

The Nevada Ready-Mixer

Your Premier Source for Company News and Updates

NRM Quarterly Newsletter



WORLD OF CONCRETE

World of Concrete is one of the largest international conventions catered to the concrete and masonry industry. This year marks the show's 50th year running with no plans of slowing down. 2025 boasts an impressive 60,000 participants from around the world and over 1,000 exhibitors.

World of Concrete is one of the largest shows hosted by the Las Vegas Convention Center, spanning the entirety of the North, South, and Central halls including the outside area totaling 750,000 sq ft of exhibits. You could walk around this show for hours and still not see everything the convention has to offer. Anything concrete related, you can find it at this show, from shiny new mixers to power trowels and testing equipment. The convention even hosts a variety of competitive events including an obstacle course for the most skilled drivers and several championship events for concrete contractors.

Nevada Ready Mix has been a part of World of Concrete for over 15 years. Supplying all the concrete for the several contractors that participate in the show.

You can find NRM concrete in decorative wall panel exhibits, uniquely colored flatwork and more. There is a new live event that has an all-female finishing crew that NRM has sent a female mixer driver and a female field rep to the last couple years which really made the event extra special! NRM also provides concrete to the American Concrete Institution who uses the concrete to certify concrete testing professionals around the country!

The Vegas Loop, is almost entirely made from panels cast from NRM concrete. The Vegas Loop is a tunnel that connects all 4 halls of the giant property and allows participants to quickly get from hall to hall.

World of Concrete is a well-known international event that brings lots of visitors and opportunities to the city of Las Vegas, and Nevada Ready Mix is proud to be the concrete supplier representing not only the show, but our city.

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EMPLOYEE SPOTLIGHT

Meet, David & Grant!
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MARCH 22, 2025

GIVING BACK!

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Note from the President

by Mike Sherwood



There is much happening at Nevada Ready Mix these days. First is Safety. Please think of Safety first in all your activities, both at work and in your personal life. We will be holding a Safety Dinner in March. We hope you will all be there.

As I write this the World of Concrete is wrapping up at the LV Convention center. Thank you to every one of you who was involved with supplying concrete to our industries largest trade show. You all made us proud.

I also want to thank you all for contributing to our Holiday Toy drive. It was cool to see how many toys were donated. This is a good thing, and once again, you all made us proud.

I would like to encourage you all to join us at the Wetlands Park on March 22nd. Yes, last year was a little bit of work, but it was gratifying to see our NRM family joining together for a noble cause. We did an excellent job. Doing volunteer work makes you feel good, and many hands make light work. I promise you will not regret joining. So please help this year!

Our volume of work is finally beginning to increase. The Hard Rock and M towers are a tremendous help. A parking Structure at Durango Station, and two towers for the Four Seasons will also be starting in the coming months. We are tracking dozens of additional projects. I have been wrong many times in the recent past about start dates. So, I am no longer making predictions, but I do believe NRM is in a great place.

Finally, we lost Darrell Thornton on January 12th. Darrell was the President of NRM from 1987 through 2022. He led the growth of NRM through the boom years in Las Vegas. One of his most important building blocks was the purchase of the Lone Mountain Pit. This acquisition enabled NRM to grow exponentially from 1988 through 2008. Darrell was at times dogmatic in his pursuit of excellence on behalf of NRM, but he could also be the kindest person you would ever meet. He cared very deeply for the success of NRM.

Our success going forward, is entirely the result of the solid foundation that Mr. Darrell Thornton built. I for one, and many of us owe a very deep gratitude to Darrell. He is already missed.

(Obituary on Page 8)

FLEET OPS.. BEBOPS!

by Bob Sacani



NRM has always prioritized safety, but the recent results from the Commercial Vehicle Safety Alliance (CVSA)'s Operation Safe Driver Week highlight some key areas for improvement.

This initiative focuses on improving driver behavior, and for commercial vehicle drivers, speeding, seatbelt violations, and mobile phone use were the top issues.

At NRM, we're taking these findings seriously. We already address speeding by adjusting engine parameters to govern speed safely. In 2025 and beyond, we'll increase our driver training and coaching on seatbelt use, distracted driving, driving with hoppers raised, driving with the chutes open, to name a few.. with continued Smith System training and strict enforcement of our existing policies.

We believe in a positive approach to safety. We reward safe driving milestones and will begin using vehicle data to coach drivers on areas like speeding, following too closely, and harsh braking. We also utilize alerts from advanced driver assistance systems (ADAS) to identify and address potentially unsafe behaviors.

Ultimately, fleet safety requires a combined effort from management and drivers. By taking these steps, we can ensure the safety of our equipment, NRM drivers and other motorists with whom we share the road.

About CVSA



The Commercial Vehicle Safety Alliance (CVSA) is a nonprofit organization comprised of local, state, provincial, territorial and federal commercial motor vehicle safety officials and industry representatives. The Alliance aims to prevent commercial motor vehicle crashes, injuries and fatalities and believes that collaboration between government and industry improves road safety and saves lives.

RECAP

GIVING back

22 Bikes

89 Toys

111 gifts donated!!!

We can accomplish something remarkable when we come together for a great cause. On December 12th, Nevada Ready Mix donated 22 bikes and 89 toys to the 98.5 Chet Buchanan KLUC Toy Drive.

The 26th annual toy drive brought in 42 Coca-Cola trucks full of toys, 7,674 bikes, and \$786,894 donated in cash and gift cards to Help of Southern Nevada. Donations were dispersed to kids and their families in the local Southern Nevada community.

We want to thank everyone who helped us bring a little joy this holiday season. The support humbled us, and we can't wait to participate in this event next year and beat our numbers to help more children and their families.

We wanted to thank the folks at Cassia, who went above and beyond to fill not only the box we placed there, but also an additional box and beyond! We would also like to acknowledge our president, Mike Sherwood, who helped us purchase 20 bikes to donate on behalf of NRM.



Please join us for our 2nd annual Wetlands Park clean-up event!

Last year, a group of Nevada Ready Mix employees, their families, and friends came together to clean up the Wetlands Park. Together, we picked up an estimated 1000 pounds of trash, and we would love nothing more than to beat those numbers this year!

Grab your family, friends, and neighbors, and let's take pride in cleaning up our community.

We will meet on **March 22nd from 11 a.m. to noon** at Wetlands Park in Henderson. We will be posting flyers at various locations, so keep an eye out for the exact location.

Can't wait to see everyone there!



TRYPS Drivers Rewards Program

Since 2019, NEVADA READY MIX has recognized (and rewarded) the Top 10 performing drivers based on their efficiency, attendance, and truck cleanliness. Each quarter, data from our batch and dispatch software and payroll data are carefully compiled and analyzed. The resulting data is then sorted and ranked based on the following six categories:

T	Total Yards Delivered
R	Round Trip Time (minutes)
Y	Yards Per Hour
P	Personal Truck Cleanliness Score
S	Slump Rack Time (minutes)
A	Attendance (-1 for an absence, -0.25 for a tardy)

The Top 10 drivers in each category receive points based on their position in that category:

- 1st Place 10 Points
- 2nd Place 9 Points
- 3rd Place 8 Points
- ...
- 10th Place 1 Point

All six category points are then added and sorted from 1 to 10

Quarter 4 | 2024 Top 10 Drivers

Place	Driver	Total Points	Wins
1	Andy Rolén	28	\$600
2	Steve Rivas	27	\$500
3	Solomon Tecley	20.1	\$400
4	Philip Parslow	20	\$300
5	David Wright	19.5	\$200
6	Michael Kobos	14	\$100
7	Jose Camacho	13	\$100
8	Gerardo Macias-Ibarra	12.75	\$100
9	George Taylor	10.5	\$100
10	Hector Gonzalez	10	\$100

Quarter 4 | 2024 Cleanest Truck

Driver	Truck Score	Wins
Hector Gonzalez	95.20	\$100

Quarter 4 | 2024 Most Improved Truck

Driver	Truck Score	Wins
Terrell Lue	+ 3.8 Points	\$100

For any questions about the program, or to request your individual score, contact Elu at (702) 595-9864

Follow Us on Social Media



- on Facebook @nevadareadymix
- on Instagram @nevadareadymix
- on TikTok @nevadareadymix
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Nevada Ready Mix is now on social media!

Please follow us on Facebook, Instagram, Tiktok and YouTube to see current events, job site pictures, education and much more! If you have any pictures that you think we should put on our accounts, please text them to (702) 661-5160



Nevada Ready Mix at Las Vegas, Nevada

Jan 18 · 🌐

If you can dream it, we will be there to pour it #... See more

Employee Spotlight



This month, we're shifting gears to spotlight **Grant Armitage**, our most senior truck mechanic! While many of us are still asleep, Grant is the guardian of our fleet, ensuring our trucks are ready to roll.

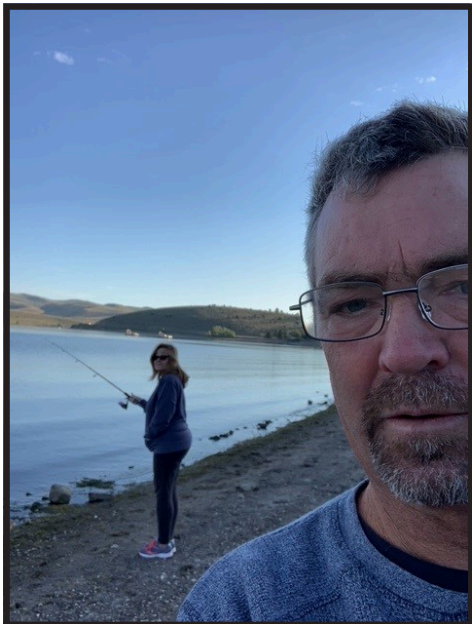
Grant's journey to NRM is a testament to his dedication and diverse skill set. Originally from sunny San Diego, he landed in Las Vegas in 1975 and graduated from Chaparral High School in 1982.

After nearly a decade of construction work, he joined Teamsters Local 631 in 1991, where he discovered his passion for mechanics and welding at Republic Services. He further honed his expertise at Rinker/Cemex before joining the NRM family in 2013.

Grant's commitment to NRM is unwavering. With a perfect 12-year attendance record, he's always there when we need him, diligently working the night shift to keep our trucks in top shape and rolling. Having Grant on the clock at night and early morning, brings "peace of mind" to the entire NRM team, knowing that he's on duty and ready to assist.

But Grant's life extends beyond the workplace. A proud father of two grown children, he enjoys spending his free time with his girlfriend, Susan. Their shared passions include camping, fishing, and off-road adventures on dirt bikes and quads. When he's not tackling challenging terrain on his dirt bikes, you might find him on the golf course where he maintains an average score in the low 80's- he even has a well-documented hole-in-one under his belt!

Looking ahead, Grant dreams of building a beachside retreat on the property he owns in Baja, Mexico, where he and Susan can enjoy their retirement. He also expresses his gratitude to Mitsubishi and NRM management for investing in new trucks, making the team's workload more manageable and productive. Thank you, Grant, for your incredible dedication, hard work, and reliability. You're a true asset to the NRM team, and we're lucky to have you!



Employee Spotlight



This month, we're shining the spotlight on one of our outstanding mixer drivers, **David Wright**! A lifelong Las Vegas local, David's roots run deep in our community. He's a proud graduate of Clark High School (class of '86), where he made a name for himself as a talented wrestler, even competing in the state championship!

David's journey to NRM has been paved with dedication and hard work. After honing his skills at Silver State Disposal and Rinker Ready Mix, he joined the NRM family in 2017 and quickly rose through the ranks. His exceptional performance has already earned him a 2024 Peterbilt Mixer Truck – a testament to his commitment to excellence.

But David's success story isn't just about his professional achievements. He's a father of 7 and devoted husband to Deirdre, who boasts an impressive career of her own with over 30 years at Treasure Island Casino Hotel. When he's not delivering concrete with a smile, you can find David cheering on his beloved Pittsburgh Steelers or planning his next travel adventure with Deirdre. With retirement in the next 10 years, they dream of exploring the world together.

David's dedication to NRM is clear. In his own words, "NRM is a company where everyone knows your name and they become your work family. I always strive to do my best, every day!"

Thank you, David, for being such a valuable member of the NRM team. We appreciate your hard work, positive attitude, and commitment to excellence!



DID YOU
KNOW?

Put That Phone Down!

Distracted driving isn't only a problem for amateurs. It affects even the most seasoned commercial drivers, too. Southwestern states and the most densely populated states reign supreme, according to recently published data.

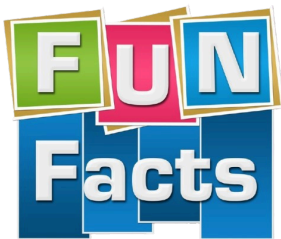
Analyzing data from July to September 2024, NRM fleet operations identified where our drivers are most distracted on the road as well as when the threat of distraction is most prominent.



Arizona is home to the most distracted commercial drivers in the nation, according to data from Samsara's AI dashcams, which detect distracted driving events among fleet drivers. The data shows that Arizona has the most distractions per 1,000 miles driven. Arizona, New Jersey, California, **Nevada**, and Hawaii are the **top five** states with the most distracted professional drivers. Our data does not include context into what causes these distracted driving events but multiple factors could play a role. Factors include geography, state driving laws, and traffic volume.

For example, long, uninterrupted highways that are prevalent in the Southern U.S. could increase distracted driving. Other factors, such as bridge and tunnel traffic, could impact distracted driving in a state like New Jersey. Drivers display more distracted driving in the middle of day. These distracted events peak at 1 p.m. Further, drivers who work overnight hours experience much less distraction, and drivers that work between the morning hours of 3 and 6 experience the least distractions.

Nevada Ready Mix is resolved to reduce distracted driving and figure out a pathway forward to make sure our drivers are paying attention to the roadway and not their phones or something else in their vehicle.



1. **It's HUGE!** Globally, the concrete industry is worth hundreds of billions of dollars. It's one of the biggest industries out there, supporting construction, infrastructure, and more.

2. **We're All Made of Concrete (Sort Of):** On average, about one cubic yard of concrete is produced every year for every person on Earth. That's a lot of concrete!

3. **Ancient Origins:** The Romans were masters of concrete. They used it to build incredible structures like the Pantheon and the Colosseum, many of which are still standing today!

4. **Underwater Wonders:** Did you know concrete can be used underwater? Special mixes are used to create structures like bridge supports and even artificial reefs.

5. **A Concrete Canvas:** Concrete isn't just for building. Artists use it to create sculptures, decorative elements, and even furniture.

6. **Going Green:** The industry is increasingly focused on sustainability. New types of "green concrete" use recycled materials and reduce carbon emissions.



Nevada Ready Mix Corporation provides a reporting hotline for employees to anonymously report any of the following incidents:

- | | |
|-------------------------------|--|
| • Ethical Violations | • Threats |
| • Wrongful Discharge | • Fraud |
| • Unsafe Working Conditions | • Bribery and Kickbacks |
| • Internal Controls | • Conflict of Interest |
| • Quality of Service | • Misuse of Company Property |
| • Vandalism and Sabotage | • Theft and Embezzlement |
| • Improper Conduct | • Violation of Company Policy |
| • Discrimination | • Violation of the Law |
| • Conduct Violations | • Falsification of Contracts, Reports or Records |
| • Alcohol and Substance Abuse | |

Regular business issues and matters not requiring anonymity should be directed to the employee's supervisor or HR department.

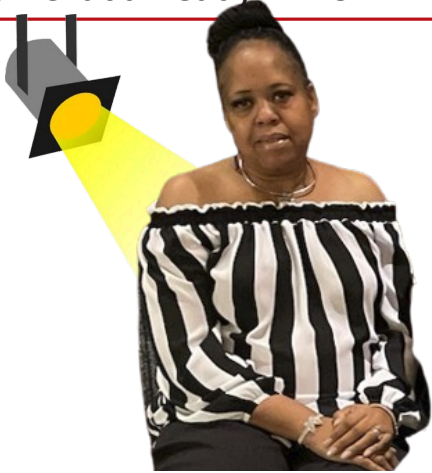
ANONYMOUS
REPORTING HOTLINE
855-222-0916

All calls are confidential and the identity of the caller will remain anonymous.

Or visit: www.lighthouse-services.com/nevadareadymix

Lighthouse by syntrio

A Service Provided by Lighthouse Services | Confidentiality Commitment
Lighthouse is an independent provider that assists your company to identify improper activity. We are committed to protecting the identity of all persons who use our secure reporting system. Reports are submitted by Lighthouse to the company's designee, and may or may not be investigated at the sole discretion of the company. Although we will not disclose your identity without your express permission, it is possible that your identity may be discovered during an investigation of the matter reported because of information you have provided.



Manager Spotlight Monica Gray

We want to introduce you to our next Manager in the *Manager Spotlight* series:

Monica Gray

She is often called Mo, Momo, Moni...
Whatever you call her, you know she's the heartbeat of our company.

Monica was born and raised here in Las Vegas, NV. Her parents came here from Biloxi, Mississippi. Her Father served in the Army and was a cook at the Sahara Hotel, while her mother was a stay-at-home mom and later worked at Ross department stores. Monica has one younger sister, Katrina, who lives in Las Vegas.

During high school at Vo-Tech (now named SECTA), Monica began her career at one of Las Vegas's favorite sandwich shops, Schlotsky's Deli. During her 4 years at the deli, she became Assistant Store Manager. In 1989, she left the deli for the banking industry and joined Citibank. She started making credit cards and ended her 10 years in the dispute resolution department. In 1999, she entered the best industry around: ready-mix concrete. She spent some time learning the trade at WMK/CSR/Rinker, then joined Service Rock Products as their dispatch manager. Upon joining Nevada Ready Mix (2005), she has been an order taker, aggregate dispatcher, and Dispatch Manager.

When asked how she handles the pressure of caring for her parents, raising her young daughters, and managing such a busy department, she says with many alarms and a strict personal schedule and asks God for the strength to get her through. Speaking of her daughters, Hannah (16) and Harmony (14), she is handling this right. Both girls excel in school, boasting straight As and all honors classes.

In 2008, Monica married her partner, Mr. Eddie Gray. She recalls how he asked her Father for her hand in marriage, and he said no. That didn't stop them, and they married anyway. She shared a cute story of how they married in a small downtown Las Vegas wedding chapel called Wedding Bells Chapel, to discover later that her parents married at the same chapel.

One of Monica's life goals is to help her husband, Eddie, honor his late Father's legacy by building up his trucking company. She would also love to create a business called the "Mother Hen" store, selling only essential items at a low cost to help those struggling.

We wish Monica success in her life's dreams and thank her for her many years of service!

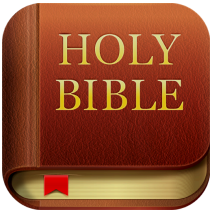
Years of Service

19

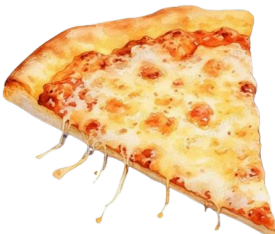
Birthplace



Favorite App's



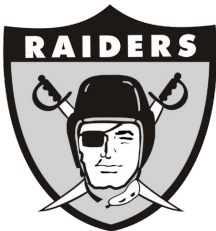
Favorite Pizza Topping



Death Row Last Meal



Favorite Sports Teams



2005

Most Popular Car: Ford F-150



#1 Hit Song:



Average Home Price: \$290,000



ANNOUNCEMENTS



Darrell Thornton, a highly respected local businessman, loving father, and devoted member of the LDS Church, passed away of natural causes on January 12, 2025, in Las Vegas, Nevada, at the age of 84.

Darrell was born in Las Vegas, Nevada to Alpine Eugene Thornton and Marguerite McBride Thornton. He was raised in Las Vegas. Following High School Darrell Attended BYU in Provo, Utah majoring in Golf and then attended UNLV for a short time. Darrell married Diane Christensen Thornton on July 15, 1961. His wife and the absolute love of his life, sadly passed away just 2 weeks prior to him on December 29th, 2024.

Darrell made a lasting impact on the city he called home through his leadership in the local community and his work with Nevada Ready Mix Corp, where he served as President for many years. His career with Nevada Ready Mix started at the young age of 22 years old when he took a position as a ready-mix truck driver, and he steadily worked hard and found his way up through the business he loved to eventually become its President in 1987.

Under his guidance, Nevada Ready Mix became a key supplier for local homebuilders, commercial developments, major hotels and renowned landmark projects throughout the Las Vegas area, contributing to the city's growth and development. He would retire from NRM on March 30th, of 2022.

A man of integrity and hard work, Darrell was not only known for his business acumen but also for his warmth and generosity. He had an extraordinary ability to connect with people, easily making lifelong friendships and valuable connections wherever he went. Whether in business or his personal life, Darrell's genuine interest in others made him a beloved figure in his community.

Darrell was a proud father to five children: two sons and three daughters, whom he adored and supported with his unwavering love. His wife and his family were his greatest joy, and he was always there to offer guidance, laughter, and encouragement. He also had a deep love for golf, enjoying the sport as both a hobby and a way to spend time with family and friends. He loved to work-out and stay healthy which you could find him doing even when he traveled.

A faithful member of The Church of Jesus Christ of Latter-day Saints, Darrell's faith played an integral role in his life. He found strength and purpose in his spiritual commitments and was dedicated to serving others through his beliefs. Darrell's legacy lives on through his family, his business achievements, and the countless friendships he cultivated throughout his life. He will be remembered for his kindness, his work ethic, and the many lives he touched. He was one of the last titans of his community.

Darrell is preceded in death by: Alpine Eugene Thornton, Marguerite McBride Thornton, Darren Eugene Thornton (son), Darek James Thornton (son), Kenzie Crampton, Darren Trent DeHart and Diane Christensen Thornton (Wife)

Darrell is survived by: Dana Crampton, John Crampton, DeriAnn Thornton Mannion, Deena K Thornton, Kristi Martinez, Dillon Thornton, Kylie Geiger, Danni DeHart, Drew DeHart, Kolby White, Brittlyn Woods, Austen Mannion, Bentley Burr, Charley Burr and Rosie White.

AND THE Winner IS...

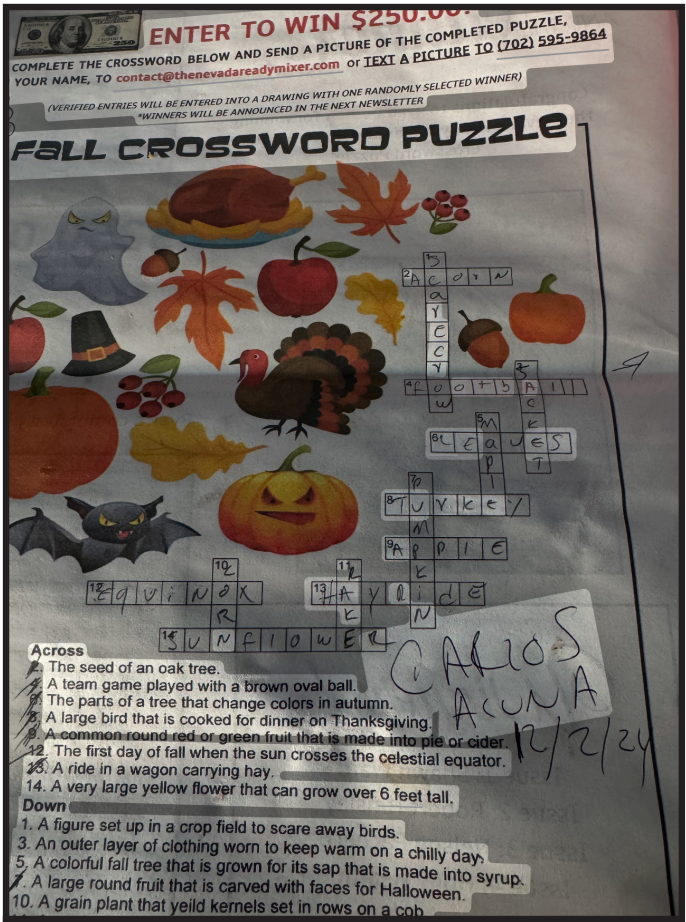
Congratulations to Carlos Acuna for winning the Nevada Ready-Mixer newsletter issue #6 Crossword Puzzle!



\$250.00



Completed puzzle submitted by Carlos:



CONGRATULATIONS!

Winners!

Issue 1: Shawn Ward

Issue 2: Robert Hinsley

Issue 3: Nelson Pacheco

Issue 4: Holly Heardt

Issue 5: Ryan Deutch



ENTER TO WIN \$250.00!

COMPLETE THE CROSSWORD BELOW AND SEND A PICTURE OF THE COMPLETED PUZZLE,
WITH YOUR NAME, TO contact@thenevadareadymixer.com or TEXT A PICTURE TO (702) 595-9864

(VERIFIED ENTRIES WILL BE ENTERED INTO A DRAWING WITH ONE RANDOMLY SELECTED WINNER)
*WINNERS WILL BE ANNOUNCED IN THE NEXT NEWSLETTER

Happy Valentine's Day Crossword

ACROSS

- 3. Popular Valentine shape
- 5. Dear companion
- 6. Group of flowers
- 7. Cupid
- 13. Caramel, marshmallow and taffy
- 16. Stuffed bear
- 17. Date of Valentine's Day
- 18. Carnations and daisies
- 20. Red mixed with white
- 22. February 14th greeting card
- 23. Valentine's Day presents

DOWN

- 1. Candy bar ingredient
- 2. Valentine's Day celebration
- 4. Hug
- 5. Plush toy
- 6. Friend
- 8. Popular by the dozen
- 9. Card decoration
- 10. Card holder
- 11. Rhyming text
- 12. Rose and ruby color
- 14. Charming and sweet
- 15. Last full month of winter
- 19. Amor
- 21. Smooch

The Nevada Ready-Mixer



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IF YOU HAVE ANY INTERESTING PICTURES or CONTENT YOU WOULD LIKE TO SEE ADDED TO A FUTURE ISSUE, PLEASE EMAIL contact@thenevadareadymixer.com or TEXT (702) 595-9864

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