

LITTLE RIVER CURRENTS



LITTLE RIVER BAND OF OTTAWA INDIANS

GAACHING ZIIBI DAAWAA ANISHINAABEK

TRIBAL NEWSLETTER

MANIDOO GIIZIS | DECEMBER 2024

-Spirit Moon-

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**Cover Art By
Sky Gonzalez**



THIS ISSUE



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Elected Officials

Ogema	District	Term	Phone	Email
Larry Romanelli	At Large	2023-2027	231-398-6824	ogema@lrboi-nsn.gov

Council	District	Term	Phone	Email
Tammy Burmeister (S)	9 County	2023-2027	231-398-6833	tburmeister@lrboi-nsn.gov
Al Metzger	Outlying	2023-2027	231-398-6869	almetzger@lrboi-nsn.gov
Misty Silvis	9 County	2023-2027	231-398-6838	mistysilvis@lrboi-nsn.gov
Ron Wittenberg	Outlying	2023-2027	231-398-6828	ronwittenberg@lrboi-nsn.gov
Gary DiPiazza	9 County	2021-2025	231-398-6825	garydipiazza@lrboi-nsn.gov
Pam Johnson (R)	Outlying	2021-2025	231-398-6836	pamjohnson@lrboi-nsn.gov
Shirley Wever	9 County	2021-2025	231-398-6802	shirleywever@lrboi-nsn.gov
Shannon Crampton*	Outlying	2021-2025	231-398-6885	shannoncrampton@lrboi-nsn.gov
Julie Wolfe	At Large	2021-2025	231-398-6834	juliewolfe@lrboi-nsn.gov

(S) = Tribal Council Speaker

(R) = Tribal Council Recorder

Election Board	District	Term	Phone	Email
Laura Echelbarger	At Large	2023-2027	231-398-6709	electionboard@lrboi-nsn.gov
Kathy Gibson	At Large	2023-2027	231-398-6709	electionboard@lrboi-nsn.gov
Shawna Gonzalez	At Large	2021-2025	231-398-6709	electionboard@lrboi-nsn.gov
Lee Ivinson*	At Large	2021-2025	231-398-6709	electionboard@lrboi-nsn.gov
Janine Sam*	At Large	2021-2025	231-398-6709	electionboard@lrboi-nsn.gov

Chief Judge	District	Term
Angela Sherigan	At Large	2021-2027

Associate Judge	District	Term
Caroline LaPorte**	At Large	2019-2025

Appellate Judge	District	Term
Bernie Darrow	At Large	2023-2029
Melissa Pope	At Large	2021-2027
Bernadene Crampton	At Large	2021-2027



Voting Districts

At Large means all registered voters shall have the opportunity to vote for the seat.

9 County means all registered voters who reside within the 9 County district shall have the opportunity to vote for the seat.

Outlying means all registered voters who reside outside of the 9 County district shall have the opportunity to vote for the seat.

*Finishing term that started 2021

**Finishing term that started 2019

SERVICE DEPARTMENT CONTACTS

Education

Yvonne Parsons

E: yparsons@lrboi-nsn.gov

O: 231-398-6735

Services:

Michigan Indian Tuition Waiver
Vocational Education Assistance
Higher Education Scholarship
College Book Stipend Program
Tutoring Assistance
Student Services School Clothing/Activities
Student Services Driver's Training Assist.
Class Ring Assistance
Senior Pictures Assistance
Cap, Gown & Announcement Assistance
12th Grade Computer Assistance



Enrollment

Dianne A Lonn

E: diannealonn@lrboi-nsn.gov

O: 231-398-6713

Services:

Enrollment Process
Tribal Identification (ID)
Judgment Funds
Address Changes
Tribal Directory Information
Bereavement Program
Per Capita Beneficiary Form
Notary Services
Per Capita Information Services
Direct Deposit Form
Tax withholding on Per Capita

Housing

Tara Bailey

E: lrboihousing@lrboi-nsn.gov

O: 231-398-6879

Services:

Low Income Rentals - Elder designated housing, elder designated ADA housing, family housing, family ADA housing
Fair market housing
Section 184 Indian Home Loan Assistance
Down Payment & Closing Cost Assistance



Family Services

E: familyservices@lrboi-nsn.gov

O: 231-398-6707 or 398-6651

Services:

Individual Self-Sufficiency Education & Assistance
Family Self-Sufficiency Education & Assistance
Indian Child Welfare Intervention & Reunification Services
Elder Support Services
Family Violence Protection, Education, Advocacy and Counseling
Trauma Based Counseling
Positive Indian Parenting Program

Food & Nutrition Center

Jamie Friedel

E: jamiefriedel@lrboi-nsn.gov

O: 231-655-1041

Services:

USDA Commodities Distribution – The Food Distribution Program on Indian Reservations provides a variety of Commodity Foods to low-income households living on or near Indian reservations. Foods include fresh and canned vegetables, frozen meats, breakfast cereals, cheese, and butter. The FDPIR is an alternative to the Food Stamp Program.



Health Services



O: 231-723-8299

O: 231-398-6601

Pharmacy: 231-398-6853

Services:

Family Medicine

Foot and Ankle Clinic

Community Health Nurse

Diabetic Educator

Purchase & Referred Care (PRC)

Extended Health Assist. Program (EHAP)

Pharmacy

Fitness Center



Tax Department

Valerie Chandler

E: valeriechandler@lrboi-nsn.gov

O: 231-398-6874

Services:

Tax-exempt Motor Fuel Program

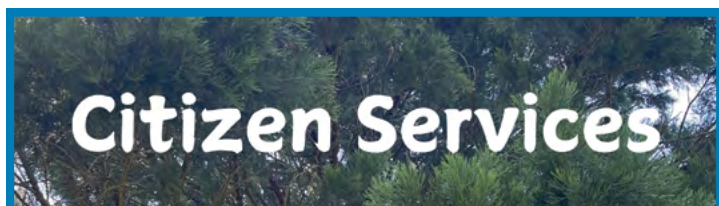
Tribal Certificates of Exemption for Resident Tribal Members

Tribal Certificates of Exemption for Tribal Entities

Tribal Tax Licenses

Tribal Business Licenses

Commercial and Subsistence Fishers



Members Assistance

Jessica Steinberg

E: jessicasteinberg@lrboi-nsn.gov

O: 231-398-6739

Services:

Low Income Energy Assistance - LIHEAP

Food Assistance

Rental & Mortgage Assistance

Elder Meal Program
& Elder Chore Service

Emergency Transportation Assistance

Referral Assistance Service - help with finding assistance

organization/agencies to assist with unmet needs.

Interdepartmental Referral Services - help to provide coordination and collaboration with tribal service departments.



Members Legal Assistance

Mary Witkop

E: marywitkop@lrboi-nsn.gov

O: 231-398-2234

Services:

Estate Planning, Trust Preparation & Wills

Probates of Estates

Durable Power of Attorney

Durable Power of Medical Attorney
Real Estate

Land-Lord Tenant Matters

Divorce, Custody and Support

Criminal and Civil Matters

Paternity & DNA Testing

Birth Certificates

Guardianships & Conservatorships

Driver's Licenses

General Legal Advice

The attorney cannot appear in court with a tribal member or assist with issues that involve the Tribe. Attorney can assist with providing legal advice and drafting of documents.

Note that some of the assistance programs offered through Members Assistance is available to citizens living within the 9 county service area. Contact Members Assistance for details and possible referrals to help at other organizations and agencies.

LRBOI Service Department Contacts continued

Manistee

Government Center

Little River Band of Ottawa Indians
2608 Government Center Drive
Manistee, MI 49660
Main: 231-723-8288 / 888-723-8288

Little River Health Service Center

2608 Government Center Drive
Manistee, MI 49660
Main: 231-723-8299 / 888-382-8299
Office: 231-398-6601
Pharmacy: 231-398-3853

Food & Nutrition Center

2690 Dontz Rd
Manistee, MI 49660
Main: 231-723-8288 / 888-723-8288
Office: 231-398-6716 / 231-655-1041

Housing Department

2953 Shaw Be Quo-Ung
Manistee, MI 49660
Main: 231-723-8288 / 888-723-8288
Office: 231-398-6875 / 231-398-6879

Aki Maadiziwin Community Center

2953 Shaw Be Quo-Ung
Manistee, MI 49660
Main: 231-723-8288 / 888-723-8288
Office: 231-723-8288 / 888-723-8288

Justice Center

3031 Domres Road
Manistee, MI 49660
231-723-8288 / 888-723-8288

Natural Resources

310 Ninth St
Manistee, MI 49660
Main: 231-723-8288 / 888-723-8288
Office: 231-723-1594 / 866-723-1594

Muskegon

Tribal Office

Little River Band of Ottawa Indians
1101 West Hackley
Muskegon, MI 49441
Main: 231-723-8288 / 888-723-8288

Little River Health Service Center

4905 S. Harvey St.
Norton Shore, MI 49441
Main: 231-723-8299 / 888-382-8299
Office: 231-398-6601
Pharmacy: 231-398-3853
Services include Family Medicine,
Pharmacy and Radiology.

Little River Health Center of Ellis

1478 E. Ellis Rd
Muskegon, MI 49444
Main: 231-723-8299 / 888-382-8299
Office: 231-398-6601
Pharmacy: 231-398-3853
Services include Behavioral Health,
PRC Dept., Admin Center, Dictation
Center, Laboratory Facility, and Foot
& Ankle Clinic.



LRBOI 2025 Holidays & Closures

We want to keep you informed about upcoming holidays and office closures for LRBOI government offices in 2025. Below, you'll find the full list of observed holidays and closure dates.

A few things to note:

- Holidays falling on a Saturday will be observed on the preceding Friday, while those on a Sunday will be observed on the following Monday.
- Occasionally, our Ogema may declare additional holidays or closures. When that happens, we'll do our best to share updates on our website, government Facebook page and in the Currents newsletter.

Observed Holidays in 2025

New Year's Day

When: Wednesday, January 1

Observed: Wednesday, January 1

LRBOI Treaty Recognition Day

When: Friday, March 28

Observed: Friday, March 28

Memorial Day

When: Monday, May 26

Observed: Monday, May 26

Independence Day

When: Friday, July 4

Observed: Friday, July 4

Labor Day

When: Monday, September 1

Observed: Monday, September 1

LRBOI Reaffirmation Day

When: Sunday, September 21

Observed: Monday, September 22

Veteran's Day

When: November 11.

Observed: Tuesday, November 11

Thanksgiving

When: 4th Thursday in November.

Observed: Thursday, November 27

Extended Thanksgiving

When: Friday after Thanksgiving.

Observed: Friday, November 28

Christmas Eve Day

When: December 24.

Observed: Wednesday, December 24

Half day closure. Closed Noon-5pm

Christmas Day

When: December 25.

Observed: Thursday, December 25



Motion to Remove Ogema Fails



On December 16, 2024, the Little River Band of Ottawa Indians Tribal Council held a critical public hearing to deliberate the removal of Ogema Larry B. Romanelli following allegations of misconduct and failure to fulfill constitutional duties.

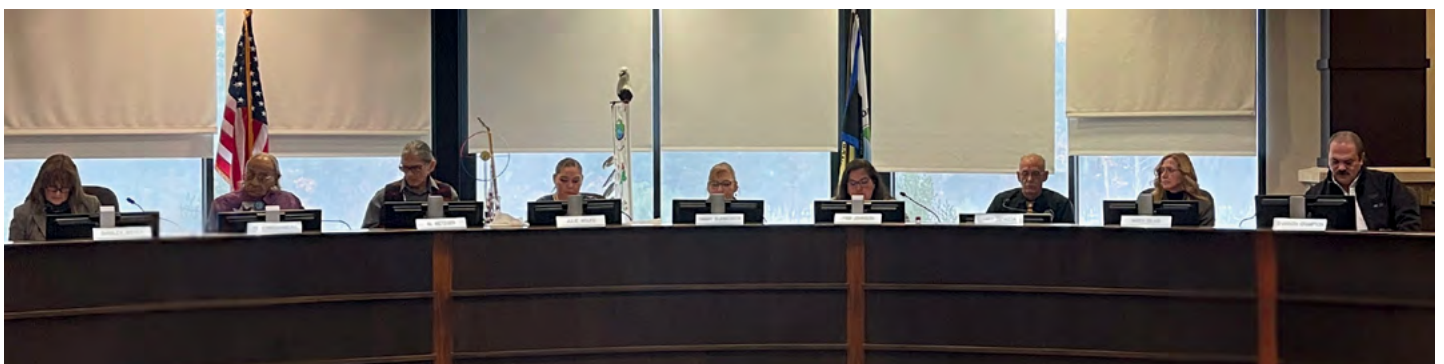
The hearing delved into questions of leadership accountability, constitutional obligations, and operational integrity. The hearing, lasting several hours and marked by emotional testimonies, resulted in a vote that fell short of the constitutional threshold required to remove Ogema Romanelli from office.

The removal process was initiated on December 4, 2024, when the Tribal Council formally charged Romanelli with:

Gross Misconduct and Malfeasance in Office: Romanelli was accused of failing to submit the 2023 LRBOI Single Audit to the United States Department of the Interior, as required under the Tribal Constitution. The delay allegedly places the tribe at risk of financial sanctions and raised concerns about compliance and financial management.

Failure to Abide by the Oath of Office: The Ogema's Oath of Office obligates the official to uphold the Tribe's Constitution, abide by its laws, and prioritize the welfare of the Tribe. The Council alleged Romanelli failed to meet these commitments.

Failure to Provide Financial Reports: The Ogema reportedly failed to provide monthly financial reports to the Tribal Council after May 2024 and did not prepare or present the annual Tribal Budget in a timely manner, hindering the Council's ability to oversee the Tribe's finances effectively.



Angela Rabb, LRBOI Chief Financial Officer shared severe staffing shortages in the accounting department contributed to delayed financial reporting and incomplete audits.

Rabb also outlined the complexities of preparing financial reports, which require reconciling bank transactions, completing journal entries, and managing grant funding. Despite her efforts, these tasks were delayed due to understaffing and other operational challenges.

Rabb also testified about a hostile environment at Tribal Council work sessions, where she faced racial slurs, sexual gestures, and unprofessional behavior. These experiences led her to request submitting financial reports in writing rather than presenting them in person.

Romanelli defended his leadership, pointing to systemic staffing and communication challenges that exacerbated delays. He argued that while mistakes were made, they stemmed from operational difficulties, not negligence or misconduct. Romanelli reiterated his commitment to addressing the audit's completion and called for unity in overcoming the tribe's challenges.

Several tribal citizens shared a wide range of perspectives during the three public comment sections of the hearing, underscoring the significance and seriousness of the proceedings.

Israel Stone emphasized the importance of relying on facts, not personal grievances, stating, "This is about the truth. It's about restoring trust and unity in our tribe." Stone also acknowledged the difficult position the council found itself in, urging members to weigh their decision carefully.





Michael Burmeister highlighted the tribe's reputation, expressing disappointment in the circumstances. "This is not who we are. We need to rise above this and work together for the future of our people."



Jessica Steinberg, a tribal citizen and employee, highlighted the tribe's obligations under federal law, including compliance with the Single Audit Act and other financial regulations. "The tribe is bound to follow these laws. These financial responsibilities are not optional—they're essential to our self-governance and funding," she said, emphasizing the far-reaching implications of the audit delays.



Lee Iverson focused on constitutional and legislative obligations, noting that both the Ogema and council share accountability for meeting tribal financial responsibilities. "This is a shared burden, and we must ensure that all branches work collaboratively to fulfill their duties," Iverson stated.



Motion to Remove Ogema continued

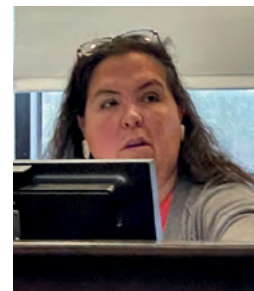
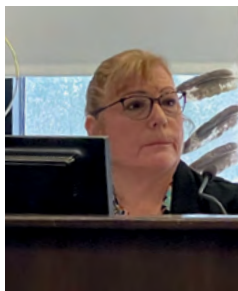


Motion to Remove Ogema continued

The historic Tribal Council vote was as follows....

In Favor of Removal:

- Councilor Wittenberg
- Councilor Metzger
- Councilor Wolfe
- Councilor Crampton
- Councilor Burmeister
- Councilor Johnson



Not In Favor of Removal:

- Councilor Weaver
- Councilor DiPiazza
- Councilor Silvis



With only six affirmative votes, the motion failed. The motion failed to meet the constitutional requirement of a supermajority, which mandates at least seven votes to remove an Ogema. As a result, Romanelli retained his position, reflecting both the division within the council and the safeguards within the tribal governance system.

Romanelli, addressing the council and public in his closing remarks, called for healing: “This is not just about one person or one branch of government. It’s about the future of our tribe. We need to come together and rebuild trust.”

The Hearing video is available for citizens to watch on our website. Under Legislative, navigate to Tribal Council Meetings, then to Meeting Recordings. Click on 2024, then December.

ELECTION BOARD MEETINGS



Election Board Open Meeting Schedule

Meeting Dates | Submit Questions Deadline

January meeting schedule unknown as of Dec 13

Engage with the Election Board

Open Election Board meetings provide an opportunity for tribal citizens to engage with the election board, ask questions, and stay informed about the electoral process within our community. All open meetings will begin at 7:15pm. If no one joins the meeting by 7:30 pm, the open session will adjourn and transition into a closed session. To partake in the open meetings, please ensure your questions are submitted by Tuesday of the week of the meeting you plan to attend (48 hours in advance of the meeting). This allows the election board ample time to prepare and address inquiries effectively. Stay engaged and informed about the process in our community by attending the LRBOI Election Board open meetings. Your participation matters!

Attend an Election Board Open Meeting

On-Line: Zoom Web Link: <https://zoom.us/j/99808338390>
Zoom Call-In Number: 1-929-436-2866
Zoom Meeting ID: 9998 0833 8390
Zoom Passcode: 743234

Etiquette for On-Line Attendance

- Identify Yourself:** When asked to do so, share your first and last name along with your tribal ID number.
- Mute Your Device:** When you join the meeting, please mute your device. Mute again after you've spoken.
- Raise Your Hand:** When you want to be placed in the queue to speak, use the Zoom control to virtually raise your hand.



Election Calendar of Important Dates

January

- 01/03 - Deadline for disputes.
- 01/17 - Primary Election Day.
- 01/20 - Deadline for Primary Election winners to withdraw, via email by 5pm.
- 01/24 - Deadline for challenges.

February

- 02/14 - Registration deadline to vote in the Regular election.

March

- 03/07 - Ballots mailed out for Regular election.

April

- 04/04 - Deadline to request replacement ballots.
- 04/25 - Regular Election Day.
- 04/28 - Deadline for Regular Election winners to withdraw, via email by 5pm.



May

- 05/01 - Deadline for challenges and/or recounts.
- 05/02 - Deadline for finance reports from candidates.

Offices to be elected

- At-Large - 1 seat
- Outlying Council - 2 seats
- Nine County Council - 2 seats
- Office of Election Board - 3 seats
- Associate Judge - 1 seat



The Primary Election will be conducted by secret mail in ballot only. The homes of registered voters shall be designated as polls for voting purposes. Ballot counting for the Primary will begin at 12:30pm on January 17, 2024, held in the Lodge at the Tribes Government Center 2608 Government Center Drive, Manistee, MI.



2024 KIDS CHRISTMAS PARTY



2024 KIDS CHRISTMAS PARTY



2024 KIDS CHRISTMAS PARTY



2024 KIDS CHRISTMAS PARTY



2024 KIDS CHRISTMAS PARTY



2024 KIDS CHRISTMAS PARTY



2024 KIDS CHRISTMAS PARTY



Share Your Story



Our community is filled with incredible stories, and it's time we celebrate them together. Whether it's Robert Russ (Bobby) stepping into the world of acting with *Skinwalker Island* or Michelle Lucas shining at ArtPrize with her top 100 finish, there are so many examples of talent and success within our tribe and community.

We want to hear your story! Every achievement, big or small, has the power to inspire others and spread positivity. Your journey could be the next one to uplift and motivate our people.

Let's come together and showcase the strength and creativity of our community. Reach out to Jo Jo at joannegreen@lrboi-nsn.gov to start the conversation.

Let's make sure your story gets the spotlight it deserves!



COOKING INDIGENOUS FOODS: HONORING INDIGENOUS IDENTITY AND CULTURE WITH MELANIE CEPLINA

NOVEMBER 23 MENU INCLUDED THREE SISTERS WILD RICE SALAD,
BISON STEW TIPS IN GRAVY AND BLUEBERRY CORNMEAL CAKE.



Cooking Indigenous Foods continued



Cooking Indigenous Foods continued



Cooking Indigenous Foods continued



BISON STEW TIPS IN GRAVY



2 POUNDS BISON STEW MEAT
1 PACKAGE ONION SOUP MIX
2 CUPS ALL-PURPOSE FLOUR
FRESH PARSLEY

MIX ONION SOUP MIX, FLOUR IN MEDIUM MIXING BOWL, RINSE YOUR BISON AND DREDGE IN FLOUR MIXTURE. PLACE IN A SKILLET OVER MEDIUM HEAT. BROWN MEAT ON ALL SIDES. PLACE IN A CASSEROLE DISH. WITH SKILLET STILL ON ADD SOME OF THE FLOUR MIXTURE TO PAN, COOK MIXTURE FOR 2 MINUTES STIRRING CONSTANTLY. ADD WATER TO MAKE GRAVY. POUR OVER BROWNED BISON COVER WITH FOIL AND PUT INTO A 375DEGREE OVEN FOR 45 MINUTES. WHEN DONE SPRINKLE WITH FRESH PARSLEY AND SERVE.

MICHIGAN STATE UNIVERSITY Extension

THREE SISTERS WILD RICE SALAD

INGREDIENTS

- 1 (15-ounce) can corn (drained & rinsed)
- 2 1/2 cups diced butternut squash
- 2 tablespoons olive oil (divided)
- 1/4 teaspoon salt (plus more to taste)
- 3/4 teaspoon chili powder
- 1 cup wild rice (uncooked)
- 1 (15-ounce) can black beans (drained & rinsed)
- Juice of 1 lime
- 1/2 cup queso fresco (crumbled or diced)
- Pepper to taste

SERVES 4



DIRECTIONS

1. Wash hands with soap and water.
2. Preheat oven to 425°F. Toss the corn kernels and butternut squash with 1 tablespoon of the olive oil, along with the salt and chili powder. Spread the seasoned veggies in a thin layer over a parchment-lined baking sheet and bake for 25-35 minutes, until golden, tossing halfway through.
3. While the veggies are baking, cook wild rice according to package instructions, then drain off any excess water.
4. In a large bowl, combine the cooked wild rice with the roasted corn and squash. Add the black beans, pepper, lime juice, and queso fresco, along with the remaining 1 tablespoon olive oil. Taste and adjust seasoning (salt and pepper) if necessary.
5. Divide into 4 portions, and serve warm or chilled.

COOK TOGETHER! MAKING RECIPE WITH KIDS

Wild rice is a delicious way to introduce kids to different types of grains! This dish works great as a side dish or main course and can be served hot or cold.

EASY TASKS

- ▶ Gather ingredients and equipment
- ▶ Drain and rinse corn and beans
- ▶ Crumble or pull apart cheese

INTERMEDIATE TASKS

- ▶ Measure all ingredients
- ▶ Juice lime
- ▶ Cover squash with oil and seasonings

DIFFICULT TASKS

- ▶ Cut butternut squash and lime
- ▶ Mix cooked rice with cooked veggies



CAITLIN LORENIC

Food Access & Order Adult Nutrition Educator
 2020-2021 MSU-ANR

Author & Photographer

Formerly caitlinlorenz.com

MSU-ANR is a part of the Michigan State University Extension. For more information, visit www.msu.edu/extension.

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BLUEBERRY CORNMEAL CAKE

- 1c AP flour
- 1c blue cornmeal
- 1/2 c sugar
- 1 tsp salt
- 1 tsp baking soda
- 1 tsp cinnamon
- 3/4 c Maple Syrup
- 3/4 cup Buttermilk
- 2 large eggs
- 8 TBSP unsalted butter - room temp
- 1 1/2 cups blueberries
- powdered sugar

Preheat oven to 375*

Grease a 9-inch cake pan and line with parchment paper. Grease the parchment paper, set aside.

In a large bowl, combine all the dry ingredients. Set aside.

In a large bowl combine all the wet ingredients. Add the dry ingredients until just combined.

Scatter the blueberries in the bottom of the cake pan. Pour the batter over them and smooth it out.

Bake for 30 - 40 minutes, until golden. Cool in pan for 10 minutes before inverting on a platter.

When completely cooled, dust with the powdered sugar.

Drizzle with additional maple syrup if desired.



LRBOI FAMILY SPIRIT, FOOD & NUTRITION
CENTER AND FAMILY SERVICES, AND MSU
EXTENSION PRESENTS:



PANTRY SERIES COOKING CLASSES

FREE & OPEN TO KIDS,
FAMILIES & ADULTS

LET'S MAKE SOME DELICIOUS FOOD!

**EVERY
WEDNESDAY
IN JANUARY
5-7 PM**

**LOCATED AT 2967
DONTZ RD., MANISTEE**

Questions? Call Amber at 231-398-6707



JANUARY UPDATES

native**W**ahl



Chicken Ranch & Gold Country

We're excited to share that our NativeWahl location at the Chicken Ranch Casino in Jamestown, CA, has made it to the Top Ten list for overall sales performance in volume. This achievement highlights the hard work and dedication of our team at this location.

Stay tuned for more updates as we continue to grow!

We're also excited to announce that our NativeWahl location at the Gold Country Casino in Oroville, CA, ranked in the Top 5 sales list for the Triple Threat LTO! This LTO slider flight, featuring Classic Meatball, BBQ Bacon, and Crispy Chicken sliders, has quickly become a guest favorite.

Great job to our team at Gold Country Casino for their incredible performance!

NEW SIGNAGE AT LITTLE RIVER HOLDING'S WATER STREET OFFICE



We're excited to unveil our brand-new sign at the office! This updated addition represents our continued growth and commitment to excellence. It's a great way to showcase our brand to visitors and passersby.

**WE INVITE YOU TO DISCOVER OUR
INITITIVES AND SHARE
ANY COMMENTS YOU MAY HAVE**



CITIZEN ADVISORY BOARD MEETINGS

Meeting Dates

January 13, 2025

July 7, 2025

March 3, 2025

September 8, 2025

May 5, 2025

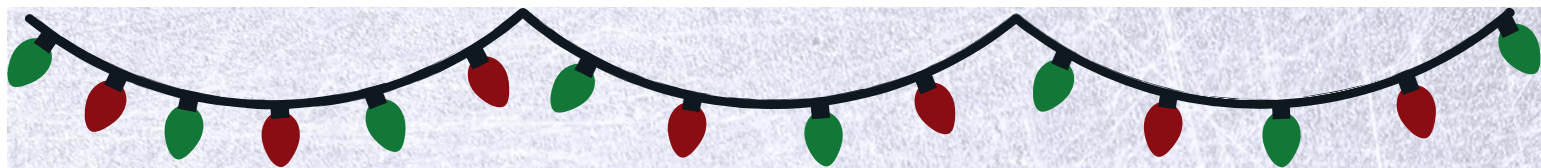
November 3, 2025

All meetings are held at 3pm

**MEETING ACCESS CAN BE
FOUND THROUGH THE QR CODE
OR ON WWW.LRHEDC.COM**



 **SCAN ME**



Wishing you a Merry
Christmas and a
joyful holiday season!
May your days be
filled with peace, love,
and happiness.



*Merry
Christmas*

-Little River Holdings

EMPOWER *The Future*

BUILD A LEGACY FOR THE NEXT SEVEN GENERATIONS!

Join us in building a vibrant legacy for the next seven generations by working for your tribe.

As a tribal member, you have a unique opportunity to contribute to the sustainable development and cultural preservation of our people, our tribe, and our nation.

Your skills, passion, and dedication can make a significant impact on our tribe's future, ensuring that our traditions, values, and prosperity are passed down to future generations.

By working together, we can create a thriving, self-sufficient community that honors our heritage while embracing innovation and growth.

The future of our tribe is bright and full of potential, shaped by our collective efforts to preserve our cultural heritage, promote sustainable development, and ensure the well-being of our community.

Be a part of this transformative journey and help secure a bright future for our next seven generations.

**LOVE, RESPECT, WISDOM,
TRUTH, HONESTY
HUMILITY, BRAVERY**

THE FUTURE *of Our People*

Government Careers

Mental Health Counselor
Peer Recovery Coach
Director of Commerce
Workforce Development Specialist
Director of Family Services
Accounts Payable Clerk
Staff Accountant
Budget/Grant Assistant
Nutrition Program Coordinator
Help Desk Technician
Operation Engineer
Technician
Clinic Lab Supervisor
Nurse Practitioner (Muskegon)
Grant Writer
Prosecutor
Legislative In-House Counsel (Contract)

APPLY TODAY

Click this [LINK](#) for our online application

eMail: apply@lrboi-nsn.gov

Phone: 231-398-6859

Fax: 231-331-1233

Web: www.lrboi-nsn.gov

Questions or concerns contact
Alicia Goff at aliciagoff@lrboi-nsn.gov



Team Member Perks

Team Member of the Month, Quarter, & Year. Team Member Recognition Committee. Safety Committee. Meal Discounts. Gift Shop Discounts. Gas discount at the C-Store. Golf Membership Discounts. Holiday parties for Team Members. Summer cook-outs. Ice Cream Socials. Company Picnic. Community Service Opportunities and more!



Fast Track Thursdays

Get an instant interview every Thursday from 10am to 4pm. Visit the Human Resources office using the employee entrance near the outer entrance of the River Rock!



Little River
CASINO RESORT

Apply in person at
2700 Orchard Hwy
Manistee, MI
Ph: 231-723-4530



Why Choose us?

Conveniently situated at the corner of the US31 and M22 in the charming town of Manistee, Little River Casino Resort is one of the most exciting entertainment destinations in northwest Michigan.

Why Choose us?

If you are passionate about doing your best work, making a difference, and having fun while doing it, apply to one of our open positions. We offer all types of positions: permanent, seasonal, intermittent, full time and part time.

Suite of Benefits

Full Time Team Members Enjoy a Suite of Benefits! Medical, Dental, Vision, Life Insurance, AD&D, Flexible Spending Account, Voluntary Life Insurance, Short Term Disability, Long Term Disability, 401K match up to 4 percent, Holiday Pay including Team Member Birthday, up to 3 weeks of Paid Time off can be earned in the first year and Flexible Scheduling.

Open Positions

Customer Service Associate
Count Services Supervisor
Count Services Team Member
Banquet Server
Security Level II

Visit www.LRCR.com for current available positions

EMPLOYEE MOTOR FUEL DISCOUNT

The Little River Trading Post offers an employee discount. Valid employee ID is required to be shown for each and every purchase where the employee discount is applied.

Motor Fuel Discount

Save 5 cents per gallon on motor fuel. Available to all team members who work for the Little River Band of Ottawa Indians and Little River Casino Resort. Valid employee ID must be presented at time of purchase. Team member discount MAY be used with the Tribal citizen tax exemption.



Notice Regarding Team Member Discount

Please note that committee members, commission members and board members are not eligible for the team member discount.

MOTOR FUEL CASH DISCOUNT

The Little River Trading Post offers a discount on motor fuel when using cash to pay for the gas.



Motor Fuel Discount

Save 5 cents per gallon on motor fuel. Available to anyone paying for their gas purchase with cash.

Cash discount MAY be used with the team member discount **AND** the tribal citizen tax exemption.

TAX EXEMPT PURCHASES AT LITTLE RIVER TRADING POST

LITTLE RIVER
TRADING POST

NEAR LITTLE RIVER CASINO RESORT



Tribal citizens may utilize tax exempt purchasing on motor fuel and tobacco products at Little River Trading Post.

A valid tribal ID is required to be shown for each and every tax exempt transaction.

Motor Fuel



Tribal citizens are exempt from the pre-paid sales and road taxes imposed by the state of Michigan on motor fuels when purchased from the Little River Trading Post. This exemption applies to both diesel and gasoline. Pre-paying for fuel is not allowed, you must pump fuel first. A valid tribal ID must be presented at the time of purchase. Eligible tribal citizens may buy up to 175 gallons per month of gasoline, diesel, or a combination of the two. Tax-exempt purchase limits may change without notice. Tribal fuel tax exemption will not be given for two separate vehicles at one time.

To complete a tax-exempt purchase, the following information must be logged: date, citizen ID number, citizen signature, license plate number, and fuel type (diesel or gasoline).



Tobacco Products

Cigarettes

Tribal citizens are exempt from the \$2 excise tax imposed by the state of Michigan on cigarettes when purchased from the Little River Trading Post. A valid tribal ID must be presented at the time of purchase.

Eligible tribal citizens may purchase up to 70 packs of cigarettes per month for personal use. Non-resident tribal citizens will see \$2.12 off per pack on their receipt due to an additional 6% tax on the \$2.00 tax exemption. Resident tribal members do not pay this sales tax, so the system does not charge tax on the exemption.

The following information must be logged: date, citizen ID number, citizen signature, number of packs, and brand of cigarettes.

Other Tobacco Products (OTP)

Tribal citizens are exempt from some of the taxes imposed by the state of Michigan on OTP, which includes cigars, loose tobacco, snuff, and cigarillos (excluding hemp products, vape products, rolling papers, rolling devices, and other non-tobacco products). A valid tribal ID must be presented at the time of purchase. Eligible tribal citizens may purchase an unlimited amount of OTP (within reason) per month for personal use. The exemption is 32% of the wholesale price.



The following information must be logged: date, citizen ID number, citizen signature, number of packages, and brand of OTP.

Important Information

All purchases must be for personal use only. According to tribal tobacco and motor fuel regulations, purchasing for non-LRBOI tribal citizens is a civil infraction and may result in a civil penalty of \$100 per transaction. All tribal citizen vehicles must be registered with the tax office. Any changes in vehicle or license plate require a new registration with the tax office.

For questions, concerns or comments regarding tax exempt purchases, please contact the Tax Office at 231-398-3874 or 231-398-6856.



ALWAYS BE KIND TO TEAM MEMBERS AT LITTLE RIVER TRADING POST



TRIBAL DISCOUNTS AT



The Little River Casino Resort offers a range of exclusive discounts for LRBOI tribal citizens to enhance their stay and experience.

Valid tribal ID is required to be shown for each purchase where the tribal discount is applied.

Hotel & RV Park Accommodations

Tribal citizens can enjoy a special weekday rate of \$79 plus taxes per night for a standard hotel room and \$29 plus taxes per night for an economy RV site. Weekdays rates are valid Sundays, Mondays, Tuesdays, Wednesdays, and Thursdays. These rates are subject to change.

Tribal citizens can enjoy a special weekend rate of \$129 plus taxes per night for a standard hotel room and \$49 plus taxes per night for an economy RV site. Weekend rates are valid Fridays and Saturdays. These rates are subject to change.

Gift Shop

At the White Pine Boutique, tribal citizens receive a 25% discount on most purchases. This discount does not apply to alcohol, tobacco, consignment merchandise, gift cards, or gift certificates.

Dining Discounts

Tribal citizens can enjoy daily dining discounts at the River Rock Sportsbook & Grill, Rapids Bistro, and Big Lake Buffet. A 20% discount is available for the tribal citizen and one guest, with additional guests charged at full price. This offer is valid for both dine-in and take-out.

Every Thursday, a special 50% dining discount is available for tribal citizens and up to five guests per tribal citizen, with additional guests charged at full price. This offer also applies to both dine-in and take-out orders.

Notice Regarding Tribal Citizen Discounts

Please note that tribal citizen discounts cannot be combined with other offers, comps, coupons, or discounts at the Little River Casino Resort. The dining discount does not apply to conferences, banquets, or weddings, nor to food or beverages at the Little River Trading Post. Tribal discounts do not cover alcohol, tobacco, or gratuity. These discounts are not available during the July 4th weekend or on December 31.

For any questions regarding tribal citizen discounts, please contact a member of management at Little River Casino Resort for more information. Enjoy your discounts!

ALWAYS BE KIND TO TEAM MEMBERS AT LITTLE RIVER CASINO RESORT



FAMILY OWNED  AUTO REPAIR

Gremore Garage is a family owned and operated business that offers a small town feel. Both Dylan and wife Tianna are committed to providing the highest quality of automotive services.

Owner and lead mechanic Dylan Gremore is master certified, and ASE certified with over a decade in the trade. He started his career here in Manistee and is excited to be back and service the fine people of this community once again.

Stop by or give us a call to schedule your vehicle for an inspection.

We are located at 1200 28th St. Manistee, across the street from the Filer Credit Union on the south side of town.

Present your Tribal ID and receive 10% off on parts.

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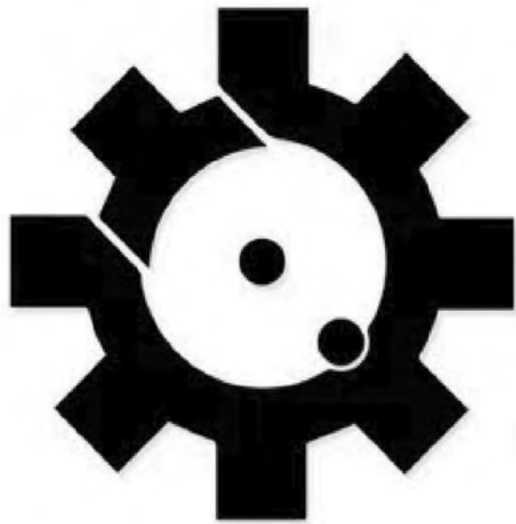
Harper Lou's Bowtique

When in doubt put a bow on it



Aanii, My name is Sara Crampton and I am a LRBOI tribal member. I'm a stay at home Mother to three beautiful children and recently I've turned a hobby of mine into a small business. I started making hair bows for my Daughter because I wanted her to have bows that matched every single outfit, sport, or event she did. We got so many compliments everywhere we went that I decided to start making them for everyone to enjoy. I use vegan leather and love to make polymer clay accessories to make my bows unique. I strive to take custom orders and to make sure you have a bow for every outfit and occasion. We can be found on Facebook and Instagram at Harper Lou's Bowtique and reached at ThatBowThough23@gmail.com for any inquiries.





TACTICAL TREATS

USCCA Accredited CPL Instruction

Weekly Classes

1. Basic Hand Gun knowledge & Cleaning

This class will show the student the differences in Hand Gun calibers, their uses & effectiveness. There will be no live ammunition in class! (snap caps only) Basic mechanics of how most hand guns function.

We will also be covering types of Holsters, Hand Gun cleaning & effective Storage,

2. Dry Fire Laser Training

This class will help improve Handgun accuracy & Trigger control using Snap caps, Striker caps & Lasers in conjunction with an elite shooting performance system designed to increase consistency by recording shot by shot analysis. The student will see in real time their subtle hand movements & learn " Proper Grip" "Avoiding Recoil Anticipation" "Trigger Press Movement" "Follow Through" Just to name a few.

3. CPL Certification Class

Successful completion of this class will allow you to apply for a Concealed Carry Permit (CCW). See MI state laws.

4. CPL RENEWAL Certification Class

Successful completion of this 4 hr.class will allow you to re-apply for a Concealed Carry Permit (CCW). See MI state laws.

TO SIGN UP FOR A CLASS GO TO: [USCCATRaining.COM](https://usccatraining.com)
OR CHECK OUT MY WEBSITE [TACTICALTREATS.COM](https://tacticaltreats.com)
OR FEEL FREE TO GIVE ME A CALL, (231)220-5207

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Email Steve at
terriebrodock@yahoo.com

