

Respect Group: Empowering people to recognize and prevent **bullying, abuse, harassment, and discrimination** (BAHD) through interactive, online certification. Across North America, youth-serving organizations have struggled with the issues of Abuse Prevention and Risk Management. Child-centered organizations want to create a safer, more ethical environment for participants by providing essential information to stakeholders. Respect Group training can help!

Respect in Sport for Activity Leaders was developed to provide youth-serving organizations, of all sizes, with a standard tool to combat BAHD.

Sometimes a coach or activity leader might be the only trusted adult in a child's life. They may be called upon to provide support to a child even if a situation occurred to that child outside of their activity.

Respect education helps youth-serving organizations to:

- Empower and educate youth leaders and coaches on the prevention of BAHD
- Create a safe and welcoming environment
- Mitigate risk
- Provide fundamental training tools which enable all coaches and youth leaders to become better role models and empowered bystanders
- Assist the organization in creating standards
- Create the confidence required to deal with difficult issues

Upon completion of the program, coaches and leaders learn:

- The effects of BAHD
- How to use positive power
- How to prevent, identify and report BAHD
- How to become a more holistic activity leader and contribute to a safer, more respectful environment
- To be better prepared to be an empowered bystander



Respect Group online training features and benefits:

- Provides a consistent message suitable for any youth-serving organization
- Fully bilingual, online delivery model
- Cost effective regardless of organization size, or participant's geographic location
- Online, individual training solution that prevents unhealthy group dynamics
- Engaging instructional design, with expert clips and interactive questions and answers
- Customizable features; your logo, your photos, your relevant documents
- Ability to create a customized program introduction to emphasize your organization's goals, mission, and vision
- Pro-active risk and liability tool
- Printable certificate of completion
- 18/7 live bilingual support line
- Recognized by the Coaching Association of Canada
- Counts for 3 NCPP points