231-723-4530



Why Choose us?

We're conveniently situated at the corner of the US31 and M22 in the charming town of Manistee, Little River Casino Resort is one of the most exciting entertainment destinations in northwest Michigan.

If you are passionate about doing your best work, making a difference, and having fun while doing it, apply to one of our open positions. We offer all types of positions: permanent, seasonal, intermittent, full time and part time.

Suite of Benefits

Full Time Team Members Enjoy a Suite of Benefits! Benefits include: Medical, Dental, Vision, Life Insurance, AD&D, Flexible Spending Account, Voluntary Life Insurance, Short Term Disability, Long Term Disability, 401K match up to 4 percent, and Holiday Pay including Your Birthday. Up to 3 weeks of Paid Time Off can be earned in the first year and we offer Flexible Scheduling.

Open Positions

Food & Beverage Supervisor
Food Cashier
Club House Associate
Bartender
Accounting Manager
F&B Server
Security Level II
Maintenance Technician I
Security Supervisor
Steward
Cage Supervisor
Guest Room Attendant
Banquet Server
Beverage Manager
Marketing Representative
Cook I
Pantry Cook
Cage Cashier
Guest Service Agent
Porter
Main Bank Vault Cashier

Visit www.LRCR.com for current available positions

SAVE THE DATE



LRBOI JIINGTAMOK JULY 5TH & 6TH

FAMILY SPIRIT PROGRAM AND FAMILY
SERVICES DEPARTMENTS INVITES YOU
TO

FATHER'S DAY

MAKE & TAKE CRAFT NIGHT

JUNE 11

5-7 PM

AKI MAADIZIWIN
COMMUNITY CENTER, 2953
SHAW BE QUO-UNG, MANISTEE
MI, 49660

QUESTIONS? CALL AMBER
AT (231) 398-6706





FAMILY OWNED  AUTO REPAIR

Gremore Garage is a family owned and operated business that offers a small town feel. Both Dylan and wife Tianna are committed to providing the highest quality of automotive services.

Owner and lead mechanic Dylan Gremore is master certified, and ASE certified with over a decade in the trade. He started his career here in Manistee and is excited to be back and service the fine people of this community once again.

Stop by or give us a call to schedule your vehicle for an inspection.

We are located at 1200 28th St. Manistee, across the street from the Filer Credit Union on the south side of town.

Present your Tribal ID and receive 10% off on parts.

For more information, please visit <https://www.gremoregarage.com>

Brakes 

Suspension 

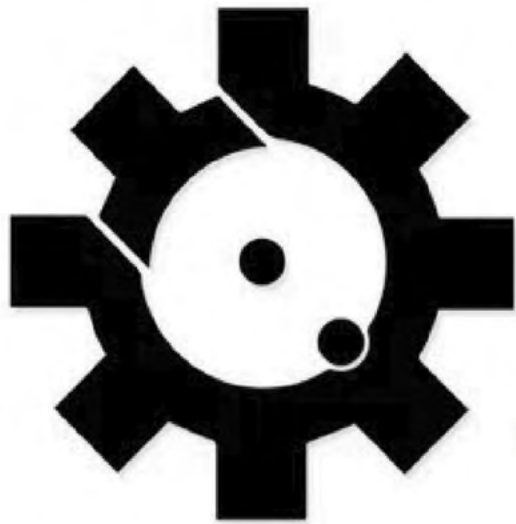
Steering 

A/C Repair 

General Maintenance 

Suspension 

**BOOK NOW
231-299-1355**



TACTICAL TREATS

USCCA Accredited CPL Instruction

Weekly Classes

1. Basic Hand Gun knowledge & Cleaning

This class will show the student the differences in Hand Gun calibers, their uses & effectiveness. There will be no live ammunition in class! (snap caps only) Basic mechanics of how most hand guns function.

We will also be covering types of Holsters, Hand Gun cleaning & effective Storage,

2. Dry Fire Laser Training

This class will help improve Handgun accuracy & Trigger control using Snap caps, Striker caps & Lasers in conjunction with an elite shooting performance system designed to increase consistency by recording shot by shot analysis. The student will see in real time their subtle hand movements & learn " Proper Grip" "Avoiding Recoil Anticipation" "Trigger Press Movement" "Follow Through" Just to name a few.

3. CPL Certification Class

Successful completion of this class will allow you to apply for a Concealed Carry Permit (CCW). See MI state laws.

4. CPL RENEWAL Certification Class

Successful completion of this 4 hr.class will allow you to re-apply for a Concealed Carry Permit (CCW). See MI state laws.

TO SIGN UP FOR A CLASS GO TO: USCCATRaining.COM
OR CHECK OUT MY WEBSITE TacticalTreats.COM
OR FEEL FREE TO GIVE ME A CALL, (231)220-5207



Harper Lou's Bowtique

When in doubt put a bow on it



Aanii, My name is Sara Crampton and I am a LRBOI tribal member. I'm a stay at home Mother to three beautiful children and recently I've turned a hobby of mine into a small business. I started making hair bows for my Daughter because I wanted her to have bows that matched every single outfit, sport, or event she did. We got so many compliments everywhere we went that I decided to start making them for everyone to enjoy. I use vegan leather and love to make polymer clay accessories to make my bows unique. I strive to take custom orders and to make sure you have a bow for every outfit and occasion. We can be found on Facebook and Instagram at Harper Lou's Bowtique and reached at ThatBowThough23@gmail.com for any inquiries.



Kequom's Crafts

Native Made

- Turtle bags
- Chokers
- Dream catchers
- Medicine bags
- Beaded earrings
- Feather earrings
- Bracelets
- Beaded necklaces

Email Steve at
terriebrodock@yahoo.com

