

# LITTLE RIVER CURRENTS



**LITTLE RIVER BAND OF OTTAWA INDIANS**

GAACHING ZIIBI DAAWAA ANISHINAABEK

TRIBAL NEWSLETTER

BAASHKAAKODIN GIIZIS | NOVEMBER 2022

-Freezing Moon-

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**Cover art by  
Anna Heffernan,  
Curve Lake First Nation.**

**Instagram @miskwaadesigns**



**Sky Gonzalez**

Communications Officer

**CONTACT INFO**

231-398-6811

[skygonzalez@lrboi-nsn.gov](mailto:skygonzalez@lrboi-nsn.gov)

**Submission Deadline**

Submissions are due the 15th of each month to be included in the following months Currents.

## Native American Heritage Month

November is Native American Heritage Month, or as it is commonly referred to, American Indian and Alaska Native Heritage Month.

The month is a time to celebrate rich and diverse cultures, traditions, and histories and to acknowledge the important contributions of Native people. Heritage Month is also an opportune time to educate the general public about tribes, to raise a general awareness about the unique challenges Native people have faced both historically and in the present, and the ways in which tribal citizens have worked to conquer these challenges.

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## Tribal Government offices will be closed for the following Holidays

Friday, Nov 11th

Veteran's Day

Thursday, Nov 24th/25th

Thanksgiving (and Friday after Thanksgiving)

**NATIVE AMERICAN HERITAGE MONTH CELEBRATION  
FEATURING**

# **SUPAMAN**

**MOTIVATIONAL SPEAKER, HIP HOP ARTIST FROM THE APSAALOOKE NATION**

**FREE AND OPEN TO THE PUBLIC  
THURSDAY, NOV 3, 2022  
6-8 PM**

**LRBOI GOVERNMENT CENTER  
LODGE ROOM (2ND FLOOR)  
2608 GOVERNMENT CENTER DR,  
MANISTEE, MI 49660**

**SMUDGE AND WELCOME 6PM  
PRESENTATION 6:15-7:30PM  
BREAK/REFRESHMENTS  
PHOTOS/AUTOGRAPHS 7:45PM  
TRAVELING SONG 8:00PM**

**JOIN LIVE ON ZOOM  
[HTTPS://ZOOM.US/J/99705796129?PWD=0WYSSVVNUIS4Y0D1AGDQMXBJRJDZ09](https://zoom.us/j/99705796129?pwd=0WYSSVVNUIS4Y0D1AGDQMXBJRJDZ09)  
MEETING ID: 997 0579 6129  
PASSCODE: 1836**

**FOR MORE INFO CONTACT  
JULIE WOLFE  
[JULIEWOLFE@LRBOI-NSN.GOV](mailto:JULIEWOLFE@LRBOI-NSN.GOV)**

**SPONSORED BY: BEDABIN BEHAVIORAL HEALTH, LRBOI EDUCATION DEPARTMENT  
& LRBOI TRIBAL COUNCIL**



**THIS IS AN ALCOHOL & DRUG FREE EVENT**



# WE WELCOME YOU TO JOIN US



**Today is a good day to sign up and start your journey towards becoming a peacemaker**

**We are renewing our efforts to recruit a new generation of peacemakers**

**NOW IS YOUR CHANCE TO MAKE A DIFFERENCE**

**Contact: Pat Wilson  
Peacemaking/Probation Department  
Phone: (231) 398-2239 Fax: (231) 398-3404  
Email: [patrickwilson@lrboi-nsn.gov](mailto:patrickwilson@lrboi-nsn.gov)**

WELCOME

ALL SUPER  
HERO KIDS



KIDS CRAFT NIGHT  
SUPER  
SATURDAY

1pm-5pm

light snack provided

NOV  
12TH

BANG

Aki Maadiziwiin community center  
presented by  
the Education Department  
231-398-6724



# Anishinaabemdaa.com

Well, here it is folks - the long awaited, updated website!



Medicine  
Wheel  
Teachings



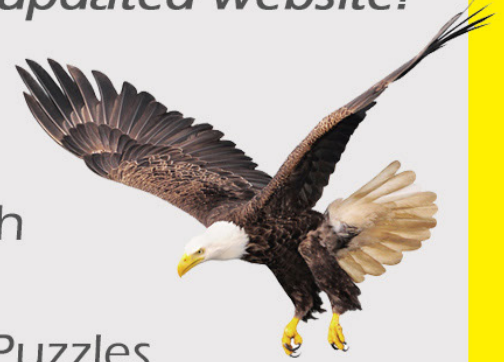
Waa'aach dash gwa  
giinibwat maaba  
Wiigwaas giyaabe  
gwa giinaadimoowaan  
bimaadizjik.



Jiingtamok

## Games

- Bowling
- Word Search
- Body Game
- Crossword Puzzles
- Concentration Games
- Drop and Catch
- Count and Climb



## Lessons & 150+ Videos

- Ceremonies
- Jokes, Songs, Riddles
- Around the House
- History
- Grammar
- Creation, Nature
- Animals, Birds, Fish
- Stories, Legends
- Food, Cooking, Eating
- Teachings



Contact KENNY PHEASANT at [kennypheasant@lrboi-nsn.gov](mailto:kennypheasant@lrboi-nsn.gov)

# Behind in paying your mortgage, property charges, or utilities because of covid-19?

## The Homeowners Assistance Fund may be able to assist.



### What is Homeowners Assistance Fund (HAF)?

The HAF program provides assistance to eligible residents who are past due in paying their home mortgage, property taxes, home insurance, association fees, or utilities due to the COVID-19 pandemic.

- ✓ Have you experienced a COVID-related reduction in income
- ✓ Have you experienced an increase in household expenses
- ✓ Own or occupy the property as your primary home
- ✓ Have income less than 150% of Area Median Income

### Eligibility

- Must be at least 18 years old
- Have at least one household member enrolled in LRBOI
- Must be owner of record
- Must be homeowner's primary residence
- No geographical limitations



### CONTACT US

Little River Band of  
Ottawa Indians  
Housing Department

Mailing Address: 2608 Government  
Center Drive Manistee, MI 49660]  
contact Krystal Davis: 231-398-6878  
Email: lrboihousing@lrboi-nsn.gov

*this project is being funded, in whole or in part, by a federal award to the Little River Band of Ottawa Indians by the U.S. Department of Treasury.*  
Made with PosterMyWall.com





**ALCOHOLICS ANONYMOUS  
&  
AL-ANON**

**HIS & HER GREATER FELLOWSHIP  
(ALCOHOLICS ANONYMOUS)**

**MENDING HEARTS AND MINDS II  
(AL-ANON)**

**THURSDAYS 7PM**

**AKI MAADIZIWIN COMMUNITY CENTER, MANISTEE, MI**

**CLOSED MEETING  
(FOR THOSE WITH A DESIRE TO STOP DRINKING)**

# YOU'RE INVITED TO PRINCESS PREP

SATURDAY, NOV 19, 1-4PM

AKI MAADIZIWIN COMMUNITY CENTER, MANISTEE, MI

**Recruiting 11-17 year old Anishnabee Kwe to join us**

**Experience an adventurous day of activities:**

- Jiingtamok etiquette-**
- Teachings-**
- Games-**
- Motivational speakers-**
- Guide to your reign-**

**Snacks will be provided and mother participation is strongly encouraged**

**A giveaway will be awarded to all recruits.**

**Sponsored by the Education department/Tribal council**

**Please call Venus Torres 231-398-6845  
or Deb Davis 231-398-6724**



# CHILDREN'S CHRISTMAS PARTY



Sunday, December 4th  
11AM to 3PM






Little River Casino Resort  
Maakwa Endaat Event Center

Register your children for this special event

To register, please call  
Mary Thomas 231-398-6824  
or 231-398-6841

Deadline to register  
5PM Friday, November 18, 2022



Registration is required to ensure your children receive a gift  
Children must be present to receive gift

# NOVEMBER

## Baashkaakodin Giizhgaat

| SUN   | MON  | TUE  | WED  |
|---|--|--|--|
| <p>Word of the day</p> <p>November's theme is hunting</p> |  | <p>1</p> <p>Gewsewin</p> <p>Hunting</p>                | <p>2</p> <p>Gewsewin</p> <p>Male</p>         |
| <p>6</p> <p>Gewse</p> <p>He/She is hunting</p>            | <p>7</p> <p>Gewsewok</p> <p>They are hunting</p>           | <p>8</p> <p>Gewse Giizhgaat</p> <p>Opening day</p>     | <p>9</p> <p>Aambe paawin</p> <p>Let's go</p> |
| <p>13</p> <p>Mtigwaabiik</p> <p>Bows</p>                  | <p>14</p> <p>Nsojigan</p> <p>Trap</p>                      | <p>15</p> <p>Nsojiganan</p> <p>Traps</p>               | <p>16</p> <p>Nigwaabiik</p> <p>Snare</p>     |
| <p>20</p> <p>Nwii</p> <p>Bullet</p>                       | <p>21</p> <p>Nwiin</p> <p>Bullets</p>                      | <p>22</p> <p>Gewse gowinan</p> <p>Hunting clothing</p> | <p>23</p> <p>Gewse gawin</p> <p>Deer</p>     |
| <p>27</p> <p>Mtigwaakiing</p> <p>In the forest</p>        | <p>28</p> <p>Giinitaage</p> <p>To kill a hunted animal</p> | <p>29</p> <p>Pkwanige</p> <p>To dress/skin animal</p>  | <p>30</p> <p>Pkwanige</p> <p>Skinning</p>    |

# MBER

## zis (Freezing Moon)

| ED                    | THU   | FRI  | SAT   |
|-----------------------|---|--|---|
| e nini<br>Hunter      | <b>3</b><br>Gewse niniwok<br>Male Hunters   | <b>4</b><br>Gewse ninii kwe<br>Female Hunter   | <b>5</b><br>Gewse ninii kwek<br>Female hunters    |
| gewsedaa<br>o hunting | <b>10</b><br>Baashkizgan<br>Rifle/Shotgun   | <b>11</b><br>Baashkiziganan<br>Rifles/Shotguns | <b>12</b><br>Mtigwaab<br>Bow                      |
| aagan                 | <b>17</b><br>Nigwaaganan<br>Snares  | <b>18</b><br>Bikwak<br>Arrow                   | <b>19</b><br>Bikwakan<br>Arrows                   |
| gamigonhs<br>blind    | <b>24</b><br>Gewse gamigonhsan<br>Deer blinds   | <b>25</b><br>Jekaakwaam<br>To walk into forest | <b>26</b><br>Zaagaakwaam<br>To walk out of forest |
| Mookmaan<br>g Knife   | Translations provided by Kenny Pheasant<br>For more info contact 231-398-6892 or <a href="mailto:kennypheasant@lrboi-nsn.gov">kennypheasant@lrboi-nsn.gov</a> |  |   |

# Little River Health Center of Harvey: Muskegon

4905 S. Harvey St, Norton Shore, MI 49444

## Congratulations Little River Health Center! The Health Center is Currently Open in Muskegon, MI.

The Center is Growing in Staff and Currently Present for:  
**Family Medicine, Foot and Ankle Specialist, Pharmacy, and Radiology.**  
We Will Continue To Grow, And We Appreciate The Patience While We Make This Transition.



### Health Center Hours

#### Clinic

#### Pharmacy

#### Radiology Dept

Tuesday – Friday  
8am-5pm

#### Dispensary Hours

Tues – Friday  
4pm-5pm

### ~ It's that Time of Year Again ~

Flu Shots and Shingle Shots are Now Available  
In Both Manistee and Muskegon Health Centers.  
(Walk-Ins and Scheduling are Welcome)  
Please Contact the Manistee Clinic for More Details.  
231-398-6601

# Little River Health Center of Ellis: Muskegon

1478 E. Ellis Rd, Muskegon, MI 49444



**Behavioral Health, PRC Dept, Admin Center, Dictation Center,  
Laboratory Facility, and Foot and Ankle Clinic.**

Hours: Currently Appointments Only.

## **Mandates and Services:**

Nothing Has Changed! The Little River Health Center of Muskegon is Just Another "Beautiful" Option for the Members, Families and Staff. No Mandates or Changes Have Been Implemented.

## **Flu and Shingle Shots: Muskegon**

Tuesday – Friday

4pm-5pm

or

Dr. Graeser

Tuesday/Wednesday

8am-5pm

**Please Contact the Manistee Office for More Details/Information.**

**231-398-6601**

**Or**

**Manistee Pharmacy**

**231-398-6853**

# Elders Corner

The regular Elders Meetings have started back up. Meetings will largely follow the traditional “First Saturday of the Month” schedule and begin about noon at the Aki Community Center (unless otherwise notified). The 2023 Elders Meeting Schedule will be announced in a future “Currents”. The Committee will submit an “Elders Corner” (stories/articles/announcements) in all future “Currents” publications. The remaining 2022 committee meeting schedule follows:

## **TRIBAL ELDERS SCHEDULE, FY 2022**

**NOVEMBER 5-6, 2022 –**

**The Little Band of Ottawa Indians 2022 Annual Tribal Elders Conference  
at the Little River/Casino Resort  
(Featuring Elder Committee Member Elections - Three Vacancies)**

**DECEMBER 3, 2022 -Elders Christmas**

**Party at the Little River/Casino Resort (Conference Center)**

OF NOTE: In October, on the 16th-19th, the Pokagon Band of Potawatomi Indians Elders hosted the Fall Conference of the Michigan Indian Elders Association (MIEA). Due to COVID, this was the first meeting of the MIEA since 2019. Two elected Little Band of Ottawa Indians tribal representatives attended this meeting. This meeting will be further discussed in our November Conference.

2022 Little Band of Ottawa Indians Annual Elders Conference  
November 5-6, 2022 at the Little River Casino Resort

And now, regarding our Tribal Elders Conference, Tribal Elders should have recently received a postcard announcing this event which was last held in 2019 - due to COVID. A block of about 200 hotel rooms is set aside at the LRCR hotel for Tribal Elders who live more than 50 miles away. This year’s Conference will feature the election of three tribal member Elders to serve on the LRBOI’s Elders Committee for the next two years. There are only two Elders Committee members at this time (although temporary committee members were seated during the October meeting [to meet quorum requirements]).

The election will be discussed early in the Conference and interested Elders will have the morning to ready a brief introduction of themselves, hopefully including: their interest in joining the committee and a commitment to attend all (within reason) committee meetings. Names of interested Elders will be collected before lunch. After lunch, self-introductions will follow. Once concluded, a paper ballot vote will be taken. Ballots will be counted by two tribal Elders and one Council Liaison. Efforts will be made to announce election results prior to the end of the Saturday session, but if the counting process cannot be completed Saturday, election results will be announced early in the Sunday session. Additionally, a tentative Conference Agenda (subject to finalization) is included in this “Elders Corner”.



# 2022 Annual Tribal Elders Conference Schedule

## SATURDAY, NOVEMBER 5, 2022

Please Note: Prize drawings - \$25 gas cards will be conducted throughout – tickets at registration. :

- 8:30 A.M.      **Registration**
- 9:00 A.M.      **Drum and Flag Ceremony**  
**Opening Prayer**
- 9:30 A.M.      **Ogema Larry Romanelli** --Welcome/Opening Statements--
- 10:30 A.M.     **Election Preliminaries** --Introduction of Candidates/Give bios--
- 11:30 A.M.     **Robert Medacco** Director of Public Safety --Scams--
- 12:00 P.M.     **Prayer and Lunch**
- 1:30 P.M.      **Al Metzger** Culture Committee
- 2:00 P.M.      **Linda Hook** 44 North (Tribal elders supplemental insurance provider)
- 2:30 P.M.      **Frank Lewis** EDC Chairman
- 3:00 P.M.      **Elders Public Forum** --Questions and Answers--
- 5:00 P.M.      **Dinner**
- 6:30 P.M.      **Election Results**

## SUNDAY, NOVEMBER 6, 2022

- 9:00 A.M.      **Closing Drum and Flag Ceremony**
- 9:30 A.M.      **Breakfast**
- 10:30 A.M.     **Monthly Meeting With New Committee Members**

# CANDIDATES FOR THE 2022 SPECIAL ELECTION

## Terri Burmeister



My name is Terri L. Burmeister TM# 0979 and I hope to represent LRBOI on the Election Board. I fully understand the necessity of good leadership. We all know our tribal leaders are a result of an election. What better way to serve our tribal community than to ensure that these very elections are honestly and promptly preformed. At this stage of my life and career I do not desire a seat on council. I do wish to help guide those who do. Every tribal member has a vested interest in a successful Government. Instead of waiting to hear what's going on within our tribe, I hope to be a part of what's going on.

I am currently employed as an F&B Dining Room Manager at LRCR. This makes me a part of a leadership team that is responsible for over 200 employees. I am Honest, Dependable, Organized, and Fair. I understand there needs to be a balance between business and personal responsibilities. I am a firm believer in quality of life and I try to supervise that way every day. This has prepared me to handle any adversity that comes my way. I am capable of problem solving and conflict resolution.

To hold a position on the Election Board would be an Honor and a Privilege. I would strive daily to represent our people and the election process in a good way.

Sincerely  
Terri Burmeister

## Chelsea Densmore



Boozhoo. My name is Chelsea Densmore and I'm asking for your vote to serve on our Election Board.

Over the years, there've been complaints about getting good candidates to run for elected positions and about the election process. But to get quality elected officials, you need an honest, transparent Election Board who'll assure an impartial and trustworthy election process. So often our tribe gets stuck doing things the way they've always been done, and it's important to bring in new people with new ideas, who can have a new perspective and change things for the better. Should you vote for me, I vow to do everything in my power to assure our elections are fair, transparent, and run with integrity. I vow to vote with our entire tribe in mind, and to protect those rights that we have as tribal citizens, such as each citizen's right to vote and participate in choosing who will run their tribal government. I plan to better utilize technology and work to rebuild the membership's confidence in this board and in the election process.

This job is incredibly important, and I hope that you'll consider voting for me, as I feel I can make a positive change for our tribe in this position. It's important to give back to your community and do what you can to make things better, and I can't wait to be able to serve my tribe in this way. Miigwech for your consideration and please reach out with any questions.

# ELECTION BOARD CANDIDATES

## Shawwna Sue Gonzalez



Boozhoo, my name is Shawwna Sue Gonzalez. I am a new resident of Montague, MI but I was born and raised in Muskegon, MI. After graduating High school, I studied at Muskegon Community College where I acquired my Associates degree. After that I transferred to Grand Valley State University where I was able to achieve a Bachelor's degree specializing in international relations and Spanish. I have been working on the Binojeeuk Commission for almost 5 years and I absolutely love it! Through my experiences on this commission, I have learned how to run a meeting as the chairperson, as the secretary, and I was able to navigate the commission all by myself during Covid. But most importantly, I have learned so much about our tribe and the laws protecting our children. Being involved in the tribe is so important to me. I hope to get the opportunity to serve on the election board to learn and be more actively involved within our tribe.

Sincerely, Shawwna Gonzalez

## Lee A. Ivinson



Boozhoo, Aanii

My name is Lee A. Ivinson. I am the daughter of Tribal Elder, Air Force Retired Veteran Sherman Moore, grand-daughter to Alice Pete and great grand-daughter to Mitchell and Gertie Pete. I have 4 siblings. I have lived in Bear Lake, Michigan 20+ years with my husband of 37 yrs. We have a daughter and a son and have been blessed with 6 grandchildren.

I am grateful for what the Tribe has made available to the membership. This has allowed me to further my education and career goals. For this, it has always been my desire to give back to the Tribe and help where I can.

**Work History:** LRBOI/LRCR management capacity over the last 20 years.

- Oct 2002-Oct 2015 LRBOI Members Assistance Admin then shortly after Members Assistance Coordinator
- Nearly 11 years held an appointed seat on the Gaming Commission
- Oct 2015-Current Compliance Director with LRCR

**Education:** Bachelors of Business Administration, minors in Accounting and Marketing & Management

**Other:** Board Member - Native American Risk Management

**Certifications and Licenses:** Risk and Strategic Planning Certification, TAM Certified, OSHA 30 Certified, Primary Management Official (PMO) Gaming Licensed

I am seeking a seat on the Election Board. I truly care about the future of our Tribe and believe in a fair election process. If granted this opportunity, I intend to uphold the constitutional authority granted to the Election Board through effective Election Board rules and regulations, conducted with integrity and trust.

Miigwetch,

Lee A. Ivinson 0099

# CANDIDATES FOR THE 2022 SPECIAL ELECTION

## Sandra McCaslin



Aanii! My name is Sandra Kay McCaslin - #1784.

Just under two weeks ago I read a post that a Special Election was being held. As an avid voter over the years, I've found myself disappointed often with the way our Elections were conducted. From discussing amongst my fellow tribal members, they too shared the same disappointments. So, with a lot of thought, planning, dedication, and enthusiasm ... I, Sandra McCaslin, am announcing my Candidacy to run for an Election Board Seat.

Anytime a group over 4,000 citizens are together, it's very unlikely you will find the whole group in agreement. However, I believe when it comes to this topic, we may have just found that common ground.

"All LRBOI citizens seek fair, just, and trustworthy elections created through honesty and integrity."

If I am elected to serve on this Board, not only will I take my Oath of Office Extremely Serious, but I know how important and serious of a position this entails.

One improvement is the quality of the ballots you receive. They will be error-free by spending time utilizing checklists and rubrics for approval of the mock-ups before they are sent out.

Another improvement that must change immediately is better communication amongst everyone.

It's difficult to express just how excited I am to have the ability to run in this Election. With the possibility of doing something I'm so passionate about; It'll be a culminating experience utilizing my education, work experience, people skills.

## John Pabami



Anii. My name is John J. Pabami, and I am asking you for your vote for the Election Board in the upcoming election. I moved to Manistee in 2005 and have worked for the Tribe in one way or another. My current job is Gift Shop Supervisor. I am currently assisting at the C-Store due to low help. During my time in Manistee, I have served on the following committees.

Housing Commission

I worked in the EDC until changes came into effect.

While working in these two positions I have learned a great deal of knowledge which has helped me be more empathetic and as well as learning the process and regulations work and are interpreted. One thing I take pride in is the fact that people respect me for following regulations regardless of who the individual is. I would like to continue doing my part for my community and look forward to your vote.

Chi Miigwetch

John J. Pabami #2978

Election Board Candidate

# ELECTION BOARD CANDIDATES

## Joseph Riley



Anii,

My name is Joseph Riley II. I was born and raised in Muskegon. I am the grandchild of Phyllis Riley née Micko and the great grandchild of John Micko and Elizabeth Micko née Pego. I moved my family to Manistee from Muskegon in 2005 to pursue a job opportunity with the Resort and have never looked back. The Tribe has been a blessing to me, and my family and I want to continue to give back, so I can make sure others have the same opportunities available to them. Since moving to Manistee, I have served on Tribal Council as Speaker and Recorder. I also spent many years serving as a Gaming Commissioner and currently work in the field of compliance. This has provided me many years of experience with drafting and implementing law, policy, and regulation, which will be relevant to serving on our Election Board. If you have any questions do not hesitate to reach out. I ask for your vote and support in this upcoming election, together we can build a legacy that will last for the next seven generation and beyond.

Miigwetch,

Joseph Riley II E-mail: [jriley2523@gmail.com](mailto:jriley2523@gmail.com)

## Janine Sam



No bio submitted

# LRCR FTEs

## Resolution #18-0912-271

Tribal Council has determined publishing this information will result in members being able to better evaluate potential employment opportunities by providing salary and wage information regarding similar positions and thus allow members a more informed decision making process when determining to apply for employment with the tribe as well as, in many instances, incurring costs related to moving to the tribe's Reservation to accept such employment.

Definition of FTE's from Resort Financial Analyst:

\*FTE - Full-time equivalent is considered to be 2,080 hours per year and is calculated as:

- 8 hours per day
- x 5 work days per week
- x 52 weeks per year
- = 2,080 hours per year

The Resort does not budget based on "headcount" but uses total projected hours worked and converts those hours to FTEs.

The budgeted numbers above represent peak totals based on the approved 2021 budget. While there are some fixed positions budgeted, most are variable and total number of hours worked may/should fluctuate based on business volumes and averaged PTO hours.

| Code  | Position                    | Department      | Salary Range |              | Tipped/Non-Tipped | Average Budgeted FTEs |
|-------|-----------------------------|-----------------|--------------|--------------|-------------------|-----------------------|
| LRC19 | Accounting Manager          | Finance         | \$66,557.71  | \$108,156.29 | Non Tipped        | 0.92                  |
| LRC08 | Accounting Specialist       | Finance         | \$15.64      | \$23.27      | Non-Tipped        | 0.92                  |
| LRC07 | Accounts Payable Specialist | Finance         | \$14.48      | \$21.55      | Non-Tipped        | 0.92                  |
| LRC23 | Assistant General Manager   | Administration  | \$98,361.67  | \$182,671.67 | Non-Tipped        | 0.92                  |
| LRC16 | AV Production Administrator | IT              | \$48,425.52  | \$73,002.42  | Non-Tipped        | 0.92                  |
| LRC06 | Baker                       | Food & Beverage | \$13.90      | \$20.44      | Non-Tipped        | 0.92                  |
| TIP03 | Banquet Server              | Food & Beverage | \$7.25       | \$10.48      | Tipped            | 2.76                  |
| TIP03 | Bartender                   | Food & Beverage | \$7.25       | \$10.48      | Tipped            | 13.25                 |
| LRC01 | Beverage Service Attendant  | Food & Beverage | \$9.25       | \$13.91      | Non-Tipped        | 1.66                  |
| LRC01 | Bus Person                  | Food & Beverage | \$9.25       | \$13.91      | Non-Tipped        | 5.48                  |
| LRC04 | Cage Cashier                | Finance         | \$11.92      | \$17.53      | Non-Tipped        | 9.20                  |
| LRC16 | Cage Shift Manager          | Finance         | \$48,425.52  | \$73,002.42  | Non-Tipped        | 2.76                  |
| LRC14 | Cage Supervisor             | Finance         | \$35,185.28  | \$57,176.08  | Non-Tipped        | 2.76                  |
| LRC14 | Casino Host                 | Marketing       | \$35,185.28  | \$57,176.08  | Non-Tipped        | 5.52                  |

|       |  |                 |             |              |            |       |
|-------|--|-----------------|-------------|--------------|------------|-------|
| LRC03 | Club House Associate                   | Administration  | \$11.03     | \$16.23      | Non-Tipped | 0.31  |
| LRC14 | Club House Supervisor                  | Administration  | \$35,185.28 | \$57,176.08  | Non-Tipped | 0.23  |
| LRC09 | Compliance Coordinator                 | Compliance      | \$16.79     | \$25.18      | Non-Tipped | 0.92  |
| LRC15 | Compliance Officer                     | Compliance      | \$39,407.52 | \$64,037.20  | Non-Tipped | 0.92  |
| LRC07 | Cook I                                 | Food & Beverage | \$14.48     | \$21.55      | Non-Tipped | 16.68 |
| LRC14 | Count Services Supervisor              | Finance         | \$35,185.28 | \$57,176.08  | Non-Tipped | 0.92  |
| LRC05 | Count Services Team Member             | Finance         | \$12.87     | \$18.93      | Non-Tipped | 6.44  |
| LRC16 | Credit Executive                       | Finance         | \$48,425.52 | \$73,002.42  | Non-Tipped | 0.92  |
| LRC07 | Credit Representative                  | Finance         | \$14.48     | \$21.55      | Non-Tipped | 0.92  |
| LRC16 | C-Store Manager                        | OD              | \$48,425.52 | \$73,002.42  | Non-Tipped | 0.92  |
| LRC14 | C-Store Supervisor                     | OD              | \$35,185.28 | \$57,176.08  | Non-Tipped | 0.92  |
| LRC03 | Customer Service Associate             | OD              | \$11.03     | \$16.23      | Non-Tipped | 4.14  |
| LRC10 | Cyber Security Specialist              | IT              | \$20.00     | \$28.85      | Non-Tipped | 0.54  |
| TIP03 | Dealer Level 1                         | Gaming          | \$7.25      | \$10.48      | Tipped     | 18.53 |
| TIP03 | Dealer Level 2                         | Gaming          | \$7.25      | \$10.48      | Tipped     | 36.29 |
| LRC16 | Dining Room Manager                    | Food & Beverage | \$48,425.52 | \$73,002.42  | Non-Tipped | 2.76  |
| LRC20 | Director of Organizational Development | OD              | \$71,133.56 | \$123,298.17 | Non-Tipped | 0.92  |
| LRC21 | Director of Compliance                 | Compliance      | \$75,686.11 | \$140,559.92 | Non-Tipped | 0.92  |
| LRC20 | Director of Facilities                 | Facilities      | \$71,133.56 | \$123,298.17 | Non-Tipped | 0.92  |
| LRC22 | Director of Finance                    | Finance         | \$86,282.17 | \$160,238.30 | Non-Tipped | 0.92  |
| LRC21 | Director of Food & Beverage            | Food & Beverage | \$75,686.11 | \$140,559.92 | Non-Tipped | 0.92  |
| LRC23 | Director of Gaming & Marketing         | Administration  | \$98,361.67 | \$182,671.67 | Non-Tipped | 0.92  |
| LRC21 | Director of Hotel Operations           | Hotel           | \$75,686.11 | \$140,559.92 | Non-Tipped | 0.92  |
| LRC22 | Director of Human Resources            | Human Resources | \$86,282.17 | \$160,238.30 | Non-Tipped | 0.92  |
| LRC22 | Director of Information Technology     | IT              | \$86,282.17 | \$160,238.30 | Non-Tipped | 0.92  |
| LRC20 | Director of Security                   | Security        | \$71,133.56 | \$123,298.17 | Non-Tipped | 0.92  |
| LRC17 | Entertainment & Promotions Manager     | Marketing       | \$51,214.01 | \$83,222.75  | Non-Tipped | 0.92  |
| CBA   | EVS Cleaner                            | Facilities      | \$13.00     | \$16.23      | Non-Tipped | 26.72 |
| LRC14 | EVS Supervisor                         | Facilities      | \$35,185.28 | \$57,176.08  | Non-Tipped | 3.68  |
| LRC07 | Executive Administrative Assistant     | Facilities      | \$14.48     | \$21.55      | Non-Tipped | 0.92  |
| LRC07 | Executive Administrative Assistant     | Hotel           | \$14.48     | \$21.55      | Non-Tipped | 0.92  |
| LRC07 | Executive Administrative Assistant     | IT              | \$14.48     | \$21.55      | Non-Tipped | 0.92  |
| LRC07 | Executive Administrative Assistant     | Marketing       | \$14.48     | \$21.55      | Non-Tipped | 0.92  |
| LRC07 | Executive Administrative Assistant     | Security        | \$14.48     | \$21.55      | Non-Tipped | 0.92  |
| LRC18 | Executive Chef                         | Food & Beverage | \$58,383.96 | \$94,873.94  | Non-Tipped | 0.92  |
| TIP03 | F&B Server                             | Food & Beverage | \$7.25      | \$10.48      | Tipped     | 22.42 |
| LRC17 | Facilities Manager                     | Facilities      | \$51,214.01 | \$83,222.75  | Non-Tipped | 0.92  |
| LRC18 | Financial Analyst                      | Finance         | \$58,383.96 | \$94,873.94  | Non-Tipped | 0.92  |
| LRC14 | Food & Beverage Buyer                  | Finance         | \$35,185.28 | \$57,176.08  | Non-Tipped | 0.92  |
| LRC17 | Food & Beverage Manager                | Food & Beverage | \$51,214.01 | \$83,222.75  | Non-Tipped | 1.84  |
| LRC14 | Food & Beverage Supervisor             | Food & Beverage | \$35,185.28 | \$57,176.08  | Non-Tipped | 6.75  |
| LRC02 | Food Cashier                           | Food & Beverage | \$10.22     | \$15.03      | Non-Tipped | 11.23 |
| LRC18 | Gaming Systems Manager                 | IT              | \$58,383.96 | \$94,873.94  | Non-Tipped | 0.92  |
| LRC10 | Gaming Systems Specialist              | IT              | \$18.46     | \$28.85      | Non-Tipped | 0.77  |
| LRC14 | General Buyer                          | Finance         | \$35,185.28 | \$57,176.08  | Non-Tipped | 0.92  |
| LRC16 | General Ledger Accountant              | Finance         | \$48,425.52 | \$73,002.42  | Non-Tipped | 0.92  |
| LRC14 | Gift Shop Supervisor                   | Hotel           | \$35,185.28 | \$57,176.08  | Non-Tipped | 0.92  |
| LRC07 | Golf Course Equipment Technician       | Administration  | \$14.48     | \$21.55      | Non-Tipped | 0.92  |
| LRC03 | Golf Course Groundskeeper              | Administration  | \$11.03     | \$16.23      | Non-Tipped | 1.28  |
| LRC17 | Golf Course Superintendent             | Administration  | \$51,214.01 | \$83,222.75  | Non-Tipped | 0.92  |
| LRC16 | Graphic Artist                         | Marketing       | \$48,425.52 | \$73,002.42  | Non-Tipped | 0.92  |
| LRC10 | Graphic Design Coordinator             | Marketing       | \$18.46     | \$28.85      | Non-Tipped | 0.92  |
| LRC05 | Groundskeeper                          | Facilities      | \$12.87     | \$18.93      | Non-Tipped | 7.55  |
| LRC03 | Guest Service Agent                    | Hotel           | \$11.03     | \$16.23      | Non-Tipped | 9.96  |
| LRC14 | Guest Service Supervisor BOH           | Hotel           | \$35,185.28 | \$57,176.08  | Non-Tipped | 2.76  |
| LRC14 | Guest Service Supervisor FOH           | Hotel           | \$35,185.28 | \$57,176.08  | Non-Tipped | 1.84  |
| LRC16 | Help Desk Administrator                | IT              | \$48,425.52 | \$73,002.42  | Non-Tipped | 0.92  |
| LRC05 | Helpdesk Attendant                     | IT              | \$12.87     | \$18.93      | Non-Tipped | 1.84  |
| CBA   | High Lift/Floor Care Cleaner           | Facilities      | \$14.00     | \$17.53      | Non-Tipped | 6.52  |
| LRC01 | Hotel Bellman                          | Hotel           | \$9.25      | \$13.91      | Tipped     | 1.84  |
| LRC03 | House Person                           | Hotel           | \$11.03     | \$16.23      | Non-Tipped | 10.56 |
| LRC03 | Housekeeping Attendant                 | Hotel           | \$11.03     | \$16.23      | Non-Tipped | 26.82 |
| LRC16 | Housekeeping Manager                   | Hotel           | \$48,425.52 | \$73,002.42  | Non-Tipped | 0.92  |
| LRC05 | HR Representative                      | Human Resources | \$12.87     | \$18.93      | Non-Tipped | 1.15  |
| LRC08 | HR Representative II                   | Human Resources | \$15.64     | \$23.27      | Non-Tipped | 2.53  |
| LRC19 | Human Resources Manager                | Human Resources | \$66,557.71 | \$108,156.29 | Non-Tipped | 0.92  |
| LRC14 | Human Resources Supervisor             | Human Resources | \$35,185.28 | \$57,176.08  | Non-Tipped | 0.92  |
| LRC07 | Inventory Specialist                   | Finance         | \$14.48     | \$21.55      | Non-Tipped | 0.92  |
| LRC19 | IT Security Manager                    | IT              | \$66,557.71 | \$108,156.29 | Non-Tipped | 0.92  |
| LRC09 | IT Technician                          | IT              | \$16.79     | \$25.18      | Non-Tipped | 2.30  |
| LRC08 | Lead Cook                              | Food & Beverage | \$15.64     | \$23.27      | Non-Tipped | 3.45  |
| LRC05 | Lead Customer Service Associate        | OD              | \$12.87     | \$18.93      | Non-Tipped | 0.92  |
| LRC05 | Lead Guest Service Agent               | Hotel           | \$12.87     | \$18.93      | Non-Tipped | 0.92  |
| LRC15 | Lead Marketing Supervisor              | Marketing       | \$39,407.52 | \$64,037.20  | Non-Tipped | 2.53  |

|       |   |                 |             |              |            |       |
|-------|---|-----------------|-------------|--------------|------------|-------|
| LRC04 | Lead Porter                             | Food & Beverage | \$11.92     | \$17.53      | Non-Tipped | 0.92  |
| LRC05 | Lead Retail Associate                   | Hotel           | \$12.87     | \$18.93      | Non-Tipped | 0.92  |
| TIP03 | Lead Server                             | Food & Beverage | \$7.25      | \$10.48      | Tipped     | 0.92  |
| CBA   | Lead Slot Technician                    | Gaming          | \$20.00     | \$27.59      | Non-Tipped | 1.84  |
| LRC04 | Lead Valet Services Attendant           | Hotel           | \$11.92     | \$17.53      | Non-Tipped | 0.92  |
| LRC10 | Legal Secretary                         | Administration  | \$18.46     | \$28.85      | Non-Tipped | 0.92  |
| LRC05 | Main Bank/Vault Cashier                 | Finance         | \$12.87     | \$18.93      | Non-Tipped | 5.52  |
| LRC14 | Maintenance Supervisor                  | Facilities      | \$35,185.28 | \$57,176.08  | Non-Tipped | 2.76  |
| LRC07 | Maintenance Technician I                | Facilities      | \$14.48     | \$21.55      | Non-Tipped | 13.57 |
| LRC08 | Maintenance Technician II               | Facilities      | \$15.64     | \$23.27      | Non-Tipped | 3.68  |
| LRC19 | Marketing Manager                       | Marketing       | \$66,557.71 | \$108,156.29 | Non-Tipped | 0.92  |
| LRC03 | Marketing Representative                | Marketing       | \$11.03     | \$16.23      | Non-Tipped | 6.98  |
| LRC14 | Marketing Supervisor                    | Marketing       | \$35,185.28 | \$57,176.08  | Non-Tipped | 2.76  |
| LRC18 | Network Operations Manager              | IT              | \$58,383.96 | \$94,873.94  | Non-Tipped | 0.92  |
| LRC10 | Network Specialist                      | IT              | \$18.46     | \$28.85      | Non-Tipped | 0.92  |
| LRC19 | Operational Finance Manager             | Finance         | \$66,557.71 | \$108,156.29 | Non-Tipped | 0.92  |
| LRC18 | Organizational Development Manager      | OD              | \$58,383.96 | \$94,873.94  | Non-Tipped | 0.92  |
| LRC04 | Pantry Cook                             | Food & Beverage | \$11.92     | \$16.23      | Non-Tipped | 2.38  |
| LRC15 | Payroll Administrator                   | Finance         | \$39,407.52 | \$64,037.20  | Non-Tipped | 0.92  |
| LRC18 | Player Development Manager              | Marketing       | \$58,383.96 | \$94,873.94  | Non-Tipped | 0.92  |
| LRC07 | Players Development Coordinator         | Marketing       | \$14.48     | \$21.55      | Non-Tipped | 0.92  |
| LRC08 | Pool/Spa Maintenance Technician         | Facilities      | \$15.64     | \$23.27      | Non-Tipped | 1.84  |
| LRC02 | Porter                                  | Food & Beverage | \$10.22     | \$15.03      | Non-Tipped | 5.11  |
| LRC18 | Project Manager                         | Administration  | \$58,383.96 | \$94,873.94  | Non-Tipped | 0.92  |
| LRC18 | Purchasing Manager                      | Finance         | \$58,383.96 | \$94,873.94  | Non-Tipped | 0.92  |
| LRC03 | Receiving Clerk                         | Finance         | \$11.03     | \$16.23      | Non-Tipped | 3.68  |
| LRC14 | Receiving Supervisor                    | Finance         | \$35,185.28 | \$57,176.08  | Non-Tipped | 0.92  |
| LRC03 | Retail Associate                        | Hotel           | \$11.03     | \$16.23      | Non-Tipped | 0.97  |
| LRC16 | Revenue Audit Supervisor                | Finance         | \$48,425.52 | \$73,002.42  | Non-Tipped | 0.92  |
| LRC05 | Revenue Auditor I                       | Finance         | \$12.87     | \$18.93      | Non-Tipped | 0.31  |
| LRC07 | Revenue Auditor II                      | Finance         | \$14.48     | \$21.55      | Non-Tipped | 2.76  |
| LRC10 | Revenue Auditor III                     | Finance         | \$18.46     | \$28.85      | Non-Tipped | 2.76  |
| LRC18 | Risk Manager                            | Compliance      | \$58,383.96 | \$94,873.94  | Non-Tipped | 0.92  |
| LRC04 | Room Inspector                          | Hotel           | \$11.92     | \$17.53      | Non-Tipped | 2.57  |
| LRC15 | Safety Officer                          | Compliance      | \$39,407.52 | \$64,037.20  | Non-Tipped | 0.92  |
| LRC03 | Seamstress                              | Facilities      | \$11.03     | \$16.23      | Non-Tipped | 1.84  |
| CBA   | Security Level I                        | Security        | \$13.00     | \$99.99      | Non-Tipped | 11.86 |
| CBA   | Security Level II                       | Security        | \$14.50     | \$99.99      | Non-Tipped | 19.36 |
| CBA   | Security Level III                      | Security        | \$16.00     | \$99.99      | Non-Tipped | 8.92  |
| LRC17 | Security Manager                        | Security        | \$51,214.01 | \$83,222.75  | Non-Tipped | 0.92  |
| LRC14 | Security Supervisor                     | Security        | \$35,185.28 | \$57,176.08  | Non-Tipped | 4.60  |
| LRC21 | Senior Manager                          | IT              | \$75,686.11 | \$140,559.92 | Non-Tipped | 0.92  |
| TIP03 | Shuttle Driver                          | Hotel           | \$7.25      | \$10.48      | Non-Tipped | 0.74  |
| LRC01 | Slot Attendant                          | Gaming          | \$9.25      | \$13.91      | Non-Tipped | 14.19 |
| LRC19 | Slot Manager                            | Gaming          | \$66,557.71 | \$108,156.29 | Non-Tipped | 0.92  |
| LRC16 | Slot Operations Assistant Shift Manager | Gaming          | \$48,425.52 | \$73,002.42  | Non-Tipped | 2.30  |
| LRC10 | Slot Operations Floor Supervisor        | Gaming          | \$18.46     | \$28.85      | Non-Tipped | 3.68  |
| LRC17 | Slot Operations Shift Manager           | Gaming          | \$51,214.01 | \$83,222.75  | Non-Tipped | 2.76  |
| LRC15 | Slot Performance Shift Manager          | Gaming          | \$39,407.52 | \$64,037.20  | Non-Tipped | 2.76  |
| CBA   | Slot Technician Level I                 | Gaming          | \$16.00     | \$21.15      | Non-Tipped | 3.91  |
| CBA   | Slot Technician Level II                | Gaming          | \$18.00     | \$24.59      | Non-Tipped | 4.14  |
| LRC16 | Social Media Specialist                 | Marketing       | \$48,425.52 | \$73,002.42  | Non-Tipped | 0.92  |
| LRC16 | Sous Chef                               | Food & Beverage | \$48,425.52 | \$73,002.42  | Non-Tipped | 3.68  |
| LRC04 | Sports Book Ticket Writer               | Gaming          | \$11.92     | \$17.53      | Non-Tipped | 3.68  |
| LRC03 | Steward                                 | Food & Beverage | \$11.03     | \$16.23      | Non-Tipped | 10.15 |
| LRC17 | Systems Manager                         | IT              | \$51,214.01 | \$83,222.75  | Non-Tipped | 0.92  |
| LRC10 | Systems Specialist                      | IT              | \$18.46     | \$28.85      | Non-Tipped | 1.84  |
| LRC16 | Table Games Assistant Shift Manager     | Gaming          | \$48,425.52 | \$73,002.42  | Non-Tipped | 2.64  |
| LRC10 | Table Games Floor Supervisor            | Gaming          | \$18.46     | \$28.85      | Non-Tipped | 15.60 |
| LRC19 | Table Games Manager                     | Gaming          | \$66,557.71 | \$108,156.29 | Non-Tipped | 0.92  |
| LRC17 | Table Games Shift Manager               | Gaming          | \$51,214.01 | \$83,222.75  | Non-Tipped | 3.52  |
| LRC15 | Tax & Title 31 Officer                  | Compliance      | \$39,407.52 | \$64,037.20  | Non-Tipped | 0.92  |
| LRC08 | Title 31 Coordinator                    | Compliance      | \$15.64     | \$23.27      | Non-Tipped | 0.92  |
| LRC06 | Usher                                   | Human Resources | \$13.90     | \$20.44      | Non-Tipped | 0.23  |
| TIP03 | Valet Services Attendant                | Hotel           | \$7.25      | \$10.48      | Tipped     | 2.52  |
| LRC14 | Valet Services Supervisor               | Hotel           | \$35,185.28 | \$57,176.08  | Non-Tipped | 0.92  |
| LRC08 | VIP Services Representative             | Marketing       | \$15.64     | \$23.27      | Non-Tipped | 4.60  |
| LRC02 | Wardrobe Clerk                          | Facilities      | \$10.22     | \$15.03      | Non-Tipped | 2.76  |
| LRC14 | Wardrobe Supervisor                     | Facilities      | \$35,185.28 | \$57,176.08  | Non-Tipped | 0.92  |
| LRC17 | Warehouse Manager                       | Finance         | \$51,214.01 | \$83,222.75  | Non-Tipped | 0.92  |



# TRIBAL COUNCIL

## **GIIGADOO NINII KWEK & GIIGADOO NINIWOK ( TRIBAL COUNCIL )**

|   |  |
|---|--|
| <b>Shannon Crampton - Speaker (Outlying)</b><br>231-398-6885<br>ShannonCrampton@lrboi-nsn.gov | <b>Shirley Wever (9 Counties)</b><br>231-398-6802<br>ShirleyWever@lrboi-nsn.gov      |
| <b>Ron Wittenberg - Recorder (Outlying)</b><br>231-398-6828<br>RonaldWittenberg@lrboi-nsn.gov | <b>Tom Guenthardt (9 Counties)</b><br>231-398-6833<br>ThomasGuenthardt@lrboi-nsn.gov |
| <b>Pam Johnson (Outlying)</b><br>231-398-6836<br>PamJohnson@lrboi-nsn.gov                     | <b>Julie Wolfe (At Large)</b><br>231-398-6834<br>JulieWolfe@lrboi-nsn.gov            |
| <b>Gary DiPiazza (9 Counties)</b><br>231-398-6825<br>GaryDipiazza@lrboi-nsn.gov               | <b>Cindy Champagne (Outlying)</b><br>231-398-6838<br>CynthiaChampagne@lrboi-nsn.gov  |
| <b>Sandra Lewis (9 Counties)</b><br>231-398-6802<br>SandraLewis@lrboi-nsn.gov                 | <b>Regular Tribal Council Meetings are Wednesdays at 10:00AM via Zoom</b>            |

**All Tribal Council work sessions and Tribal Council meetings are now in person and on zoom**

### **Tribal Council's Meeting Room**

#### **Join Zoom Meeting**

<https://zoom.us/j/99705796129?pwd=OWY5SVVnUis4Y0d1aGdqMXBjRjdxZz09>

**Meeting ID:** 997 0579 6129

**Passcode:** 1836

# Outdoor Stewards of Conservation Foundation

Chuck Wahr serves as a Board Member for the Outdoor Stewards of Conservation Foundation. He and that organization would like to invite all Little River Band of Ottawa Indians tribal members to participate in a study working with Indian country to understand participation and attitudes toward outdoor activities by completing a online survey.

Bozhoo/Aanii LRBOI Tribal members.

We're pleased to be participating in this research project conducted by the Outdoor Stewards of Conservation to understand more about how our tribe and other Native Americans in the US participate in outdoor activities and their general opinions about how our interactions with nature factor into our lives and the relationships. It can also help inform how outdoor activities fit in our tribal communities and how they influence our relationships with federal/state authorities.

Please take 10-15 minutes to answer the questions in this survey. All opinions are desired regardless of participation in outdoor recreation. The answers to this research could inform opportunities to fund programming, activities, and can inform policies that govern tribal nations

Click here to participate: <https://survey.alchemer.com/s3/7002281/ae70f43f567e> (Or scan QR code below)

Chi Miigwech in advance for your help.



# PER CAPITA

## Unclaimed Per Capita Payments

As outlined in Regulation #R100-11: RAP-01, Chapter 2, Unclaimed Per Capita Payments, this is official notification that the individuals listed below have unclaimed per capita payments available. These individuals have until December 31, 2022, to claim these payments. **Should any payments remain unclaimed after December 31, 2022, the funds will be reverted to the Tribe as specified in Regulation #R100-11: RAP-01, Chapter 2.**

|                    |            |              |           |
|--------------------|------------|--------------|-----------|
| Birdsall           | Shawn M    | Oscar        | Joseph    |
| Blaszczyk          | Travis     | Patton       | Kendra J  |
| Boyer              | Daniel R   | Pete         | Damian A  |
| Brandow            | Shayna     | Ramberg      | Cory S    |
| Compeau            | Steven     | Reid         | Andrew W  |
| Conner             | Stacy L    | Rose         | Chasman L |
| DeVerney-Hubbeling | Dustin D   | Sam          | Jazmine C |
| DiSilvestro        | Robyn L    | Santos       | Gabriel   |
| Estep              | Sierra L   | Saugie       | Mark A    |
| Fleury             | Sandra R   | Spoerl       | Ronald R  |
| Frankey            | Jolene J   | Stewart      | Steven    |
| Gabourie           | Mercedes J | Stinger      | Richard   |
| Green              | Joseph     | Stroh        | Grege W   |
| Hamilton           | Moses S    | Switala      | Anthony J |
| Holub              | Jacob D    | Tippitt      | Elisa L   |
| Holub, Jr.         | Thomas E   | Underwood    | Casey N   |
| Huffman            | Malia R    | Vanderzanden | Anthony G |
| Keebler            | Kelsey E   | Verdi        | LaTara N  |
| Kelsey             | Justin L   | Wabindato    | Madison E |
| Krick              | Heather    | Wabindato    | Pauline   |
| McDonald           | Charles W  | Walters      | Daisy J   |
| Medacco            | Jeffrey A  | Warren       | Heather W |
| Medacco            | Joseph L   | Willard      | Timothy J |
| Mersman Jr.        | Gary D     | Wilson       | Angie M   |
| Neath              | Donna L    | Wilson Jr.   | Roger     |
| Nickleson          | Gary A     | Wittenberg   | Scott D   |
|                    |            | Wood         | Melanie R |

Please take the time to review the above list and get the word out about these unclaimed payments. Any help you can provide to aid us in getting these payments to their rightful owners would be appreciated. Contact the Little River Band of Ottawa Indians Enrollment Department at (231)398-6713, if you can claim outstanding payments, provide assistance in settling payment(s) or have any questions.

# EDC REPORT

## *EDC Board Chair Biography*

The Economic Development Corporation would like to introduce our Board Chairman Frank Lewis Jr a tribal citizen of the Little River Band of Ottawa Indians. Frank has been part of the board since the inception of Little River Holdings in 2018. He has been very involved in the EDC and its projects, lending his innovative and creative perspective and ideas to the company. He has been enjoying retirement for a few years now. He retired from Steelcase, Inc. where he held several different positions, with Supervisor of Global Network and Telecommunications Infrastructure being the most recent. He's a wiz in IT matters and is always quick to consider technological safety measures when LRH takes on new endeavors.

Frank is a veteran, serving his country in the US Army Rangers. He has a college degree in Computer Information Systems from Davenport University and is very active in his community, singing and dancing at pow-wows and serving as U.N.I.T.Y. Youth Leader. In addition, Frank has stood as the Head Veteran for several years for the LRBOI Powwow's. Frank also did his 10 days fast in the 90's where he got to deprive his body for the purpose of getting clarity of mind, getting an understanding of one's path in life, while seeking a spiritual vision. Frank and his wife Linda have been married for 42 years, have three grown daughters, eight grandchildren and one great grandchild. We are blessed to have him as our Board Chair!



## **Hillcrest Apartments grand opening**





### Little River Development Hillcrest Apartments

Hillcrest Apartment Development project in Manistee, MI had its grand opening on September 9th, 2022. Little River Holdings, LLC partnered with Hollander on this project to create low-income housing for Manistee residents. Little River Holdings, LLC was the first tribal holding company to utilize (LIHTC) low income tax credit for a development project like this!

Little River Government Contracting has also been awarded six government contracts.

**FLEX BLEND**  
BEEF AND PLANT-BASED PATTY  
BEEF PATTIES MADE WITH BEEF AND CHERRIES

**40% LESS FAT**  
**29% FEWER CALORIES**  
THAN OUR SIGNATURE BLEND  
**BURGER\***  
SAME GREAT TASTE!

The Flex Blend Launch was very successful. It was distributed in 200 stores across the U.S before the end of the grilling season.

**PATTIES**

**wahlburgers™**

U.S. IMPORTED AND PRODUCED BY WASHINGTON BROS. INC.

PRODUCT OF USA  
**NET WT 21.32oz (1.33 LBS)**  
Keep Refrigerated or Frozen

Our partnership with the Wahlberg brothers has landed the Little River Holdings, LLC subsidiary NativeWahl in Mark Wahlberg's Wahl Street series that will be aired on HBO Max this fall. Go check it out!



# EDC REPORT

## Exciting News

### Wahlburgers Favorites Outlet Opens on Mescalero Apache Reservation

Thursday June 30th was a day of firsts when the Wahlburgers Favorites opened at the Inn of the Mountain Gods Casino Resort that is owned and operated by the Mescalero Apache Tribe in New Mexico.

The restaurant became the first Wahlburgers restaurant to open in the state of New Mexico and the first to open in under a sub-franchise agreement between the restaurant chain and NativeWahl, a subsidiary of Little River Holdings, the economic development corporation of the Little River Band of Ottawa Indians Tribe, base in Manistee, Michigan.

Wahlburgers is a casual dining burger restaurant founded by brothers Mark, Donnie, and Chef Paul Wahlberg.

Heading the effort for the Inn of the Mountain Gods Casino Resort is Little River Holdings, LLC Board Chairman Frank Lewis in attendance.

## FLEX BLEND LAUNCH

Flex Blend burgers. It's what's for dinner.

At least, that's the latest concoction from Wahlburgers, a national burger chain started by celebrity brothers Paul, Mark, and Donnie Wahlberg.

The company recently partnered with the Leelanau Fruit Co. and Little River Holdings LLC, the economic development arm of the Little River Band of Ottawa Indians, to bring burgers containing Michigan tart cherries to the market. Wahlburgers Flex Blend burgers are made from U.S. beef and Michigan tart cherries.

Wahlburgers Flex Blend burgers are now available at Michigan Spartan Nash-affiliated stores, including Family Fare, D&W Fresh Market, and Tom's Food Markets.

Wahlburgers' willingness to use Michigan cherries in their products really could be a huge benefit for Michigan tart cherry growers.

They're committed to using U.S. products, and they've already used a nice quantity of cherries in the first grocery store supply out. If they could expand to other regions of the country where all Wahlburgers products are served or sold, it could really increase the amount of tart cherries used. I think all Michigan cherry growers should be excited about the potential for the use of cherries inside meat products."



# MEMBERSHIP MEETING PHOTOS



# OCTOBER PHOTOS



MAKING DREAMCATCHER WREATHS



TRUNK OR TREAT





# COMMISSIONS & COMMITTEES

## The Biskaabiiyang Committee



The LRBOI Biskaabiiyang Committee is looking to fill 8 openings.

There are 6 non-elder openings and 1 elder opening to fill.

If you have cultural Knowledge to share or want to help with something like a book club apply by contacting Mary Thomas at [marythomas@lrboi-nsn.gov](mailto:marythomas@lrboi-nsn.gov)

## 25th Annual Jiingtamok Committee

The tribal council is looking for volunteers to be a part of the 25th Annual Jiingtamok committee.

The Jiingtamok Committee will be the ones who do the planning and helping with the various jobs or activities that need to be carried out prior to, during, and after the pow wow.

Tentative date for 2023 Jiingtamok (July 15&16).

Monthly zoom meetings starting in January.

Please submit letter of interest to [juliewolfe@lrboi-nsn.gov](mailto:juliewolfe@lrboi-nsn.gov).

# Community Flyers

If you would like your business or flyer in The Little River Currents contacts us at [newsletter@lrboi-nsn.gov](mailto:newsletter@lrboi-nsn.gov)

Products and services advertised the Currents Newsletter are not endorsed by LRBOI tribal government but are presented as a service to our readers.

## A-GAME TREE SERVICE

“We Bring Our A-Game”

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STUMP GRINDING • TREE REMOVAL • STORM DAMAGE

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[bjgibson@gmail.com](mailto:bjgibson@gmail.com)  
[www.a-gametreeservice.com](http://www.a-gametreeservice.com)

# THE KICC ROUNDTABLE

Join us on Zoom every Thursday evening 7PM CST

Open discussions on tribal history, cultures, traditions, movements/issues, lifestyles, and all things Native American.

We create a safe & comfortable, informal space to study and learn together, share personal experiences, and knowledge, and gather as a community in the safety & comfort of our own homes.

Special topics for  
Native American Heritage Month!  
November 2022

For more information please see our website at  
<http://thekicc.org>  
where you will find contact information, study materials, and more!

Community doesn't have to mean in-person when our culture is practiced and applied.  
Come learn how!

**We are a registered 501c3 nonprofit Native American cultural teaching organization**



# TACTICAL TREATS

## USCCA Accredited CPL Instruction

### Weekly Classes

#### 1. Basic Hand Gun knowledge & Cleaning

This class will show the student the differences in Hand Gun calibers, their uses & effectiveness. There will be no live ammunition in class! (snap caps only) Basic mechanics of how most hand guns function.

We will also be covering types of Holsters, Hand Gun cleaning & effective Storage,

#### 2. Dry Fire Laser Training

This class will help improve Handgun accuracy & Trigger control using Snap caps, Striker caps & Lasers in conjunction with an elite shooting performance system designed to increase consistency by recording shot by shot analysis. The student will see in real time their subtle hand movements & learn " Proper Grip" "Avoiding Recoil Anticipation" "Trigger Press Movement" "Follow Through" Just to name a few.

#### 3. CPL Certification Class

Successful completion of this class will allow you to apply for a Concealed Carry Permit (CCW). See MI state laws.

#### 4. CPL RENEWAL Certification Class

Successful completion of this 4 hr.class will allow you to re-apply for a Concealed Carry Permit (CCW). See MI state laws.

TO SIGN UP FOR A CLASS GO TO: [USCCATRaining.COM](http://USCCATRaining.COM)  
OR CHECK OUT MY WEBSITE [TACTICALTREATS.COM](http://TACTICALTREATS.COM)  
OR FEEL FREE TO GIVE ME A CALL, (231)220-5207