

LITTLE RIVER CURRENTS



LITTLE RIVER BAND OF OTTAWA INDIANS

GAACHING ZIIBI DAAWAA ANISHINAABEK

TRIBAL NEWSLETTER

BAASHKAAKODIN GIIZIZ | NOVEMBER 2023

-Freezing Moon-

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THIS ISSUE



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Sky Gonzalez

Communications Officer

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TRIBAL LEADERSHIP

OGEMA'S OFFICE

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**Regular Tribal Council Meetings are
Wednesdays at 10:00AM via Zoom**

Tribal Council's Meeting Room

Join The Zoom Meeting

<https://zoom.us/j/99705796129?pwd=OWY5SVVnUis4Y0d1aGdqMXBjRjdxZz09>

Meeting ID: 997 0579 6129

Passcode: 1836

NATIVE AMERICAN HERITAGE MONTH



During Native American Heritage Month, we come together to not only acknowledge the invaluable contributions of Native peoples that have profoundly shaped our nation, but also to celebrate the enduring strength of the hundreds of Tribal Nations.

Celebrating Native American Heritage Month is a wonderful way to honor and recognize the contributions of Native Americans.

Here are some ways you can participate:

Support Native American-Owned Businesses:

Purchase from Native American-owned shops, restaurants, or online stores. This can help the well-being of Native American communities.

Please contact the Currents to have your native business featured in the Currents.
Email the Currents at Newsletter@LRBOI-NSN.GOV

Advocate for Indigenous Rights and Issues:

Support initiatives and policies that address the many challenges faced by Native Americans, such as land rights, healthcare access, and educational opportunities.

Support Native American Artists:

Purchase art, crafts, jewelry, and other products made by Native American artists. This not only supports the artists themselves but also helps preserve traditional crafts and skills.



NATIVE AMERICAN HERITAGE MONTH

Educate Others:

Share what you learn with friends and family. Encourage conversations about Native American history and culture. Conversations around the Native experience are important to show

Read Literature by Native American Authors:

Explore the works of Native American writers. There are many talented authors who have contributed significantly to literature.

There are online Native book clubs that that you can join such as

NDN Girls Book Club, available to join at <https://ndngirlsbookclub.org/about>

Well-Read Native, available to join at <https://wellreadnative.com/about>

Native American Heritage Month provides us an opportunity to celebrate the rich heritage and culture of Native American communities but also to address ongoing issues faced by Indigenous peoples past and present.



FALL MEMBERSHIP MEETING



On October 7th, the Little River Band of Ottawa Indians convened at the annual Fall Membership Meeting to provide tribal members with a comprehensive update on the current state of the tribe. Hosted by Ogema Larry Romanelli the gathering served as a way to provide vital information, engage in open dialogue, and discuss topics related to the tribe.

Following the presentation, an open forum was held, allowing tribal members to voice their concerns, ask questions, and provide valuable feedback.

You can watch the whole Membership Meeting online at

<https://lrboi-nsn.gov/government/membership-meetings/>

You must be logged in to view the video



Calling All Writers!

Share your voice with the Tribe

Are you a member of the Little River Band of Ottawa Indians with a passion for storytelling? Do you have a unique perspective to share with your community?

We want to hear from you!

We're looking for talented writers to contribute articles, essays, and stories for our tribal newsletter. Your words have the power to inspire, inform, and connect us all.

For more information, contact The Little River Currents
Email: newsletter@lrboi-nsn.gov



INTRODUCTION TO PEACEMAKING

DATE: December 1, 2023

TIME: 1:00 p.m. to 2:30 p.m.

LOCATION: JUSTICE CENTER

3031 DOMRES RD.

MANISTEE MI 49660

Phone (231) 398-2239

Email patrickwilson@lrboi-nsn.gov

Please confirm your attendance for this event by email or phone



Native American Heritage Awareness Event

**November 14, 2023
11am - 4pm**

**Three Fires Conference Center Hallway
Drummers, vendor sales, awareness sessions
Join us to celebrate our Heritage**

Corn Soup Contest 11am - 1pm

RSVP to gailz@lrcr.com (must sign waiver of liability)

**Corn Soup Taste Testers - Conference Center
Limited to LRCR and LRBOI Team Members ONLY
\$5 donation required to taste test and vote!
All donations benefit LRBOI Princess**



THE ONE THAT (DIDN'T) GET AWAY!

**Share Your Hunting Adventures!
We Want Your Photos & Stories!**

Calling all passionate tribal hunters! The Currents is compiling an exciting collection of hunting experiences, and we want YOU to be a part of it. Whether you're a seasoned pro or a first-time hunter, your story matters.

There's nothing quite like the feeling that comes with spotting a majestic buck through the trees. The crunch of leaves underfoot and the patience required to wait for the perfect shot all contribute to the magic of the hunt. We want to hear about your most memorable moments.

We're eager to receive your submissions and share your hunting stories with our tribal members. Let's celebrate the rich tapestry of experiences that make hunting a cherished tradition for our people. Together, we'll showcase the beauty of nature, and the respect we hold for the wildlife that graces our forests.

We look forward to hearing from you!

Submit Your Photos:

Send high-resolution images of your successful deer hunts. Include your name and location for proper credit.

Share Your Story:

Write a brief account of your hunting experience. Highlight the memorable moments and lessons learned.

Send your photos or stories to be featured in upcoming issues of the Little River Currents.

Email: newsletter@lrboi-nsn.gov

TRUNK OR TREAT



TRUNK OR TREAT



LRCR FTEs 2023

Definition of FTE's from Resort Financial Analyst:

*FTE - Full-time equivalent is considered to be 2,080 hours per year and is calculated as:

8 hours per day
 x 5 work days per week
 x 52 weeks per year
 = 2,080 hours per year

The Resort does not budget based on "headcount" but uses total projected hours worked and converts those hours to FTEs.

The budgeted numbers above represent peak totals based on the approved 2023 budget. While there are some fixed positions budgeted, most are variable and total number of hours worked may/should fluctuate based on business volumes and averaged PTO hours.

LRCR Average FTEs 2023

Code	Position	Department	Salary Range		Tipped/Non-Tipped	Average Budgeted FTEs
LR28S	Director of Hotel Operations	Hotel	\$96,164.49	\$182,712.53	Non-Tipped	0.92
LR27S	Director of Human Resources	Human Resources	\$89,041.19	\$164,726.21	Non-Tipped	0.92
LR29S	Director of Information Technology	IT	\$103,857.65	\$197,329.53	Non-Tipped	0.92
LR26S	Director of Security	Security	\$82,445.55	\$152,524.27	Non-Tipped	0.92
LR21S	Entertainment & Promotions Manager	Marketing	\$56,111.06	\$89,777.69	Non-Tipped	0.92
UNEVSC	EVS Cleaner	Facilities	\$15.00	\$0.00	Non-Tipped	28.52
LR15S	EVS Supervisor	Facilities	\$41,870.40	\$64,899.95	Non-Tipped	3.68
LR14H	Executive Administrative Assistant	Facilities	\$19.17	\$29.72	Non-Tipped	0.92
LR14H	Executive Administrative Assistant	IT	\$19.17	\$29.72	Non-Tipped	0.92
LR14H	Executive Administrative Assistant	Security	\$19.17	\$29.72	Non-Tipped	0.92
LR23S	Executive Chef	Food & Beverage	\$65,447.94	\$107,989.09	Non-Tipped	0.92
T1	F&B Server	Food & Beverage	\$7.25	\$10.15	Tipped	26.30
LR21S	Facilities Manager	Facilities	\$56,111.06	\$89,777.69	Non-Tipped	0.92
LR23S	Financial Analyst	Finance	\$65,447.94	\$107,989.09	Non-Tipped	0.92
LR22S	Food & Beverage Manager	Food & Beverage	\$60,599.94	\$96,959.91	Non-Tipped	1.84
LR15S	Food & Beverage Supervisor	Food & Beverage	\$41,870.40	\$64,899.95	Non-Tipped	7.36
LR4H	Food Cashier	Food & Beverage	\$13.63	\$19.13	Non-Tipped	16.32
LR22S	Gaming Systems Manager	IT	\$60,599.94	\$96,959.91	Non-Tipped	0.92
LR17H	Gaming Systems Specialist	IT	\$22.19	\$34.40	Non-Tipped	0.92
LR14S	General Buyer	Finance	\$39,877.08	\$61,809.47	Non-Tipped	1.84
LR19H	General Ledger Accountant	Finance	\$24.47	\$39.15	Non-Tipped	0.92
LR19H	Gift Shop Supervisor	Hotel	\$24.47	\$39.15	Non-Tipped	0.92
LR12H	Golf Course Equipment Technician	Administration	\$17.39	\$26.08	Non-Tipped	0.92
LR6H	Golf Course Groundskeeper	Administration	\$15.00	\$21.75	Non-Tipped	5.28
LR20S	Golf Course Superintendent	Administration	\$53,439.10	\$85,502.56	Non-Tipped	0.92
LR19S	Graphic Artist	Marketing	\$50,894.38	\$81,431.01	Non-Tipped	0.92
LR12H	Graphic Design Coordinator	Marketing	\$19.17	\$29.72	Non-Tipped	0.92
LR6H	Groundskeeper	Facilities	\$15.00	\$21.75	Non-Tipped	8.28
LR6H	Guest Service Agent	Hotel	\$15.00	\$21.75	Non-Tipped	11.96
LR15S	Guest Service Supervisor BOH	Hotel	\$41,870.40	\$64,899.95	Non-Tipped	2.76
LR15S	Guest Service Supervisor FOH	Hotel	\$41,870.40	\$64,899.95	Non-Tipped	1.84
LR19S	Help Desk Administrator	IT	\$50,894.38	\$81,431.01	Non-Tipped	0.92
LR12H	Helpdesk Attendant	IT	\$17.39	\$26.08	Non-Tipped	1.84
UNEVSH	High Lift/Floor Care Cleaner	Facilities	\$16.00	\$0.00	Non-Tipped	7.36
LR3H	Hotel Bellman	Hotel	\$12.65	\$17.65	Tipped	2.76
LR28S	Director of Hotel Operations	Hotel	\$96,164.49	\$182,712.53	Non-Tipped	0.92
LR27S	Director of Human Resources	Human Resources	\$89,041.19	\$164,726.21	Non-Tipped	0.92
LR29S	Director of Information Technology	IT	\$103,857.65	\$197,329.53	Non-Tipped	0.92
LR26S	Director of Security	Security	\$82,445.55	\$152,524.27	Non-Tipped	0.92
LR21S	Entertainment & Promotions Manager	Marketing	\$56,111.06	\$89,777.69	Non-Tipped	0.92

LRCR FTEs 2023

LRCR Average FTEs 2023

Code	Position	Department	Salary Range		Tipped/Non-Tipped	Average Budgeted FTEs
UNEVSC	EVS Cleaner	Facilities	\$15.00	\$0.00	Non-Tipped	28.52
LR15S	EVS Supervisor	Facilities	\$41,870.40	\$64,899.95	Non-Tipped	3.68
LR14H	Executive Administrative Assistant	Facilities	\$19.17	\$29.72	Non-Tipped	0.92
LR14H	Executive Administrative Assistant	IT	\$19.17	\$29.72	Non-Tipped	0.92
LR14H	Executive Administrative Assistant	Security	\$19.17	\$29.72	Non-Tipped	0.92
LR23S	Executive Chef	Food & Beverage	\$65,447.94	\$107,989.09	Non-Tipped	0.92
T1	F&B Server	Food & Beverage	\$7.25	\$10.15	Tipped	26.30
LR21S	Facilities Manager	Facilities	\$56,111.06	\$89,777.69	Non-Tipped	0.92
LR23S	Financial Analyst	Finance	\$65,447.94	\$107,989.09	Non-Tipped	0.92
LR22S	Food & Beverage Manager	Food & Beverage	\$60,599.94	\$96,959.91	Non-Tipped	1.84
LR15S	Food & Beverage Supervisor	Food & Beverage	\$41,870.40	\$64,899.95	Non-Tipped	7.36
LR4H	Food Cashier	Food & Beverage	\$13.63	\$19.13	Non-Tipped	16.32
LR22S	Gaming Systems Manager	IT	\$60,599.94	\$96,959.91	Non-Tipped	0.92
LR17H	Gaming Systems Specialist	IT	\$22.19	\$34.40	Non-Tipped	0.92
LR14S	General Buyer	Finance	\$39,877.08	\$61,809.47	Non-Tipped	1.84
LR19H	General Ledger Accountant	Finance	\$24.47	\$39.15	Non-Tipped	0.92
LR19H	Gift Shop Supervisor	Hotel	\$24.47	\$39.15	Non-Tipped	0.92
LR12H	Golf Course Equipment Technician	Administration	\$17.39	\$26.08	Non-Tipped	0.92
LR6H	Golf Course Groundskeeper	Administration	\$15.00	\$21.75	Non-Tipped	5.28
LR20S	Golf Course Superintendent	Administration	\$53,439.10	\$85,502.56	Non-Tipped	0.92
LR19S	Graphic Artist	Marketing	\$50,894.38	\$81,431.01	Non-Tipped	0.92
LR12H	Graphic Design Coordinator	Marketing	\$19.17	\$29.72	Non-Tipped	0.92
LR6H	Groundskeeper	Facilities	\$15.00	\$21.75	Non-Tipped	8.28
LR6H	Guest Service Agent	Hotel	\$15.00	\$21.75	Non-Tipped	11.96
LR15S	Guest Service Supervisor BOH	Hotel	\$41,870.40	\$64,899.95	Non-Tipped	2.76
LR15S	Guest Service Supervisor FOH	Hotel	\$41,870.40	\$64,899.95	Non-Tipped	1.84
LR19S	Help Desk Administrator	IT	\$50,894.38	\$81,431.01	Non-Tipped	0.92
LR12H	Helpdesk Attendant	IT	\$17.39	\$26.08	Non-Tipped	1.84
UNEVSH	High Lift/Floor Care Cleaner	Facilities	\$16.00	\$0.00	Non-Tipped	7.36
LR3H	Hotel Bellman	Hotel	\$12.65	\$17.65	Tipped	2.76
LR6H	House Person	Hotel	\$15.00	\$21.75	Non-Tipped	9.80
LR6H	Guest Room Attendant	Hotel	\$15.00	\$21.75	Non-Tipped	29.28
LR19S	Housekeeping Manager	Hotel	\$50,894.38	\$81,431.01	Non-Tipped	0.92
LR10H	HR Representative	Human Resources	\$10.26	\$14.26	Non-Tipped	0.92
LR14H	HR Representative II	Human Resources	\$19.17	\$29.72	Non-Tipped	2.76
LR24S	Human Resources Manager	Human Resources	\$70,683.77	\$116,628.22	Non-Tipped	0.92
LR17S	Human Resources Supervisor	Human Resources	\$46,162.70	\$71,552.19	Non-Tipped	0.92
LR10H	Inventory Specialist	Finance	\$10.26	\$14.26	Non-Tipped	0.92
LR24S	Cyber Security Manager	IT	\$70,683.77	\$116,628.22	Non-Tipped	0.92
LR14H	IT Technician	IT	\$19.17	\$29.72	Non-Tipped	2.76
LR14H	Lead Cook	Food & Beverage	\$19.17	\$29.72	Non-Tipped	3.68
LR10H	Lead Guest Service Agent	Hotel	\$16.24	\$24.35	Non-Tipped	0.92
LR17S	Lead Marketing Supervisor	Marketing	\$46,162.70	\$71,552.19	Non-Tipped	3.68
LR8H	Lead Porter	Food & Beverage	\$15.61	\$22.63	Non-Tipped	0.92
LR10H	Lead Retail Associate	Hotel	\$10.26	\$14.26	Non-Tipped	0.92
T2	Lead Server	Food & Beverage	\$8.25	\$11.55	Tipped	0.92
LR16H	Lead Slot Technician	Gaming	\$21.14	\$32.76	Non-Tipped	1.84
LR7H	Lead Valet Services Attendant	Hotel	\$15.30	\$22.19	Non-Tipped	0.92
LR15H	Legal Secretary	Administration	\$20.13	\$31.20	Non-Tipped	0.92
LR10H	Main Bank/Vault Cashier	Finance	\$10.26	\$14.26	Non-Tipped	5.52
LR17S	Maintenance Supervisor	Facilities	\$46,162.70	\$71,552.19	Non-Tipped	2.76
LR12H	Maintenance Technician I	Facilities	\$17.39	\$26.08	Non-Tipped	13.80
LR14H	Maintenance Technician II	Facilities	\$19.17	\$29.72	Non-Tipped	3.68
LR24S	Marketing Manager	Marketing	\$70,683.77	\$116,628.22	Non-Tipped	0.92
LR5H	Marketing Representative	Marketing	\$14.21	\$20.71	Non-Tipped	7.36
LR15S	Marketing Supervisor	Marketing	\$41,870.40	\$64,899.95	Non-Tipped	2.76
LR22S	Network Operations Manager	IT	\$60,599.94	\$96,959.91	Non-Tipped	0.92
LR17H	Network Specialist	IT	\$22.19	\$34.40	Non-Tipped	0.92

LRCR FTEs 2023

LRCR Average FTEs 2023

Code	Position	Department	Salary Range		Tipped/Non-Tipped	Average Budgeted FTEs
LR24S	Operational Finance Manager	Finance	\$70,683.77	\$116,628.22	Non-Tipped	0.92
LR23S	Organizational Development Manager	OD	\$65,447.94	\$107,989.09	Non-Tipped	0.92
LR6H	Pantry Cook	Food & Beverage	\$15.00	\$21.75	Non-Tipped	2.76
LR19S	Payroll Administrator	Finance	\$50,894.38	\$81,431.01	Non-Tipped	0.92
LR24S	Player Development Manager	Marketing	\$70,683.77	\$116,628.22	Non-Tipped	0.92
LR14H	Pool/Spa Maintenance Technician	Facilities	\$19.17	\$29.72	Non-Tipped	2.76
LR6H	Porter	Food & Beverage	\$15.00	\$21.75	Non-Tipped	4.60
LR6H	House Person	Hotel	\$15.00	\$21.75	Non-Tipped	9.80
LR6H	Guest Room Attendant	Hotel	\$15.00	\$21.75	Non-Tipped	29.28
LR19S	Housekeeping Manager	Hotel	\$50,894.38	\$81,431.01	Non-Tipped	0.92
LR10H	HR Representative	Human Resources	\$10.26	\$14.26	Non-Tipped	0.92
LR14H	HR Representative II	Human Resources	\$19.17	\$29.72	Non-Tipped	2.76
LR24S	Human Resources Manager	Human Resources	\$70,683.77	\$116,628.22	Non-Tipped	0.92
LR17S	Human Resources Supervisor	Human Resources	\$46,162.70	\$71,552.19	Non-Tipped	0.92
LR10H	Inventory Specialist	Finance	\$10.26	\$14.26	Non-Tipped	0.92
LR24S	Cyber Security Manager	IT	\$70,683.77	\$116,628.22	Non-Tipped	0.92
LR14H	IT Technician	IT	\$19.17	\$29.72	Non-Tipped	2.76
LR14H	Lead Cook	Food & Beverage	\$19.17	\$29.72	Non-Tipped	3.68
LR10H	Lead Guest Service Agent	Hotel	\$16.24	\$24.35	Non-Tipped	0.92
LR17S	Lead Marketing Supervisor	Marketing	\$46,162.70	\$71,552.19	Non-Tipped	3.68
LR8H	Lead Porter	Food & Beverage	\$15.61	\$22.63	Non-Tipped	0.92
LR10H	Lead Retail Associate	Hotel	\$10.26	\$14.26	Non-Tipped	0.92
T2	Lead Server	Food & Beverage	\$8.25	\$11.55	Tipped	0.92
LR16H	Lead Slot Technician	Gaming	\$21.14	\$32.76	Non-Tipped	1.84
LR7H	Lead Valet Services Attendant	Hotel	\$15.30	\$22.19	Non-Tipped	0.92
LR15H	Legal Secretary	Administration	\$20.13	\$31.20	Non-Tipped	0.92
LR10H	Main Bank/Vault Cashier	Finance	\$10.26	\$14.26	Non-Tipped	5.52
LR17S	Maintenance Supervisor	Facilities	\$46,162.70	\$71,552.19	Non-Tipped	2.76
LR12H	Maintenance Technician I	Facilities	\$17.39	\$26.08	Non-Tipped	13.80
LR14H	Maintenance Technician II	Facilities	\$19.17	\$29.72	Non-Tipped	3.68
LR24S	Marketing Manager	Marketing	\$70,683.77	\$116,628.22	Non-Tipped	0.92
LR5H	Marketing Representative	Marketing	\$14.21	\$20.71	Non-Tipped	7.36
LR15S	Marketing Supervisor	Marketing	\$41,870.40	\$64,899.95	Non-Tipped	2.76
LR22S	Network Operations Manager	IT	\$60,599.94	\$96,959.91	Non-Tipped	0.92
LR17H	Network Specialist	IT	\$22.19	\$34.40	Non-Tipped	0.92
LR24S	Operational Finance Manager	Finance	\$70,683.77	\$116,628.22	Non-Tipped	0.92
LR23S	Organizational Development Manager	OD	\$65,447.94	\$107,989.09	Non-Tipped	0.92
LR6H	Pantry Cook	Food & Beverage	\$15.00	\$21.75	Non-Tipped	2.76
LR19S	Payroll Administrator	Finance	\$50,894.38	\$81,431.01	Non-Tipped	0.92
LR24S	Player Development Manager	Marketing	\$70,683.77	\$116,628.22	Non-Tipped	0.92
LR14H	Pool/Spa Maintenance Technician	Facilities	\$19.17	\$29.72	Non-Tipped	2.76
LR6H	Porter	Food & Beverage	\$15.00	\$21.75	Non-Tipped	4.60
LR21S	Project Manager	Administration	\$56,111.06	\$89,777.69	Non-Tipped	0.92
LR23S	Purchasing Manager	Finance	\$65,447.94	\$107,989.09	Non-Tipped	0.92
LR12H	Purchasing Specialist	Finance	\$17.39	\$26.08	Non-Tipped	0.92
LR10H	Receiving Clerk	Finance	\$10.26	\$14.26	Non-Tipped	4.60
LR15S	Receiving Supervisor	Finance	\$41,870.40	\$64,899.95	Non-Tipped	0.92
LR15S	Retail Associate	Hotel	\$41,870.40	\$64,899.95	Non-Tipped	1.10
LR19S	Revenue Audit Supervisor	Finance	\$50,894.38	\$81,431.01	Non-Tipped	0.92
LR13H	Auditor II	Finance	\$18.26	\$28.30	Non-Tipped	2.76
LR14H	Auditor III	Finance	\$19.17	\$29.72	Non-Tipped	2.76
LR23S	Risk Manager	Compliance	\$65,447.94	\$107,989.09	Non-Tipped	0.92
LR10H	Room Inspector	Hotel	\$10.26	\$14.26	Non-Tipped	2.76
LR16S	Safety Officer	Compliance	\$43,964.48	\$68,144.95	Non-Tipped	0.92
LR6H	Seamstress	Facilities	\$15.00	\$21.75	Non-Tipped	1.84
UNSEC	Security Level I	Security	\$15.00	\$0.00	Non-Tipped	11.86
UNSEC	Security Level II	Security	\$16.50	\$0.00	Non-Tipped	20.56
UNSEC	Security Level III	Security	\$18.00	\$0.00	Non-Tipped	10.12

LRCR FTEs 2023

LRCR Average FTEs 2023

Code	Position	Department	Salary Range		Tipped/Non-Tipped	Average Budgeted FTEs
LR19S	Security Manager	Security	\$50,894.38	\$81,431.01	Non-Tipped	0.92
LR16S	Security Supervisor	Security	\$43,964.48	\$68,144.95	Non-Tipped	5.52
LR16S	Senior Manager	IT	\$43,971.20	\$68,144.95	Non-Tipped	0.92
T3	Shuttle Driver	Hotel	\$9.25	\$12.95	Tipped	1.25
T3	Slot Attendant	Gaming	\$9.25	\$12.95	Tipped	14.72
LR25S	Slot Manager	Gaming	\$76,338.47	\$141,226.17	Non-Tipped	0.92
LR19S	Slot Operations Assistant Shift Manager	Gaming	\$50,894.38	\$81,431.01	Non-Tipped	2.76
LR17H	Slot Operations Floor Supervisor	Gaming	\$22.19	\$34.40	Non-Tipped	3.68
LR21S	Slot Operations Shift Manager	Gaming	\$56,111.06	\$89,777.69	Non-Tipped	2.76
LR18S	Slot Performance Shift Manager	Gaming	\$48,470.84	\$77,553.34	Non-Tipped	2.76
LR12H	Slot Technician Level I	Gaming	\$17.39	\$26.08	Non-Tipped	3.68
LR14H	Slot Technician Level II	Gaming	\$19.17	\$29.72	Non-Tipped	4.60
LR17S	Social Media Specialist	Marketing	\$46,162.70	\$71,552.19	Non-Tipped	0.92
LR19S	Sous Chef	Food & Beverage	\$50,894.38	\$81,431.01	Non-Tipped	3.68
LR5H	Sports Book Ticket Writer	Gaming	\$14.21	\$20.71	Non-Tipped	3.20
LR6H	Steward	Food & Beverage	\$15.00	\$21.75	Non-Tipped	11.52
LR22S	Systems Manager	IT	\$60,599.94	\$96,959.91	Non-Tipped	0.92
LR17H	Systems Specialist	IT	\$22.19	\$34.40	Non-Tipped	1.84
LR19S	Table Games Assistant Shift Manager	Gaming	\$50,894.38	\$81,431.01	Non-Tipped	2.64
LR17H	Table Games Floor Supervisor	Gaming	\$22.19	\$34.40	Non-Tipped	16.56
LR25S	Table Games Manager	Gaming	\$76,338.47	\$141,226.17	Non-Tipped	0.92
LR22S	Table Games Shift Manager	Gaming	\$60,599.94	\$96,959.91	Non-Tipped	3.52
LR18S	Tax & Title 31 Officer	Compliance	\$48,470.84	\$77,553.34	Non-Tipped	0.92
LR13H	Title 31 Coordinator	Compliance	\$18.26	\$28.30	Non-Tipped	0.92
LR16S	Training Specialist II	OD	\$43,971.20	\$68,144.95	Non-Tipped	0.92
LR15H	Usher	Banquets	\$20.13	\$31.20	Non-Tipped	0.23
T3	Valet Services Attendant	Hotel	\$9.25	\$12.95	Tipped	3.68
LR15S	Valet Services Supervisor	Hotel	\$41,870.40	\$64,899.95	Non-Tipped	0.92
LR13H	VIP Services Representative	Marketing	\$18.26	\$28.30	Non-Tipped	5.52
LR5H	Wardrobe Clerk	Facilities	\$14.21	\$20.71	Non-Tipped	2.76
LR15S	Wardrobe Supervisor	Facilities	\$41,870.40	\$64,899.95	Non-Tipped	0.92
LR21S	Warehouse Manager	Finance	\$56,111.06	\$89,777.69	Non-Tipped	0.92

Resolution #18-0912-271

Tribal Council has determined publishing this information will result in members being able to better evaluate potential employment opportunities by providing salary and wage information regarding similar positions and thus allow members a more informed decision making process when determining to apply for employment with the tribe as well as, in many instances, incurring costs related to moving to the tribe's Reservation to accept such employment.

LRBOI NATIVE CONNECTIONS
AND BEDABIN BEHAVIORAL
HEALTH

Pucker Toe Moccasins

Join us to learn how to create a pair of pucker toe moccasins. This class will be most beneficial for those who have a basic knowledge of beading. Beading will also need to happen outside of class time to ensure that your moccasins are completed within the time frame. Supplies will be provided, but bead choices are VERY limited.

Manistee classes will be held 5:30- 8PM on Tuesday Evenings. Muskegon Classes will be held 5:30-8PM on Wednesdays. Please bring a snack to share

September 19 / 20

October 17 / 18

November 7 / 8

December 5 / 6

YOU MUST REGISTER!



231-655-3651



KimberlyHinmon@lrboi-nsn.gov



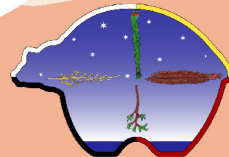
Manistee Location

Aki Community Center
2953 Shaw Be Quo-ung
Manistee, MI 49660



Muskegon Location

LR Health Center (Ellis Road)
1478 E. Ellis Road
Muskegon, MI 49444



November Arts and Crafts Day



Join us in making a Victorian ornament.

When: 11-15-2023

Time: 5-7:00pm

Where: Aki Community Center

2935 Shaw Be Quong

Manistee

Potluck

For more information contact the Education department.

Yvonne Parsons 398-6735 or Debra Davis 398-6724



YOU CAN STILL SIGN UP

Amazon Business Account

The Little River Band of Ottawa Indians in collaboration with Amazon, are pleased to announce that LRBOI Tribal Members can now access Amazon Business at no cost to the Member.

Benefits!

- Access to million more products than standard Prime**
- Prime shipping and exclusive Business account discounts**
- It's Free!**

Once the account is authorized, Members will receive an email from Amazon. It will be the responsibility of each Member to manage their account and to pay for their orders. The Tribe is limited to the initial authorization of each account.

To sign up, please email amazon@lrboi-nsn.gov and provide your full name as registered with the Tribal Enrollment Department, Tribal ID, and the email address you want the account listed under. Tribal ID verification will be made on each request.



FAMILY OWNED  AUTO REPAIR

Gremore Garage is a family owned and operated business that offers a small town feel. Both Dylan and wife Tianna are committed to providing the highest quality of automotive services.

Owner and lead mechanic Dylan Gremore is master certified, and ASE certified with over a decade in the trade. He started his career here in Manistee and is excited to be back and service the fine people of this community once again.

Stop by or give us a call to schedule your vehicle for an inspection.

We are located at 1200 28th St. Manistee, across the street from the Filer Credit Union on the south side of town.

Present your Tribal ID and receive 10% off on parts.

For more information, please visit <https://www.gremoregarage.com>

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Suspension 

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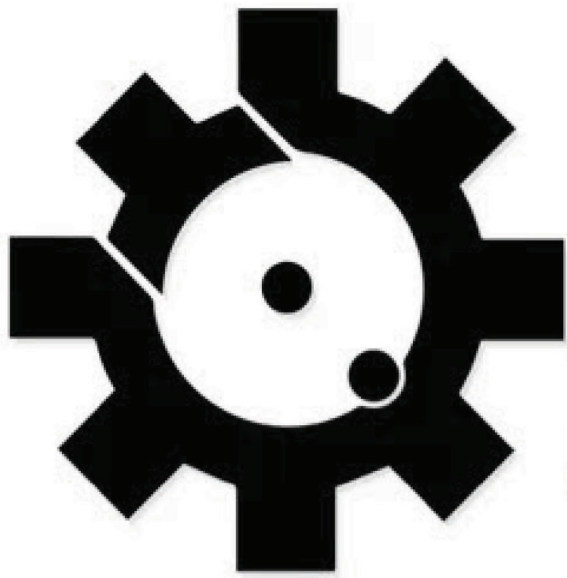
Kequom's Crafts

Native Made

- Turtle bags
- Chokers
- Dream catchers
- Medicine bags
- Beaded earrings
- Feather earrings
- Bracelets
- Beaded necklaces

Email Steve at
terriebrodock@yahoo.com





TACTICAL TREATS

USCCA Accredited CPL Instruction

Weekly Classes

1. Basic Hand Gun knowledge & Cleaning

This class will show the student the differences in Hand Gun calibers, their uses & effectiveness. There will be no live ammunition in class! (snap caps only) Basic mechanics of how most hand guns function.

We will also be covering types of Holsters, Hand Gun cleaning & effective Storage,

2. Dry Fire Laser Training

This class will help improve Handgun accuracy & Trigger control using Snap caps, Striker caps & Lasers in conjunction with an elite shooting performance system designed to increase consistency by recording shot by shot analysis. The student will see in real time their subtle hand movements & learn " Proper Grip" "Avoiding Recoil Anticipation" "Trigger Press Movement" "Follow Through" Just to name a few.

3. CPL Certification Class

Successful completion of this class will allow you to apply for a Concealed Carry Permit (CCW). See MI state laws.

4. CPL RENEWAL Certification Class

Successful completion of this 4 hr.class will allow you to re-apply for a Concealed Carry Permit (CCW). See MI state laws.

**TO SIGN UP FOR A CLASS GO TO: USCCATRaining.COM
OR CHECK OUT MY WEBSITE TacticalTreats.COM
OR FEEL FREE TO GIVE ME A CALL, (231)220-5207**

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- Winching: starting at \$100 anywhere in Manistee, with a price that may vary depending on the requirements, and \$3 per mile beyond 10 miles.
- Lockout service: \$45 anywhere in Manistee, with \$2 per mile beyond 10 miles.
- Jumpstart: \$45 anywhere in Manistee, with \$2 per mile beyond 10 miles.
- Fuel delivery: \$45 anywhere in Manistee, with \$2 per mile beyond 10 miles.
- Tire changes: \$65 anywhere in Manistee, with \$2 per mile beyond 10 miles.

We offer Military, veteran and senior discounts



Harper Lou's Bowtique

When in doubt put a bow on it



Aanii, My name is Sara Crampton and I am a LRBOI tribal member. I'm a stay at home Mother to three beautiful children and recently I've turned a hobby of mine into a small business. I started making hair bows for my Daughter because I wanted her to have bows that matched every single outfit, sport, or event she did. We got so many compliments everywhere we went that I decided to start making them for everyone to enjoy. I use vegan leather and love to make polymer clay accessories to make my bows unique. I strive to take custom orders and to make sure you have a bow for every outfit and occasion. We can be found on Facebook and Instagram at Harper Lou's Bowtique and reached at ThatBowThough23@gmail.com for any inquiries.

