

Department of Justice

Federal Bureau of Prisons

What do you find important in a career?

*Purpose? Mobility? Flexibility?
Growth? Diversity?*

Look at our career Opportunities:

Accountant, Attorney, Case Manager, Chaplain, Correctional Officer, Dentist, Human Resources Specialist, Food Service, Health Information Technician, Information Technology Specialist, Medical Officer, Nurse Practitioner, Pharmacist, Physician Assistant, Plumber, Psychologist, Recreation Specialist, Registered Nurse, Secretary, Teacher, Utility Systems Repairer Operator, Vocational Training Instructor, and many more!

We are an agency like no other.

We protect public safety by ensuring that federal offenders serve their sentences of imprisonment in facilities that are safe, humane, cost-efficient, and appropriately secure, and provide reentry programming to ensure their successful return to the community.

Correctional Excellence, Respect, Integrity



The BOP is for you!

www.bop.gov

Our staff are valued.

Our staff are family.

Our staff are BOP.

Money

Competitive Pay

Pay is based on the type of work you will perform and your location. For example, a Correctional Officer in a major metropolitan area would receive special Locality Pay at a Law Enforcement Officer rate.

Fair Compensation

Night Differential – Employees who work between the hours of 6:00pm to 6:00am are paid a percentage of their basic hourly rate above regular pay.

Sunday Rate – Employees who work on Sunday are paid 25% above their regular pay.

Overtime Pay – Employees who work beyond their normal hours are compensated for their time.

Commuter Subsidy – Employees who work in certain large metropolitan areas and take public transportation to work can be reimbursed for a portion of their incurred costs.

Family Benefits

Savings on Health Care and Dependent Care

Contribute money to Flexible Spending Account from your salary BEFORE taxes are withheld then get reimbursed for your family's out-of-pocket health care and dependent care expenses.

Access to a Fitness Center

At most locations, your family is also permitted to have access to the same well-equipped staff fitness center that you may use.

Discounted Events

Enjoy activities and travel opportunities with your family at a lowered group rate at events organized by the Employees Club.

Insurance

Health Insurance

Healthcare is available to Federal employees, retirees, and eligible family members. Choose from the widest selection of health insurance plans in the country where the Government pays around 72-60% of the cost and you pay the remaining 28-40% depending on the plan you select.

Dental & Vision Insurance

Dental and vision insurance is available to eligible employees, retirees, and their eligible family members on an enrollee-pay-all basis with competitive premiums and no pre-existing condition limitations.

Life Insurance

Basic life insurance is automatic unless you waive the coverage. Your age does not affect the cost of Basic insurance with is shared between you and the Government in which you pay 2/3 of the total cost and the Government pays the remaining 1/3. In addition to the Basic coverage, you can elect to purchase three forms of optional life insurance in which age does play a factor and you pay the full cost.

For more information call (803) 637-1520 or email EDG-Recruitment-S@bop.gov

Retirement

Federal Law Enforcement Retirement

If you work full-time in a prison, you will qualify for "hazardous duty" law enforcement retirement provisions which means:

-With 20 years of service, you are eligible to retire at age 50.

-With 25 years of service, you are eligible to retire at any age under the Federal Employees Retirement System.

Smart Investment Options

Government Employees have access to a powerful investing tool called the Thrift Savings Plan. We'll match your contributions into the TSP dollar-for-dollar on the first 3% and 50 cents on the dollar for the following 2%!

Time Off

Vacation Leave

- 1 to 3 years of service = 13 days vacation leave annually.
- 3 to 15 years of service = 20 days vacation leave annually.
- 15+ years of service = 26 days vacation leave annually.

Sick Leave

All full-time employees earn 13 sick days per year.

Holidays

There are 10 paid Federal Government holidays during the calendar year.

Performance-Based Awards

Employees who receive sustained outstanding performance evaluations may be awarded with days off.