

The Nevada Ready-Mixer

Your Premier Source for Company News and Updates

NRM Quarterly Newsletter



Feature photo: Evin Van Burger

FORMULA 1 LAS VEGAS GRAND PRIX

Nearing the Finish Line

Formula One (F1) is coming to Las Vegas this November and it is a huge opportunity, not only for Nevada Ready Mix, but for our entire city. So... What is F1?

Think NASCAR, but more elite and more expensive. It is estimated that the single race will have a 1 billion dollar impact on the city from the construction of the track, tickets sales, flights, hotel rooms, etc. The 2023 schedule consists of 23 races around the world. 10 teams, each with 2 drivers, race in every course accumulating points for best times. The course here will be a 3.8 mile loop around the strip. The drivers will reach speeds of 220 MPH going down Las Vegas Blvd!

In addition to the track, there is a facility called the Paddock Club being built. This will be a permanent addition to our city's entertainment lineup.

This building will be on top of the teams garages and will provide a variety of hospitality experiences. If you have \$15,000 to spare, you can get a front row seat to watch the race from the Paddock Club. NRM is supplying all of the concrete for the building with All 5's Construction. It will be well over 20,000 cubic yards when complete!

The strip is and will continue to be under construction until the race in the fall. NRM has provided concrete for thousands of yards of work related to this project. Various utility relocation are needed to accommodate this race, and with that comes a lot of backfill. The roads will be repaced with a custom F1 asphalt mix that is much stronger than standard asphalt. This means we will be enjoying pothole free roads on the strip long after the race is gone!

Nevada Ready Mix Project Partners

General Contractor: **PENTA Building Group**

Subcontractors:

All 5's Construction
Las Vegas Paving Corp.
Mountain West Excavating

QME Gunitite
Olson Precast

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GIVING BACK!

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and who they helped!
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Coming Soon Online:
www.thenevadareadymixer.com

Note from the President

by Mike Sherwood



Welcome to the first edition of the Nevada Ready-Mixer.

I have always believed that communication is a key component of success. This is our first attempt- so please bear with us. As in all things, we endeavor to constantly improve.

Elu Chavez, our Quality Control Manager, volunteered to start this newsletter. Elu is often our Quality of Life Manager too. This newsletter will prove to be a big, time consuming task. Thank you, Elu.

In this edition, I will focus on three areas:

Safety, Sales and Service

Safety

On June 10th, we gathered at Aliante Station to kick off our new Safety Program:

Prepare and Prevent instead of Repair and Repent

Thank you all for attending. The number one priority at Nevada Ready Mix is the safety of everyone. No exceptions! Thanks to Larry Miller for arranging our speaker Ron Frye, and for putting on a great evening.

Sales

Our business has been fairly steady for several months. It should continue at current levels through the end of 2023. Please remember that there will always be slow days, but the future looks bright!

Several projects are currently scheduled to begin in the first quarter of 2024, then NRM should be busy for many months. Please know that we are always seeking new work. The key to acquiring new work is maintaining and enhancing our reputation for quality and service.

Service

NRM is the last remaining Union Ready Mix Company in Las Vegas. In general, we do not compete with the non-union companies on price. We compete by offering a quantifiably better product and hands down superior service. Our customers depend on us being on time with concrete that exceeds specifications. We must be the best in the business or we will not survive.

I thank you all for making NRM the Very Best!

FLEET OPS.. BEBOPS!

by Bob Sacani



Hello fellow drivers! Here are a few brief points to remind us how to be safe while operating our class 8 heavy construction vehicles. The goal here is for all of us to go home to our families safe, healthy, happy, and uninjured... every day!

1. Always use 3-points of contact when climbing in or around your vehicle or rack.
2. Practice being relaxed behind the wheel. Use good posture, loosen your shoulders, and sit upright. This will decrease driver fatigue.
3. On the highway, aim high with your forward vision. Use peripheral vision for the field of view closest to the truck whenever possible. This will keep you centered in the lane and provide the earliest warning of what's happening ahead.
4. Always slow your vehicle enough before the turn so you are able to accelerate through the turn. It's always better to accelerate in a turn rather than braking. The majority of mixer truck roll-overs occur because of this.
5. Loosen your grip on the wheel. Relax your forearms and shoulders. This will give you a more natural feel of the road and reduce your reaction time.
6. Always get out and look. Walk the ground you are about to backup on. Look for debris, angled ground, drop-offs, water valves, electrical boxes, buried hazards, workers, etc.
7. Heavy equipment of all sizes, always have the right-of-way on job sites and yards. This rule is world wide, so always give "yellow iron", their right of passage.
8. Use your directional on job sites and in yards. Directionals are not just for roadways. Please, let your intentions be known and always use 4-way flashers when backing.
9. Stay healthy and well rested. Drink plenty of water. This will help keep you more alert and energized.
10. You are part of an elite segment of the trucking industry, so smile, and take pride in being a
Professional Concrete Mixer Driver!



Giving Back!

At **NEVADA READY MIX**, we love to see our employees giving back. In this edition, we are featuring our Quality Control Manager, Elu Chavez!

Since 2014, Elu and his wife Danielle have been involved in animal welfare in Las Vegas. In 2019, together they started a 501(c)3 nonprofit organization named **With Grace** to save neonatal, critical care, and special needs kittens.

After rescuing a paralyzed and incontinent kitten from Tijuana, Mexico, they became aware of the huge need for spay and neuter there. Together, they decided to fundraise and sponsor cat clinics in the Tijuana/Rosarito area.

Since 2020, they have fund raised over \$20,000 to sponsor over 800 cats! This is an annual event, so this number will just keep rising!

Along with the spay and neuter surgery, **With Grace** also provides vaccines and food for every single cat at the clinic.

Elu, Danielle, David "Cowboy" Riding, and his wife Annette Riding also travel to the clinics to volunteer.

With Grace also helps provide food for stray and feral cats in the Las Vegas and Tijuana and Rosarito areas.

With Grace runs solely on donations, if you'd like to help in their efforts, please visit withgracerescue.org or pop into Elu's office at Bonanza! He would love to tell you all about the great things they are doing!

Great work guys!
Please follow them on social media:

@withgracerescue  



TRYPS Drivers Rewards Program

Since 2019, NEVADA READY MIX has been recognizing (and rewarding), the Top 10 performing drivers based on their efficiency and truck cleanliness. Every quarter, data from our batch and dispatch software, along with payroll data, are carefully compiled and analyzed. Resulting data is then sorted and ranked based on the following **five categories**:

T	Total Yards Delivered
R	Round Trip Time (minutes)
Y	Yards Per Hour
P	Personal Truck Cleanliness Score
S	Slump Rack Time (minutes)

The Top 10 drivers in each category receive points based on their position in that category:

1st Place	10 Points
2nd Place	9 Points
3rd Place	8 Points
...	
10th Place	1 Point

All five category points are then added and sorted from **1 to 10**

Quarter 2 | 2023 Top 10 Drivers

Place	Driver	Total Points	Wins
1	Steve Rivas	33	\$600
2	Darvise Jenkins	26	\$500
3	Solomon Teclay	25	\$400
4	Ed Savage	20	\$300
5	Michael Kobos	18.1	\$200
6	David Riding	18	\$100
7	George Taylor	17.2	\$100
8	Phillip Parslow	17.1	\$100
9	Sam Boyd	17	\$100
10	Hudson Osborne	10	\$100

Quarter 2 | 2023 Cleanest Truck

Driver	Truck Score	Wins
Hudson Osborne	95.8	\$100

Quarter 2 | 2023 Most Improved Truck

Driver	Truck Score	Wins
Ana Thompson	+ 3.3 Points	\$100

Employee Spotlight



We are pleased to introduce you to our batch man extraordinaire: **James "Fuzz" Fasulo.**

Fuzz has been with NRM for a combined total of 15 years! His career began in 2000, and left the company in 2010 to travel back east to help his Aunt run her farm in Maine. Following the recession, Fuzz came back to our NRM family in 2018, and hasn't looked back since.

Fuzz grew up back east, one hour south of Boston, in a small town called Mansfield, Massachusetts. (We had to look it up, and discovered it is 6 miles from Gillette Stadium- home of the New England Patriots!) Fuzz moved to Las Vegas in 1994, and graduated from Cheyenne High School in 1998.

We asked Fuzz which Hollywood celebrity would he like to see play him in a movie... he answered, with that big grin you see above... **Joe Pesci!**

Fuzz and his wife Caralyn were married on July 4, 2016, at the Stained Glass Chapel in downtown Las Vegas. Their 7th anniversary is just around the corner and they plan on celebrating by dining at Gordon Ramsey's Hell's Kitchen. Fuzz is the proud papa of three children: Jr (23), Krista (23) and Jarred (22).

Fuzz is quite the sportsman and enjoys shooting in the desert and riding motorcycles. Where he's going, he doesn't need roads...

Favorite quote from a movie: "Are you telling me you built a time machine out of a DeLorean?" Can you guess the movie this is from? The DeLorean might be a dead giveaway, or it just shows our age!



Employee Spotlight



This employee spotlight features mixer driver **Ryan Deutch.** Ryan has been with NRM since February 4th, 2020. His work ethics and abilities have already earned him one of our new Peterbilt mixer trucks- M410. Ryan tells us he loves his Peterbilt for its power and ease of operation

This father of five, (3 girls and 2 boys), enjoys hiking with Griselda, his wife of nine years, and his children. When time

allows, he is also an avid basketball player after work and on the weekends, sometimes competing against actual college level ball players at his gym. He was on his high school varsity bowling team and maintains a 220 average on the lanes. Ryan has always been athletic and has been back in the gym since December of 2022 lifting weights, building muscle and getting fit. After losing 47 pounds since last December, Ryan is well on his way to his ideal weight of 250 pounds. We have no doubt, this highly motivated individual will always reach his goals.

Ryan is 31 years old, Las Vegas born and raised. He and his wife plan to buy a house in the Valley within the next three years. His six years in trucking has inspired him to one day make the move to management. Ryan feels he has much more to offer the industry, and from what we have seen from him so far, we have to agree! We are proud to have such a dedicated family man, and company oriented person, here at NRM!





Safety Dinner
June 10, 2023

Aliante STATION
CASINO + HOTEL



Thank you to everyone who attended our annual NRM Safety dinner on June 10, 2023 at Aliante Station. A nice addition to this event was opening it up for employees to bring a **Plus 1!**

Mike Sherwood opened the evening with a warm welcome to everyone.

Larry Miller acknowledged the hard work and dedication that the Operators, and specifically the Lone Mountain quarry staff, have made in making NRM a success. They provide us with the best concrete aggregates available in the market! He also described NRM's new safety campaign, ***"Prepare and Prevent instead of Repair and Repent"***.

David "Cowboy" Riding was presented with the **NRM Driver of the Year** Awards for 2021 & 2022. Good job Cowboy!

Captain Ron Frye, 82nd Airborne Division and Special Forces team leader, closed the evening with an eye opening presentation on his time served in Afghanistan's Pech Valley- known as "the most dangerous place in Afghanistan".



Plant BBQ
June 19, 2023



A **BIG** Nevada Ready Mix **Thank You** to DJ Roman, Field Representative, for coordinating, organizing, shopping, preparing, and cooking this delicious BBQ for all of our employees to enjoy.. Your efforts are greatly appreciated!

ANNOUNCEMENTS 

welcome
TO THE
TEAM



Thomas Gilbert
Mechanic Supervisor

Hire Date: 02/06/2023



Thomas Green
Operating Engineers

Hire Date: 03/22/2023



Corbin Frederick
Operating Engineers

Hire Date: 03/28/2023



Juan Valle Coronel
Operating Engineers

Hire Date: 03/28/2023



Gonzalo Molina
Mixer Driver

Hire Date: 04/11/2023



Thomas Hague
Operating Engineers

Hire Date: 04/19/2023



Shawn Brooks
Operating Engineers

Hire Date: 05/03/2023



Mario Herrera
Operating Engineers

Hire Date: 05/22/2023



Michael Bonvicin
Operating Engineers

Hire Date: 05/31/2023

welcome
TO THE
TEAM



ANNOUNCEMENTS

THE KW's ARE COMING! THE KW's ARE COMING!

As you all know, NRM took delivery of 13 new Peterbilt mixer trucks back in April of last year. These remarkable trucks numbered M400-M412 have been delivering concrete to our customers for several months now.



Everyone should be happy to hear that NRM will be taking delivery of 20 more new mixer trucks. These 2024 Kenworth T880's should start arriving to our facility around late August or early September. They are equipped with Paccar MX-11 430HP engines, Allison Model 4700RDS 7-speed automatic transmissions, Hendrickson Haul-Maxx EX460 rear suspensions and 11.5 cu yard Con-Tech Bridge king mixer bodies.

We are all very excited about these trucks! NRM is always trying to find ways to remain competitive and make improvements for our employees and customers. The addition of these state of the art mixer trucks will certainly help keep us at the forefront of the Las Vegas Valley concrete industry.



CONGRATULATIONS TO SAM BOYD!



Sam and Britini welcomed **Baby Kai** to this world at 10:46 am on 6/20/2023!!!

NEW UNIFORMS KEEPING US IN STYLE

Our new company uniforms should be delivered by the end of August. Most of you have already been sized by the time of this publication. We together with Cintas executives have worked out a new, more efficient tracking, moving and ordering system for our uniforms. We believe this will dramatically improve the uniform experience for all of our employees.



Uniformed employees can expect top quality, fitted clothing, and in some cases, a color change to a lighter hue. NRM is always exploring new ideas and methods to keep us leading the way in the Las Vegas Valley concrete industry. Employee safety, comfort, and job satisfaction has always been a top priority for NRM. We're sure you will all agree that this is a positive change that will help keep us safe, productive and comfortable.

WE NEED YOUR HELP!

IF YOU HAVE AN ANNOUNCEMENT YOU WOULD LIKE TO SEE INCLUDED IN OUR NEXT ISSUE, PLEASE EMAIL: contact@thenevadareadymixer.com or TEXT (702) 595-9864

ANNOUNCEMENTS 

thank you

FOR YOUR SERVICE

5 years!

Alvin Ivory
Emmanuel Dava
Luis Aragon Herrera
Mark Pintaone
Mike Hood
Conrad Fernandez

David Wright
Jillanne Venable
Evin Van Burger
Mike Porto
Caprecia Bailey
Mark Rambo

Steve Rivas
Sam Boyd
Elmer Espinoza
Ron Price Jr
Thomas Stanley
Arturo Velez

10 years!

Kevin O'Neill

Grant Armitage

15 years!

Tala Plazo

James "Fuzz" Fasulo

20 years!

Matt Montoya

Hilda Chavez

25 years!

Shawn Ward

Elu Chavez

35 years!

Jon Hall

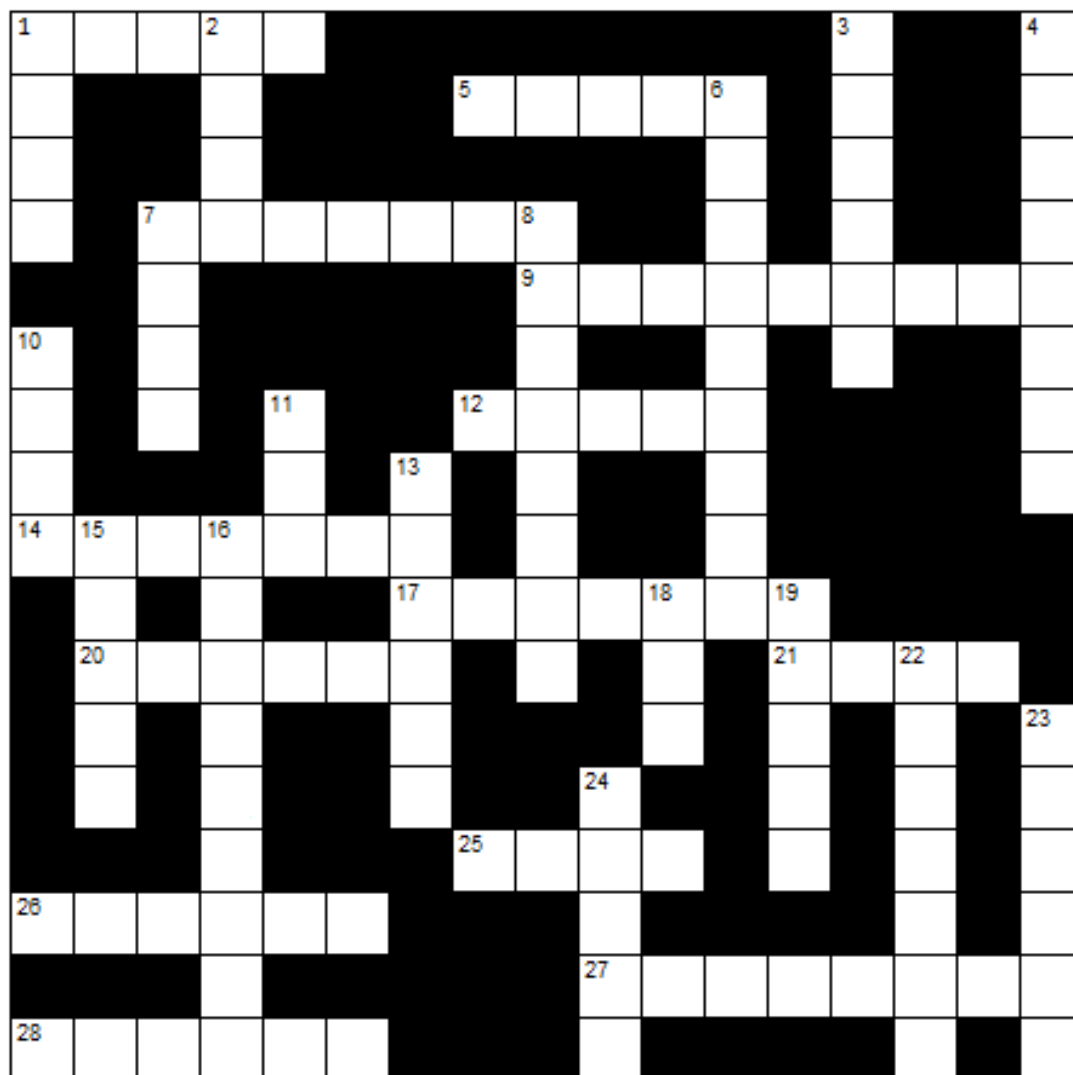
John Manganello



ENTER TO WIN \$250.00!

COMPLETE THE CROSSWORD BELOW AND SEND A PICTURE OF THE COMPLETED PUZZLE,
ALONG WITH YOUR NAME, TO contact@thenevadareadymixer.com or
TEXT A PICTURE TO (702) 595-9864

*(VERIFIED ENTRIES WILL BE ENTERED INTO A DRAWING WITH ONE RANDOMLY SELECTED WINNER)
WINNERS WILL BE ANNOUNCED IN THE NEXT NEWSLETTER, ALONG WITH THE PICTURE OF THE COMPLETED PUZZLE



ACROSS

1. Term for concrete consistency
5. Sleeping thought
7. Place for an all-inclusive vacation
9. "A Place to Call Home"
12. Acronym for drivers rewards program
14. 601 W. _____
17. Deepest concrete section in a building
20. Inspector takes this on a job
21. Igneous, sedimentary, metamorphic
25. Light __, wood __, concrete __, steel __
26. Vertical elements for structural support
27. Most widely used construction material
28. Resorts World & MSG builder

DOWN

- | | |
|--|--|
| 1. What you sit and walk on at the beach | 10. Large, thick, flat piece of concrete |
| 2. ____ & Ike | 11. NRM Vice President/GM |
| 3. A large, deep pit | 13. NRM's top priority |
| 4. Popeye was known for this | 15. Precast customer |
| 6. Concrete mix created by an Engineer | 16. Chemicals added to concrete |
| 7. Wind instrument's mouth piece | 18. Solid H2O |
| 8. NRM Top Dog | 19. Concrete without stone |
| | 22. This device pulverizes rock |
| | 23. Printed document with delivery information |
| | 24. Just like cookies, you can make a ____ from concrete |

The Nevada Ready-Mixer

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THE STAFF NEEDS YOUR HELP!

IF YOU HAVE ANY INTERESTING PICTURES or CONTENT YOU WOULD LIKE TO SEE ADDED TO A FUTURE ISSUE, PLEASE EMAIL contact@thenevadareadymixer.com or TEXT (702) 595-9864

